Professional Learning Community Handbook 2 Literacy Across the Curriculum









GOVERNMENT OF GHANA







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Professional Learning Community Handbook 2

Literacy Across the Curriculum

Coordinator Version

Foreword

The importance of teacher professional development cannot be overemphasized not least because educational needs are changing all the time and teachers need to keep abreast of these changes. Structured regular professional development activities for teachers help them to improve their understanding of how to deliver effective learning outcomes.

The Ghana Education Service has collaborated with the National Teaching Council, tutors of Colleges of Education, teacher educators of some Universities and Technical Universities in Ghana, and teachers from 12 Senior High Schools, Senior High Technical Schools and Technical Institutes to develop this second Professional Learning Community (PLC) Handbook. The Professional Learning Community (PLC) Handbook is intended to assist heads and teachers of Secondary Schools to run weekly PLC sessions in schools. These PLC sessions are dedicated periods in the school's weekly schedule where all teachers come together and work collaboratively to improve teaching and learning.

PLC sessions will help teachers to build a collective understanding of how to improve outcomes for all learners in their schools through a series of practical activities such as lesson study, team teaching and action research. The involvement of teachers from 12 Senior High Schools, Senior High Technical Schools and Technical Institutes in the writing of this Handbook means that the primary users of the Handbook are the ones who have been involved in its creation, helping to ensure its relevance and practicality.

This second PLC handbook, focuses on improving literacy across the curriculum and covers the following topics:

- ✓ The concept and importance of literacy across the secondary school (SHS/TVET) curriculum
- ✓ Ways of applying literacy across the secondary school (SHS/TVET) curriculum
- ✓ Identifying subject-specific support using literacy
- ✓ Supporting the teaching and learning of literacy in ICT
- ✓ Supporting the teaching and learning of literacy in business studies
- ✓ Supporting the teaching and learning of literacy in mathematical subjects
- ✓ Supporting the teaching and learning of literacy in science subjects
- ✓ Supporting the teaching and learning of literacy in the social sciences
- ✓ Supporting the teaching and learning of literacy in TVET
- ✓ Supporting literacy across the curriculum through lesson observation.

Based on feedback from the use of the first Handbook, this second PLC Handbook is designed to further improve quality and relevance of teaching and learning through experiential sharing and strategies which promote Gender, Equality and Social Inclusion (GESI).

The Handbook is structured in 10 generic Sessions which are appropriate for all SHSs and four specialized sessions of TVET to cater for the specific needs of technical institutes.

It is our hope and expectation that this PLC Handbook continues to play the much-needed role of supporting the transformation of our secondary education system and that it will be used effectively across all Ghanaian secondary education institutions.

Professor Kwasi Opoku-Amankwa Director-General Ghana Education Service

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PROFESSIONAL LEARNING COMMUNITY HANDBOOK 2 LITERACY ACROSS THE CURRICULUM – COORDINATOR VERSION

Background to the Professional Learning Community Sessions in this Handbook

There are ten weekly Professional Learning Community (PLC) Sessions in this Handbook, which aim to guide teachers to support the teaching of literacy across the Senior High School (SHS) curriculum. The Sessions are not subject specific although teachers who teach Technical and Vocation Education and Training (TVET) subjects have access to subject specific versions of four Sessions, namely TVET Sessions 1, 2, 3 and 4. Teachers in this category will also complete generic Session 5-10.

In addition to supporting the teaching of literacy across the SHS curriculum, the PLC Sessions are designed to support:

- ✓ Professionalising teaching by supporting teachers in developing communities of practice and enhancing their professionalism.
- ✓ Improving the learning outcomes and life chances for all learners.

Features of the PLC Sessions

- ✓ The main resources for the weekly teacher Sessions are the teacher version of the Handbook and the PLC Coordinator version of the Handbook.
- ✓ Both versions are written to provide information to guide the 10 weekly PLC Sessions that are linked directly to the teaching of literacy.
- ✓ The PLC Coordinator version of the Handbook have prompts for leading the PLC Session.
- ✓ The teacher version of the Handbook contains activities for teachers and guidance for what they will do during the Session.
- ✓ The times suggested for the activities in the various sections of the Sessions are a guide only and can be reviewed as appropriate.
- ✓ The extension activities may be completed outside the PLC Session individually or in groups.
- ✓ The weekly PLC Sessions are of 90-minute duration although schools may extend this duration to enable teachers to complete the extension activities in specific sessions together.

PLC Session 1: The Concept and Importance of Literacy across the Secondary Education Curriculum

	Guidance notes on Leading the	Guidance Notes on Teacher	Time in
	session. What the PLC	Activity during the PLC Session.	session
	Coordinator will have to say	What teachers will do during	
	during each stage of the session	each stage of the session.	
Introduction to	1.1 Start the PLC session with an	1.1 Participate in the icebreaker.	15
Handbook	icebreaker.	1.11 articipate in the recordact.	mins
Hallabook	icebreaker.		1111113
	1.2 Ask one teacher to read the	1.2 Read the introduction to the	
	introduction to the Handbook.	Handbook.	
	Introduction to the Handbook.	Hallubook.	
	Introduction:	Introduction:	
	Literacy (comprising listening,	Literacy (comprising listening,	
	speaking, reading and writing)	speaking, reading, and writing)	
	cuts across all disciplines so every	cuts across all disciplines so every	
	teacher is a teacher of literacy.	teacher is a teacher of literacy.	
	Literacy is the main mode of	Literacy is the main mode of	
	communication used in schools	communication used in schools	
	for teaching and learning, and for	for teaching and learning, and for	
	developing thinking in all	developing thinking in all	
	disciplines. Literacy supports	disciplines. Literacy supports	
	learning because learners need	learning because learners need	
	to understand the vocabulary,	to understand the vocabulary,	
	expression and organizational	expression and organizational	
	structures of a subject in order to	structures of a subject in order to	
	understand concepts in that	understand concepts in that	
	subject and cope with its	subject and cope with its	
	cognitive demands. Responding	cognitive demands. Responding	
	to higher order questions	to higher order questions	
	encourages the development of	encourages the development of	
	thinking skills and use of effective	thinking skills and use of effective	
	literacy skills. In the learning	literacy skills. In the learning	
	process, learners make and	process, learners make and	
	revise meaning through	revise meaning through	
	language. However, there is the	language. However, there is the	
	tendency for this all-important	tendency for this all-important	
	element of learning to be de-	element of learning to be de-	
	emphasised in schools. There is	emphasised in schools. There is	
	also a general notion that literacy	also a general notion that literacy	
	development among learners is	development among learners is	
	the sole responsibility of the	the sole responsibility of the	
	language teacher.	language teacher.	
	In order to improve learning	In order to improve learning	
	outcomes of all learners at the	outcomes of all learners at the	
	secondary education level,	secondary education level,	
	teachers must be equipped with	teachers must be equipped with	
	adequate subject knowledge and	adequate subject knowledge and	
	adequate subject knowledge dilu	adequate subject knowledge dilu	<u> </u>

pedagogical skills to enable them to incorporate literacy in their disciplines.

Purpose of the Handbook

Purpose:

The purpose of this Handbook is therefore to equip teachers with the skill to incorporate more subject specific literacy in their disciplines to enhance learners' academic success. The Handbook introduces the concept of literacy in English across the curriculum, the importance of crosscurricular literacy, principles and practice of cross-curricular literacy and planning for crosscurricular literacy. Additionally, the Handbook exposes teachers to ways they can apply literacy skills in teaching their subject areas. It also aims at assisting teachers to know how to integrate more subject specific literacy into planning, teaching and assessing across the secondary education curriculum.

The strategies introduced in the Handbook will help teachers to develop skills that can be used to improve literacy across the curriculum.

The Handbook covers the following topics:

- The concept and importance of literacy across the secondary education curriculum
- 2. Ways of applying literacy across the secondary education curriculum
- 3. Identifying subject-specific support using literacy
- 4. Supporting the teaching and learning of literacy in ICT
- Supporting the teaching and learning of literacy in business studies

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- Supporting the teaching and learning of literacy in business studies

- 6. Supporting the teaching and learning of literacy in mathematical subjects
- Supporting the teaching and learning of literacy in science subjects
- 8. Supporting the teaching and learning of literacy in the social sciences
- Supporting the teaching and learning of literacy in technical and vocational education and training
- Supporting literacy across the curriculum through lesson observation

- 6. Supporting the teaching and learning of literacy in mathematical subjects
- Supporting the teaching and learning of literacy in science subjects
- 8. Supporting the teaching and learning of literacy in the social sciences
- Supporting the teaching and learning of literacy in technical and vocational education and training
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Introduction to the session

2.1 Ask a teacher to read the purpose, learning outcomes (LOs) and learning indicators (LIs) for the session.

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30 mins

Purpose of the session

Purpose:

The purpose of this session is to introduce the concept of literacy across the curriculum to encourage teacher to support the teaching and learning of literacy irrespective of the subject they teach. Specifically, the session exposes teachers to ways they can apply literacy skills in teaching their subject areas. It also aims at assisting teachers to know how to integrate subject specific literacy into planning, teaching and assessing across the secondary education curriculum and teaching strategies to use to improve literacy across the curriculum through the teaching of their subjects. The session equips teachers with ways to help learners with listening, speaking, reading and writing skills that can improve literacy across the curriculum.

Note:

LO: This is the expected knowledge, understanding, skills,

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Note:

LO: This is the expected knowledge, understanding, skills,

Learning outcomes and learning indicators

etc. to be acquired at the end of a lesson

LI: This is the practical evidence that learning has taken place. It may include verbal responses, practical activities or products

- LO 1: Demonstrate knowledge, understanding and application of the concept of literacy across the Senior High School (SHS)/ Technical and Vocational Education and Training (TVET) Curriculum.
- LI 1.1 Explain the concept of literacy across the SHS/ TVET Curriculum.
- LI 1.2 Give examples of the application of literacy across the SHS/ TVET Curriculum.
- LO 2: Demonstrate knowledge and understanding of the importance of literacy across the SHS/ TVET Curriculum.
- LI 2.1 Discuss the importance of literacy across the SHS/ TVET Curriculum.
- LI 2.2 Analyse the importance of literacy across the SHS/ TVET Curriculum.
- LO 3: Demonstrate understanding of planning for cross-curricular literacy across the SHS/TVET Curriculum.
- LI 3.1 Examine ways of planning cross-curricular literacy across the SHS/ TVET Curriculum.
 LI 3.2 Analyse ways of assessing cross- curricular literacy across the SHS/ TVET Curriculum.

The concept of literacy across the curriculum.

2.2 Ask teachers in subject groups to discuss the concept of literacy across the SHS/ TVET Curriculum (NTS 3i).

etc. to be acquired at the end of a lesson

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- LO 1: Demonstrate knowledge, understanding and application of the concept of literacy across the Senior High School (SHS)/ Technical and Vocational Education and Training (TVET) Curriculum.
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- LI 1.2 Give examples of the application of literacy across the SHS/TVET Curriculum.
- LO 2: Demonstrate knowledge and understanding of the importance of literacy across the SHS/ TVET Curriculum.
- LI 2.1 Discuss the importance of literacy across the SHS/ TVET Curriculum.
- LI 2.2 Analyse the importance of literacy across the SHS/ TVET Curriculum.
- LO 3: Demonstrate understanding of planning for cross-curricular literacy across the SHS/ TVET Curriculum.
- LI 3.1 Examine ways of planning cross-curricular literacy across the SHS/ TVET Curriculum.
 LI 3.2 Analyse ways of assessing cross- curricular literacy across the SHS/ TVET Curriculum.
- 2.2 In subject groups, discuss the concept of literacy across the SHS/ TVET Curriculum (NTS 3i).

- a) Literacy across the curriculum is the application and reflection of literacy skills within the experience of learners which enable them to interpret and compose text across different disciplines such as geography, ICT, mathematics, social studies, etc.
- b) Literacy across the curriculum develops learners' ability to identify, understand, interpret, compose, communicate and compute using printed and written materials associated with varying contexts, etc.
- 2.3 Ask teachers to discuss examples of how literacy can be applied across the SHS/TVET Curriculum (NTS 2d, 3j). *E.g.*
 - a) Using literacy skills to interpret the appropriate registers in various disciplines such as ICT, social studies, geography, mathematics, etc.
 - Using the right registers to compose discipline related text
 - Applying the knowledge and understanding of how print works in reading text in the various disciplines, etc.
- Importance of literacy across the curriculum
- 2.4 Ask teachers to discuss the importance of literacy across the SHS/ TVET Curriculum (NTS 1b, 2d, 2e, 2f, 3f and 3g). *E.g.*
 - a) Helps to explain concepts clearly to learners

E.g.

Literacy across the curriculum is the application and reflection of literacy skills within the experience of learners which enable them to interpret and compose text across different disciplines such as geography, ICT, mathematics, social studies, etc.

2.3 Discuss how literacy can be applied across the SHS/TVET curriculum (NTS 2d, 3j).

E.q.

- a) Using literacy skills to interpret the appropriate registers in various disciplines such as ICT, social studies, geography, mathematics, etc.
- b) Using the right registers to compose discipline related text, etc.
- 2.4 Discuss the importance of literacy across the SHS/ TVET Curriculum (NTS 1b, 2d, 2e, 2f, 3f and 3g).

E.g.

a) Helps to explain concepts clearly to learners

- b) Equips learners with core and transferable skills
- c) Helps learners to comprehend what they learn
- d) Helps learners to seek information on their own
- e) Helps learners to explore subjects in depth and gain deeper understanding of concepts, etc.
- 2.5 Ask teachers to analyse the importance of literacy across the SHS/TVET Curriculum (NTS 2c, 2d, 2e, 2f, 3e, 3h and 3i). *E.g.*
 - a) Using appropriate
 vocabulary and registers
 make it possible to
 explain concepts clearly
 to enhance learners'
 understanding of these
 concepts
 - b) Literacy helps to equip learners to develop transferable skills (critical thinking, collaboration, observation and enquiry skills, digital literacy, etc.) through communication
 - c) Literacy across the SHS/TVET Curriculum plays a vital role in transforming learners to socially engage people. Their ability to read and write means ability to communicate effectively and keep up with events, etc.
- 2.6 Ask teachers to examine ways of planning cross-curricular literacy across SHS/TVET Curriculum (NTS 1a, 2b, 2c, 2d, 2e, 3a, 3e, 3g, 3i and 3j). *E.g.*
 - a) Planning for lesson introduction:

b) Equips learners with core and transferable skills, etc.

- 2.5 Analyse the importance of literacy across the SHS/TVET Curriculum (NTS 2c, 2d, 2e, 2f, 3e, 3h and 3i). *E.g.*
 - a) Using appropriate
 vocabulary and registers
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 explain concepts clearly
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 understanding of these
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 - b) Literacy helps to equip learners with transferable skills (critical thinking, collaboration, observation and enquiry skills, digital literacy, etc.) through communication, etc.

- 2.6 Examine ways of planning cross-curricular literacy across SHS/TVET Curriculum (NTS 1a, 2b, 2c, 2d, 2e, 3a, 3e, 3g, 3i and 3j). *E.g.*
 - a) Planning for lesson introduction:

- Learners to read learning outcomes on the board
- ii. Learners to write down their expectations from the lesson
- iii. Using literacy related icebreakers or starters in lessons (riddles, double letter games, etc.), etc.
- b) Planning the main lessons:
 - Using listening and speaking skills to engage with others in groups and in class discussion
 - ii. Reading and
 answering
 comprehension
 passages during
 teaching and
 learning
 - iii. Explaining learners'
 writings in their
 subject areas
 through
 presentations
 - iv. Summarising content and ideas
 - v. Establishing familiarity with technical and specialised vocabulary
 - vi. Using writing to select materials
 - vii. Organizing writing in a coherent and logical form, etc.
- c) Planning for lesson evaluations:
 - i. Setting questions on comprehension passages and tasking learners to answer them

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 learning outcomes on the board
- ii. Learners to write down their expectations from the lessons, etc.
- b) Planning the main lessons:
 - Using listening and speaking skills to engage with others in groups and in class discussion
 - ii. Reading and answering comprehension passages during teaching and learning
 - iii. Explaining learners' writings in their subject areas through presentations, etc.

- c) Planning for lesson evaluations:
 - i. Setting questions on comprehension passages and tasking learners to answer them

	ii. Grouping learners to do presentations on	ii. Grouping learners to do presentations on	
	lessons learnt	I -	
		lessons learnt, etc.	
	3		
	related text for		
	learners to read and		
	present written		
	summaries, etc.		
	2.7 Ask teachers to analyse ways	2.7 Analyse ways of formatively	
	of formatively assessing cross-	assessing cross- curricular literacy	
	curricular literacy across the	across the SHS/TVET Curriculum	
	SHS/TVET Curriculum (NTS 3k, 3l	(NTS 3k, 3l and 3m).	
	and 3m).		
	E.g.	E.g.	
	a) Assessment for learning:	a) Assessment for learning:	
	i. The use of cross-word	i. The use of cross-word	
	puzzle in writing	puzzle in writing	
	words	words	
	ii. Writing of project	ii. Writing of project	
	works	works, etc.	
	iii. Use of PowerPoint to		
	do presentations, etc.		
	b) Assessment as learning:	b) Assessment as learning:	
	i. Learners using	i. Learners using	
	language games such	language games such	
	as scrabble, hangman,	as scrabble,	
	word worm, etc. to	hangman, word	
	assess themselves	worm, etc. to assess	
	ii. The use of grammar	themselves, etc.	
	and spelling checkers,		
	etc. to assess		
	themselves, etc.		
Implementing	3.1 Ask teachers in subject	3.1 In subject groups, identify	30
literacy across	groups to identify possible	possible misconceptions	mins
the curriculum	misconceptions regarding the	regarding the development of	
in teaching,	development of literacy across	literacy across the SHS/TVET	
learning and	the SHS/TVET Curriculum (NTS	Curriculum (NTS 3m).	
assessment	3m).	E.g.	
giving regard for	E.g. a) Literacy development in	c.y. a) Literacy development in	
misconceptions,	learners is the work of	learners is the work of	
GESI, ICT, 21 st	language teachers	language teachers	
century skills	b) Literacy is developed in	b) Literacy is developed in	
and challenges	learners in only English	learners in only English	
in	language lessons	language lesson, etc.	
implementing	c) Learners who read and		
literacy across	speak fluently always		
the curriculum	comprehend what they		
	study		

- d) Learners can learn to read the same way they learn to talk, etc.
- 3.2 Ask teachers in subject groups to come out with suggested solutions to the possible misconceptions in Activity 3.1.

- a) Language teachers may not have the appropriate registers in all disciplines therefore all teachers of various disciplines should be made aware that they have roles to play in literacy development
- b) Literacy development cuts across all subject disciplines and teachers should be encouraged to appreciate this
- c) Comprehension skills go beyond mere decoding of words to involve synthesizing, so learners should be supported to make inferences, derivations, etc.
- d) Reading requires
 different competencies
 from talking such as
 letter sound
 correspondence and
 knowledge of print, etc.,
 which are not required in
 talking. Therefore, there
 is a need to make
 learners aware of this,
 etc.
- 3.3 Ask teachers to discuss in their subject groups and come out with strategies on how GESI can be integrated into their specific subject areas to support literacy development (NTS 1a, 2e, 2f, 3e, 3f and 3g).

3.2 Ask teachers in subject groups to come out with suggested solutions to the possible misconceptions in Activity 3.1.

E.g.

- a) Language teachers may not have the appropriate registers in all disciplines therefore all teachers of various disciplines should be made aware that they have roles to play in literacy development
- b) Literacy development cuts across all subject disciplines and teachers should be encouraged to appreciate this, etc.

3.3 Discuss in your subject groups and come out with strategies on how GESI can be integrated into your specific subject areas to support literacy development (NTS 1a,2e, 2f, 3e, 3f and 3g).

- a) Using multiple methods
 (question and answer,
 discussion, videos, role play,
 etc.) in lessons to support
 literacy development of
 learners with diverse
 backgrounds
- b) Using different learning resources (audio, visuals, audio-visuals, tactile, etc.) to support literacy development of all learners
- c) Using different assessment methods (written assignments, oral assessment, online assessment, etc.) to support literacy development of diverse learners
- d) Making reasonable adjustments to tasks and assessments through literacy to reflect the different abilities of learners
- e) Ensuring that leadership roles are assigned equally among females, males and learners with special educational
- f) needs (SEN) when assessments (projects) are done in groups
- g) Ensuring equitable distribution of resources including literacy materials among male and female learners including SEN learners, etc.
- 3.4 Ask teachers to discuss in groups how to use ICT to develop literacy in learners (NTS 3g, 3j). *E.g.*
 - a) Using digital learning materials such as etextbooks, e-workbooks, e-tests and educational videos to help in improving their reading, word recognition and communication skills

E.g.

- a) Using multiple methods (question and answer, discussion, videos, role play, etc.) in lessons to support literacy development of learners with diverse backgrounds
- b) Using different learning resources (audio, visuals, audio-visuals, tactile, etc.) to support literacy development of all learners, etc.

3.4 Discuss in groups how to use ICT to develop literacy in learners (NTS 3g, 3j).

E.g.

 a) Using digital learning materials such as etextbooks, e-workbooks, e-tests and educational videos to help in their reading and communication skills

- b) Using sound simulation apps and devices such as Google translate, recorded videos, audio devices, etc., to help in developing listening, speaking and phonic skills
- c) Using PowerPoint in lesson presentations to help develop reading, word recognition and communication skills
- d) Using other apps on Google Play Store such as Duolingo, ELSA Speak, etc. to help in developing listening, speaking and phonic skills, etc.
- 3.5 Ask teachers to mention at least three 21st century skills that can be integrated into literacy development (NTS 3j). E.g.
 - a) Collaboration skills (Group work)
 - b) Problem-solving skills (project work)
 - c) Creativity skills (quided composition writing)
 - d) Hands-on learning (identification, classification and description of objects)
 - e) Communication skills (essay writing, role play, presentations, etc.)
 - f) Information and media literacy (use of browsers and other applications to search for information on literacy)
 - g) Critical thinking skills (debate writing and presentations)
 - h) Personal development (group leadership roles, debate), etc.

3.6 Ask teachers in groups to think-square-share and prepare b) Using sound simulation apps and devices such as Google translate, recorded videos, audio devices, etc., to help in developing speaking and phonic skills, etc.

3.5 Mention at least three 21st century skills that can be integrated into literacy development (NTS 3j).

E.g.

- a) Collaboration skills (Group work)
- b) Problem-solving skills (project work)
- c) Creativity skills (quided composition writing), etc.

Planning teaching and 3.6 In groups, think-square-share and prepare an outline of a

assessing learning

an outline of a lesson plan that can be used to teach a lesson that will support literacy development in a particular subject in any class (NTS 3a). *Note:*

Teachers would be guided to tease out the Learning Outcomes (LOs) and Learning Indicators (LIs) from the lesson, so they know the relationship between lesson objectives and learning outcomes

E.g.

Sample lesson plan for teaching based on the 2010 SHS Social Studies Teaching Syllabus Year 1, emphasising the incorporation of literacy skills at different sections is provided below

- Topic: Resource
 Development and
 Utilization in Ghana
- **b) Sub-topic:** Human Resource Development
- c) Objectives: By the end of the lesson, the learner will be able to:
 - i. Write one sentence explaining the concept 'Human Resource'
 - ii. Discuss at least three ways that human resource contributes to national development
 - iii. Tease out and write from a given text at least three ways of developing human resource
- d) Teaching Learning Resources (TLRs):

Pictures and videos of people in various occupations, computer, projector

e) Relevant Previous Knowledge (RPK): lesson plan that can be used to teach a lesson that will support literacy development in a particular subject in any class (NTS 3a).

Note:

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- a) Topic: Resource
 Development and
 Utilization in Ghana
- **b)** Sub-topic: Human Resource Development
- c) Objectives: By the end of the lesson, the learner will be able to:
 - i. Write one sentence explaining the concept 'Human Resource'
 - ii. Discuss at least three ways that human resource contributes national development
 - iii. Tease out and write from a given text at least three ways of developing human resource
- d) Teaching Learning Resources (TLRs):

Pictures and videos of people in various occupations, computer, projector

e) Relevant Previous Knowledge (RPK): Learners can identify some occupations in their communities

f) Introduction:

Display pictures of various occupations on the board and ask learners in pairs to write and present on five occupations identified

g) Tasks/activities:

- Using shower thoughts, guide learners to come out with the meaning of the concept 'Human resource'
- ii. Guide learners in groups to read content related text and tease out the ways of developing human resource and present their findings
- iii. Show a video of some human economic activities
 Guide learners in groups to discuss the ways that human resource contributes to national development and present findings using concept mapping

h) Core points:

- i. Explanation of Human Resource:
 The human ingenuity and capacity of the population to contribute to the effective functioning and coordination of a country
- ii. Ways of developing Human Resource:
 - Formal education
 - On the job training
 - Apprenticeship

Learners can identify some occupations in their communities

f) Introduction:

Display pictures of various occupation on the board and ask learners in pairs to write and present on five occupations identified

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- iii. Show a video of some human economic activities
 Guide learners in groups to discuss the ways that human resource contributes to national development and present their findings using concept mapping

h) Core points:

- i. Explanation of Human Resource:
 The human ingenuity and capacity of the population to contribute to the effective functioning and coordination of a country
- ii. Ways of exploiting Natural Resource:
 - Formal education
 - On the job training
 - Apprenticeship

- Mentorship
- iii. Contribution of human resource to national development:
 - They transform raw materials or resources into refined goods
 - They provide essential service such as health, security, etc.
 - They exploit and extract other resources for national good
 - They provide governance and leadership in a country

i) Core competencies:

- i. Communication skills
- ii. Collaboration skills
- iii. Critical thinking skills
- iv. Personal development
- v. Problem solving
- vi. Leadership skills

j) Conclusion:

Using talk-to-the-hand strategy, elicit the key things learners have learnt from the lesson

k) Evaluation:

- i. Write one sentence explaining the concept 'Human Resource'
- ii. Use a concept map to present at least three ways of developing human resource
- iii. Write at least three ways human resource contributes to national development

I) Remarks:

3.7 Ask teachers to tease out the LOs and LIs from the sample lesson plan.

- Mentorship
- iii. Contribution of human resource to national development:
 - They transform raw materials or resources into refined goods
 - They provide essential services such as health, security, etc.
 - They exploit and extract other resources for national good
 - They provide governance and leadership in a country

i) Core competencies:

- i. Communication Skills
- ii. Collaboration skills
- iii. Critical thinking
- iv. Personal development
- v. Problem solving
- vi. Leadership skills

j) Conclusion:

Using talk-to-the-hand strategy, elicit the key things learners have learnt from the lesson

k) Evaluation:

- i. Write one sentence explaining the concept 'Human Resource'
- ii. Use a concept map to present at least three ways of developing human resource
- iii. Write at least three ways human resource contributes to national development

l) Remarks:

3.7 Tease out the LOs and LIs from the sample lesson plan.

	Γ.,.	Γ.,.	
	E.g.	E.g.	
	LO: Demonstrate knowledge and	LO: Demonstrate knowledge and	
	understanding of the benefits of	understanding of the benefits of	
	natural resources to the	natural resources to the	
	development of Ghana	development of Ghana	
	LI 1.1 Write one sentence	LI 1.1 Write one sentence	
	explaining the concept 'human	explaining the concept 'human	
	resources'	resources'	
	LI 1.2 Discuss present at least	LI 1.2 Discuss and present at least	
	three ways of developing human	three ways of developing human	
	resource	resource	
	LI 1.3 Tease out and write at least	LI 1.3 Tease out and write at least	
	three ways human resource	three ways human resource	
	contributes to national	contributes to national	
	development	development	
	development	development	
	3.8 Ask one teacher to model a	3.8 Model a teaching activity in	
	teaching activity in the sample	the sample lesson plan.	
	lesson plan.	the sample lesson plani	
	(EXTENSION ACTIVITY)	(EXTENSION ACTIVITY)	
Evaluation and	4.1 Ask teachers to reflect and	4.1 Reflect and write what you	15
review of	write what they have learnt in	have learnt in the session.	mins
session:	the session.	nave learne in the session.	111113
50351011.	the session.		
Noting that	4.2 Ask teachers to share what	4.2 Share what you have learnt	
teachers need	they have learnt with the larger	with the larger group.	
to identify	group.	with the larger group.	
critical friends	group.		
to observe	4.3 Remind teachers to identify	4.3 Identify a critical friend to	
lessons and	a critical friend to observe their	observe your lessons and provide	
report at next	lessons and provide written	written feedback.	
session	feedback.	willien leeuback.	
36331011	reeuback.		
	4.4 Ask teachers to read Session	4.4 Read Session 2 from the PLC	
	2 from the PLC Handbook in	Handbook in preparation for the	
	preparation for the next session.	next session.	

PLC SESSION 2: Ways of Applying Literacy across the Secondary Education Curriculum

Foo	cus: the bullet	Guidance notes on Leading the	Guidance Notes on Teacher	Time in
po	ints provide	session. What the PLC	Activity during the PLC Session.	session
the	e frame for	Coordinator will have to say	What teachers will do during	
wh	at is to be	during each stage of the session.	each stage of the session	
do	ne in the			
ses	ssion. The			
wr	iter should			
use	e the bullets			
to	guide what			
the	ey write for			
the	e PLC			
Co	ordinators			
an	d teachers to			
do	and say			
du	ring each			
ses	ssion. Each			
bu	llet needs to			
be	addressed.			
1.	Review of	1.1 Start the PLC session with an	1.1 Give your views on the use of	15 mins
	previous	icebreaker where you ask	literacy in teaching your	
	session and	teachers to give their views on	subject areas.	
	introductio	the use of literacy in teaching		
	n to new	their subject areas.		
	session			
		1.2 Ask a teacher who observed	1.2 Share your findings on the	
		a lesson of a critical friend to	lesson you observed with the	
		share their findings with the	group (NTS 1a, 1b and 1e).	
		group (NTS 1a, 1b and 1e).		
		1.3 Ask a teacher to read the	1.3 Read aloud the purpose,	
		purpose, learning outcomes	learning outcomes and learning	
		(LOs) and learning indicators	indicators (LIs) of the session (1b,	
		(LIs) of the session (1b, 2b and	2b and 2c).	
	Purpose of	2c).		
	the session			
		Purpose:	Purpose:	
		The purpose of this session is to	The purpose of this session is to	
		identify ways of applying literacy	identify ways of applying literacy	
		to support teaching and learning	to support teaching and learning	
		across Senior High Schools (SHS)	across Senior High Schools (SHS) /	
		/ Technical and Vocational	Technical and Vocational	
		Education and Training (TVET)	Education and Training (TVET)	
		Curriculum.	Curriculum.	
		The session also seeks to assist	The session also seeks to assist	
		teachers in strengthening their	teachers in strengthening their	
		ability to train learners to use	ability to train learners to use	

Learning outcomes and Learning indicators

listening, speaking reading and writing to enhance their learning of the various subjects in the SHS/TVET Curriculum.

Note:

LO: This is the expected knowledge, understanding, skills, etc., to be acquired at the end of a lesson (Common Core Programme Curriculum)

LI: This is the practical evidence that learning has taken place. It may include verbal responses, practical activities or products (Common Core Programme Curriculum)

LO1: Demonstrate knowledge and understanding of the relevance of listening, speaking, reading and writing in literacy across the SHS/TVET Curriculum.

LI 1.1 Explain how listening, speaking, reading and writing embedded in literacy support in the teaching and learning of other subjects.

LI 1.2 Examine the importance of listening, speaking, reading and writing across the teaching of other subjects.

LO2: Demonstrate knowledge, understanding and practice of literacy across the SHS/TVET Curriculum.

LI 2.1 Analyse the use of listening, speaking, reading and writing skills in literacy in guiding teaching and learning of other subjects.

LI 2.2 Identify the relevance of literacy across the curriculum. LI 2.3 Discuss evidence of learning and behavioural changes in integrating literacy into the teaching and learning of other subjects.

listening, speaking reading and writing to enhance their learning of the various subjects in the SHS/TVET Curriculum.

Note:

LO: This is the expected knowledge, understanding, skills, etc., to be acquired at the end of a lesson (Common Core Programme Curriculum)

LI: This is the practical evidence that learning has taken place. It may include verbal responses, practical activity or products (Common Core Programme Curriculum)

LO1: Demonstrate knowledge and understanding of the relevance of listening, speaking, reading and writing in literacy across the SHS/TVET Curriculum.

LI 1.1 Explain how listening, speaking, reading and writing embedded in literacy support in the teaching and learning of other subjects.

LI 1.2 Examine the importance of listening, speaking, reading and writing across the teaching of other subjects.

LO2: Demonstrate knowledge, understanding and practice of literacy across the SHS/TVET curriculum.

LI 2.1 Analyse the use of listening, speaking, reading and writing skills in literacy in guiding teaching and learning of other subjects.

LI 2.2 Identify the relevance of literacy across the curriculum. LI 2.3 Discuss evidence of learning and behavioural changes in integrating literacy into the teaching and learning of other subjects.

- LO3: Demonstrate knowledge and understanding of the various strategies used to support learners who are struggling with reading.
 LI 3.1 Identify the various
- strategies used in diagnosing learners' reading difficulties. LI 3.2 Explain how an appropriate strategy can be used to address learners' reading difficulties.
- LI 3.3 Identify challenges that are associated with interventions used in addressing learners' reading difficulties.
 LI 3.4 Identify ways of addressing the challenges associated with interventions used in addressing learners' difficulties.
- 1.4 Ask teachers in their subject groups to indicate how listening, speaking, reading and writing as components of literacy support in the teaching and learning of other subjects (NTS 1a, 1b,1c, 2a, 2b, 2c, 3a and 3b). *E.g.*
 - a) Teachers read out the key words related to lessons in their subject areas to help learners listen to how the words are pronounced
 - b) Teachers write key words in the lesson of their subject areas to help learners grasp the spelling of the words
 - c) Teachers select short but interesting passages in their subject areas and ask learners to read and write the main idea of the passage
 - d) Teachers play a prerecorded audio on a passage and ask learners

- LO3: Demonstrate knowledge and understanding of the various strategies used to support learners who are struggling with reading.
- LI 3.1 Identify the various strategies used in diagnosing learners' reading difficulties.
 LI 3.2 Explain how an appropriate strategy can be used to address learners' reading difficulties.
 LI 3.3 Identify challenges that are associated with interventions used in addressing learners' reading difficulties.
- LI 3.4 Identify ways of addressing the challenges associated with interventions used in addressing learners' difficulties.
- 1.4 In subject groups, indicate how listening, speaking, reading and writing as components of literacy support in the teaching and learning of other subjects (NTS 1a, 1b, 1c, 2a, 2b, 2c, 3a and 3b).

- a) Teachers read out the key words related to their subject areas to help learners listen to how the words are pronounced
- b) Teachers write key words in the lesson of their subject areas to help learners grasp the spelling of the words, etc.

to listen and discuss it, etc.

1.5 Ask teachers in their subject groups to discuss the importance of listening, speaking, reading and writing across the teaching of their subjects (NTS 1a, 1b, 1c, 2a, 2b and 2c).

E.g.

- a) They help teachers and learners to develop vocabulary in different subject areas
- b) They help teachers and learners to develop communication skills
- c) They help teachers and learners to assimilate new concepts when they listen, talk, read and write about what they are learning, etc.
- 1.6 Ask teachers to analyse the use of listening, speaking, reading and writing skills in literacy in guiding teaching and learning of other subjects (NTS 1a, 1b, 2a, 2b, 2c and 3a). *E.g.*
 - They create awareness of the language in using the various words
 - b) They create awareness of print, and the relationship between letters and their sounds
 - c) They increase learners' vocabulary and develop their spelling skills, as well as their comprehension, etc.
- 1.7 Ask teachers to indicate how relevant the literacy across the curriculum concept is to the teaching and learning of their subject areas (NTS 1e, 1f, 1g, 2a, 2b, 2c, 2e, 3e and 3g).

1.5 In your subject groups, discuss the importance of listening, speaking, reading and writing across the teaching of their subjects (NTS 1a, 1b, 1c, 2a, 2b and 2c).

E.g.

- a) They help teachers and learners to develop vocabulary in different subject areas
- b) They help teachers and learners to develop communication skills, etc.

1.6 Analyse the use of listening, speaking, reading and writing skills in literacy in guiding teaching and learning of other subjects (NTS 1a, 1b, 2a, 2b, 2c and 3a).

- a) They create awareness of the language in using the various words
- b) They create awareness of print, and the relationship between letters and their sounds, etc.
- 1.7 Indicate how relevant the literacy across the curriculum concept is to the teaching and learning of your subject areas (NTS 1e, 1f, 1g, 2a, 2b, 2c, 2e, 3e and 3g).

- a) Literacy across the curriculum enables learners to have skills which enable them to interpret and compose texts across different disciplines
- b) It develops a sense of the way disciplinary knowledge is organised, for instance, by ensuring that topics are sequenced in a way that reflects the language competencies of learners
- c) It supports learners to vary texts and grammatical choices which shape and establish disciplinary knowledge in their subject areas
- d) It helps learners to understand the intended meaning of communication in various subjects
- e) It promotes different strategies that learners will use in learning various subjects, etc.
- 1.8 Ask teachers to think-pairshare evidence of learning and behavioural changes in integrating literacy into the teaching and learning of their subjects (NTS 1a, 1l, 2e, 2f, 3e, 3f and 3m).

E.g.

- a) Learners are able to engage in academic conversation in pairs or in groups using vocabulary in other subjects
- b) Learners are able to give contextual analysis as evidence of reading text in different subjects

E.g.

- a) Literacy across the curriculum enables learners to have skills which enable them to interpret and compose texts across different disciplines
- b) It develops a sense of the way disciplinary knowledge is organised, for instance, by ensuring that topics are sequenced in a way that reflects the language competencies of learners
- c) It supports learners to vary texts and grammatical choices which shape and establish disciplinary knowledge in their subject areas, etc.

1.8 Think-pair-share evidence of learning and behavioural changes in integrating literacy into the teaching and learning of your subjects (NTS 1a, 1l, 2e, 2f, 3e, 3f and 3m).

- a) Learners are able to engage in academic conversation in pairs or in groups using vocabulary in other subjects
- b) Learners are able to give contextual analysis as evidence of reading text in different subjects, etc.

- c) Learners are able to answer questions on other subject content areas effectively, etc.
- 1.9 Ask teachers in groups with at least one language teacher to think- pair-share some of the signs indicating a learner's reading difficulties (NTS 1a, 1e, 2e, 2f, 3e, 3f and 3m). *E.g.*
 - a) Learner's inability to recognise letters and pronounce words accurately
 - b) Learner's poor retention of information in text read
 - c) Learner takes too long to complete in-class assignments
 - d) Learner has short attention span
 - e) Learner is impulsive and hyperactive
 - f) Learner absents themselves from school frequently
 - g) Learner hides schoolwork/lies about assignments/loses homework repeatedly, etc.
- 1.10 Ask teachers to think-pairshare the various strategies they use in diagnosing learners' reading difficulties (NTS 1a, 1c, 2c, 2f, 3e, 3f and 3m). E.g.
 - Teacher tasks learners to read a text while listening to find out their reading difficulties
 - b) Dictating words to learner to write/spell, etc.
 - c) Writing letters and asking learners to identify the sound of the letters, etc.

1.9 In your groups think-pairshare some of the signs indicating a learner's reading difficulties (NTS 1a, 1e, 2e, 2f, 3e, 3f and 3m).

E.g.

- a) Learner's inability to recognise letters and pronounce words accurately
- b) Learner's poor retention of information in text read
- c) Learner takes too long to complete in-class assignments, etc.

1.10 Think-pair-share the various strategies they use in diagnosing learners' reading difficulties (NTS 1a, 1c, 2c, 2f, 3e, 3f and 3m).

- a) Teacher tasks learners to read a text and listening to find out their reading difficulties
- b) Dictating words to learner to write/spell, etc.

- 1.11 Ask teachers to think-pair-share ideas on appropriate strategies that can be used to assist learners with reading difficulties (NTS 1a, 1b, 1c, 1e, 2a, 2c, 3a, 3d and 3m). *E.g.*
 - a) Listen to learners reading aloud
 - b) Have learners read the same text several times to build fluency and confidence
 - c) Have learners use a ruler or finger to follow along while reading
 - d) Try different font and text sizes
 - e) Pre-teach key words using the synthetic phonics approach (See Appendix 2.1)
 - f) Make use of a variety of resources (charts, posters, flash cards, speech bubbles, etc.
 - g) Create a stress-free environment to reduce anxiety and enhance fluency
 - h) Help learners to establish a steady reading pace, etc.
- 1.12 Ask teachers to think-pair-share ideas on challenges that are associated with the interventions discussed in Activity 1.11 (NTS 1a, 1b, 1c, 2a, 2e, 2f, 3e, 3f and 3m). *E.g.*
 - a) Limited time on the side of teachers to create extra activities to improve upon reading abilities of learners struggling with reading. For instance, teaching loads of teacher and other school-related responsibilities may make

1.11 Think-pair-share ideas on appropriate strategies that can be used to assist learners with reading difficulties (NTS 1a, 1b, 1c, 1e, 2a, 2c, 3a, 3d and 3m).

E.q.

- a) Listen to learners reading aloud
- b) Have learners read the same text several times to build fluency and confidence
- c) Have learners use a ruler or finger to follow along while reading
- d) Try different font and text sizes, etc.
- e) Pre-teach key words using the synthetic phonics approach (See Appendix 2.1)

1.12 Think-pair-share ideas on challenges that are associated with the interventions discussed in Activity 1.11 (NTS 1a, 1b, 1c, 2a, 2e, 2f, 3e, 3f and 3m).

Ł.g.

a) Limited time on the side of teachers to create extra activities to improve upon reading abilities of learners struggling with reading. For instance, teaching loads of teacher and other school-related responsibilities may make it difficult to support reading in other subjects

- it difficult to support reading in other subjects
- b) Lack of relevant reading materials and other teaching learning resources such as assistive technology like Audiobooks, etc.
- c) Limited knowledge and expertise on the part of teachers on how to use reading materials to practically assess and monitor learners' progress. For instance, knowing the technicalities of implementing interventions and important criteria for measuring success
- d) Limited professional development opportunities to update teachers' skills, etc.
- 1.13 Ask teachers to think-pair-share ideas on how to address the challenges discussed in Activity 1.12 (NTS 1a, 1b, 1c, 2a, 2b and 2c). *E.g.*
 - a) Teachers should be encouraged to use effective classroom management skills such as using groupwork to reduce time for giving individual learners attention
 - b) Providing relevant reading materials as well as teaching and learning resources to enable teachers to implement reading interventions (See Appendix2.1)
 - c) Teach letter sounds and blending (See Activity 1.13a and Appendix 2.1)

b) Lack of relevant reading materials and other teaching learning resources such as assistive technology like Audiobooks, etc.

1.13 Think-pair-share ideas on how to address the challenges discussed in Activity 1.12 (NTS 1a, 1b, 1c, 2a, 2b and 2c).

- a) Teachers should be encouraged to use effective classroom management skills such as using groupwork to reduce time for giving individual learners attention
- b) Providing relevant reading materials as well as teaching and learning resources to enable teachers to implement reading interventions using the synthetic phonic approach (See Appendix 2.1)
- c) Teach letter sounds and blending (See Activity 1.13a and Appendix2.1)

d)	Providing Professional
	Development (PD)
	opportunities for teachers
	to update their
	knowledge and skills, etc.

1.13a Ask teachers to show how any appropriate classroombased activity can be used to support the use of synthetic phonics approaches in teaching reading (NTS 2a, 2e, 2f, 3e, 3f and 3m).

E.g.

- a) Matching letters to sounds
- b) Formation of words using learned sounds
- c) Clapping sounds/syllables in words and sentences.
- d) Games (e.g., fishing for sounds)
- e) Storytelling
- f) Repetition and rhyming
- g) Debates
- h) Conversations on interesting topics
- i) Description of objects in the environment

1.13a In pairs/groups, show how any appropriate classroom-based activity can be used to support the use of synthetic phonics approaches in teaching reading. (NTS 2a, 2e, 2f, 3e, 3f and 3m)

E.g.

- a) Matching letters to sounds
- b) Formation of words using learned sounds
- c) Clapping sounds/syllables in words and sentences

Give regard for GESI, ICT, 21st century skills and challenges of implementing literacy across the curriculum.

1.14 Ask teachers to discuss in their subject groups and come out with strategies on how GESI and literacy can be integrated into their specific subject areas (NTS 1a, 3e, 3f and 3g). *E.g.*

- a) Using multiple means of representation and a variety of methods to present information and provide a range of means to support learning such as:
 - i. Cooperative learning (mixed gender and mixed ability with Special Education Needs (SEN) group work) to enhance communication
 - ii. Differentiated teaching to cater for

1.14 Discuss in your subject groups and come out with strategies on how GESI and literacy can be integrated into your specific subject areas (NTS 1a, 3e, 3f and 3g).

- a) Using multiple means of representation and variety of methods to present information and provide a range of means to support learning such as:
 - i. Cooperative learning (mixed gender and mixed ability with Special Education Needs (SEN) group work)
 - ii. Differentiated teaching to cater for

- different learning needs
- iii. Project based
 learning for learners
 to have first-hand
 information and
 write a report for oral
 presentation
- iv. Multisensory
 teaching and using
 teaching and learning
 resources and GESI
 responsive materials
 to meet diverse
 learning styles
- v. Oral presentations
 through the use of
 case studies on
 gender concepts and
 learners with SEN.
 For instance, learners
 can discuss gender
 and sexual
 harassment policies
 in the Ghana
 Education Service and
 role play on SEN
 issues
- b) Multiple means of engagement – tapping into learners' interests by offering choices of content and tools such as:
 - Teaching new concepts using pictures, artifacts, posters, videos and other materials
 - ii. Learners interpret content orally and write summaries using gender responsive language
 - iii. PowerPoint presentations to engage learners' auditory and visual, using large visual aids such as slides,

- different learning needs
- iii. Project-based
 learning for learners
 to have first-hand
 information and
 write a report for oral
 presentation
- iv. Multisensory
 teaching and using
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 responsive materials
 to meet diverse
 learning styles

- b) Multiple means of engagement – tapping into learners' interests by offering choices of content and tools such as:
 - Teaching new concepts using pictures, artifacts, posters, videos and other materials
 - ii. Learners interpret content orally and write summaries using gender responsive language
 - iii. PowerPoint presentations to engage learners' auditory and visual, using large visual aids such as slides, graphics, charts and assistive technology

- graphics, charts and assistive technology
- c) Multiple means of action and expression by providing learners with alternative ways to act skillfully and demonstrate what they know:
 - Using different
 assessment methods
 (written assignments,
 oral assessment and
 online assessment)
 - ii. Allowing learners to demonstrate what they have learnt, in multiple ways that include visual and oral presentation, reading and writing, etc., to cater for different learning styles
 - iii. Using differentiated assessment for reasonable adjustments, etc.
- 1.15 Ask teachers to mention at least three 21st century skills that can be integrated into literacy development (NTS 3h, 3j).

- a) Communication skills:
 Using talk for learning
 and thinking about
 issues from different
 perspectives during
 presentations in class to
 arrive at conclusions
- b) Critical thinking skills:

 Thinking carefully about what they read and how it relates to the task at hand and writing examples related to real life situations
- c) Digital literacy skills:Using browsers and

- c) Multiple means of action and expression by providing learners with alternative ways to act skillfully and demonstrate what they know:
 - Using different
 assessment methods
 (written assignments,
 oral assessment and
 online assessment)
 - ii. Allowing learners to demonstrate what they have learnt, in multiple ways that include visual and oral presentation, reading and writing, etc., to cater for different learning styles, etc.

1.15 Mention at least three 21st century skills that can be integrated into literacy development (NTS 3j).

<u>E.g.</u>

- a) Communication skills:
 Using talk for learning
 and thinking about issues
 from different
 perspectives during
 presentations in class to
 arrive at conclusions
- b) Critical thinking skills:
 Thinking carefully about
 what they read and how
 it relates to the task at
 hand and writing
 examples related to real
 life situations, etc.

			T	
		other applications to		
		search for information		
		on literacy and other		
		subject areas, etc.		
2.	Planning for	2.1 Ask teachers to discuss	2.1 Discuss samples of your	30 mins
	teaching,	samples of their lesson plans in	lesson plans in your various	
	learning	their various subject areas and	subject areas and how you can	
	and	how to incorporate literacy into	incorporate literacy into them	
	assessment	them (NTS 1a, 1b, 1c, 2a, 2b and	(NTS 1a, 1b, 1c, 2a, 2b and 2c).	
	activities for	2c).		
	the lesson/s	E.g.	E.g.	
	making <u>links</u>	a) Explaining in writing the	a) Explaining in writing the	
	to literacy	terms used in the lesson	terms used in the lesson	
	across the	plan	plan	
	<u>curriculum</u>	b) Reading a textbook on	b) Reading a textbook on the	
		the lesson and writing a	lesson and writing a	
		summary of the lesson	summary of the lesson,	
		c) Analysing how the	etc.	
		lesson makes use of		
		literacy, etc.		
		2.2 Ask teachers to write the	2.2 Write the possible challenges	
		possible challenges they are	you are likely to encounter in the	
		likely to encounter in the	delivery of your lesson (NTS 1a,	
		delivery of their lesson (NTS 1a,	1c, 2c and 3m).	
		1c, 2c and 3m).	10, 20 and 3m;	
		E.g.	E.g.	
		a) Inadequate prescribed	a) Inadequate prescribed	
		text- books	text- books	
		b) Poor literacy skills of the	b) Poor literacy skills of the	
		learners	learners, etc.	
		c) Inability to integrate	100.1110.10) 0.001	
		GESI responsive		
		approaches into the		
		lesson, etc.		
		2.4 Ask teachers to discuss	2.4 Discuss possible ways of	
		possible ways of addressing the	addressing the challenges	
		challenges identified in Activity	identified in Activity 2.3.	
		2.3.		
		E.g.	E.g.	
		a) Attend continuous	a) Attend continuous	
		professional	professional development	
		development	programmes in order to	
		programmes in order to	upgrade their	
		upgrade their	pedagogical knowledge	
		pedagogical knowledge	and teaching approaches	
		and teaching	una teaching approaches	
		approaches		
		b) Integrate literacy in the	h) Integrate literacy in the	
		teaching of all subjects	b) Integrate literacy in the	
			teaching of all subjects,	
			etc.	

		al Adad a service		1
		c) Make continuous and		
		deliberate use of GESI		
		responsive pedagogy,		
		etc.		
3.	Teaching,	3.1 Ask teachers to list and	3.1 List and discuss how your	30 mins
	learning	discuss how their lesson makes	lesson makes use of literacy	
	and	use of literacy resources to	resources to support relevant	
	assessment	support relevant activities (NTS	activities (NTS 3j).	
	making	3j)	E.g.	
	explicit links	E.g.	a) Use prerecorded videos	
	to literacy	a) Use prerecorded videos	for learners to write key	
	across the	for learners to write key	aspects of what they	
	secondary	aspects of what they	observe	
	school	observe	b) Project text for learners	
	curriculum	b) Project text for learners	to read, etc.	
		to read	10 / 200/ 210/	
		c) Encourage learners to		
		read related text to the		
		topic in the textbook, etc.		
		topic in the textbook, etc.		
		3.2 Ask teachers to discuss how	3.2 Discuss how your lesson uses	
		their lesson uses literacy in	literacy in formative assessment,	
		formative assessment, i.e.,	i.e., assessment <i>for</i> learning and	
		assessment for learning and	assessment as learning (NTS 3k,	
		assessment as learning (NTS 3k,	3I and 3m).	
		3l and 3m)	Si aliu Silij.	
		•	F a	
		E.g.	E.g.	
		a) Assessment for learning:	a) Assessment for learning: i. Project- based learning,	
		i. Project- based learning, such as	1	
			such as searching for	
		searching for	information and writing	
		information and	findings for oral	
		writing findings for	presentation	
		oral presentation	ii Deflective varities	
		ii. Reflective writing	ii. Reflective writing	
		iii. Using PowerPoint		
		presentations where		
		learners can read text		
		and ask/answer		
		questions	6) 4	
		b) Assessment as learning:	b) Assessment as learning:	
		i. Self-assessment such	Self-assessment such as	
		as using given criteria	using given criteria to	
		to identify gaps in own	identify gaps in own work	
		work		
		ii. Peer assessment such		
		as exchanging work		
		and providing		
		feedback on same		

		2.2.4 al. and to also use used the	2.2.84 - del - terebier - eti: 1	
		3.3 Ask one teacher to model a	3.3 Model a teaching activity in	
		teaching activity in their sample	your sample lesson plan (NTS 3h	
		lesson plan (NTS 3h and 3k).	and 3k).	
		(EXTENSION ACTIVITY)	(EXTENSION ACTIVITY)	
4.	Evaluation	4.1 Ask teachers to reflect and	4.1 Reflect and write what you	15 mins
	and review	write what they have learnt in	have learnt in the session (NTS	
	of session:	the session (NTS 1a, 1b, 3n and	1a, 1b, 3n and 3o).	
		30).		
	Identifying			
	and	4.2 Ask teachers to orally share	4.2 Orally share what you have	
	addressing	what they have learnt with the	learnt with the larger group (NTS	
	any	larger group (NTS 3a, 3b and3l).	3a, 3b and 3l).	
	outstanding			
	issues	4.3 Remind teachers to identify	4.3 Identify a critical friend to	
	relating to	a critical friend to observe them	observe you in teaching your	
	the lesson/s	in teaching their lessons in	lesson in relation to PLC Session 2	
	for	relation to PLC Session 2 and	and provide feedback at the next	
	clarification	provide written feedback at the	PLC session (NTS 3a, 3b and3l).	
		next PLC session (NTS 2d and		
•	Noting that	3I).		
	teachers			
	need to	4.4 Remind teachers to read	4.4 Read Session 3 from the PLC	
	identify	Session 3 from the PLC	Handbook in preparation for the	
	critical	Handbook in preparation for the	next session.	
	friends to	next session.		
	observe			
	lessons and			
	report at			
	next session			

Appendix 2.1

Reading is the complex cognitive process of decoding symbols to derive meaning. It is a form of language processing. Reading is a means for language acquisition and communication. There are several approaches to teaching reading. Some of these approaches are phonics approach, linguistic approach, multisensory approach, neurological impress technique, language experience approach and reading comprehension support. The phonics approach has become a commonly used practice and approach to teaching learners to read. There are two main approaches to the teaching of phonics: synthetic and analytic. The main difference between these two is their methodologies. Whereas the analytic method teaches reading with whole words and their analysis, synthetic phonics teaches the sounds and how they are processed into words (NTS 2d, 3g).

Synthetic phonics

Synthetic phonics is a method of teaching learners to read and write. The learners are taught how the English alphabetic code works before they are expected to do the harder tasks of reading books and writing independently. Synthetic Phonics does not start with whole printed words. It starts with single letters and the sounds that the letters represent. As soon as the learners have been taught a few letters and sounds, including one or two vowels, they are taught to look at the words, produce a sound for each letter (no digraphs should be included at this point) and then blend the sounds all through the word into normal pronunciation. This 'synthesising' (blending sounds) is the essential skill for working out unknown words. Increasing numbers of words can and should be blended as each letter sound is introduced. Once words have been blended a few times, they can be read without blending.

At the same time, the learners are taught how to write letters and how to identify the individual sounds in words. For example, if learners have been taught how to form single letters and can hear that the word 'dig' has the sounds /d-i-g/ in it, then they can write this word. In addition to teaching the sounds made by single letters, synthetic-phonics programmes also teach the sounds made by digraphs, such as /ai/, /ee/, /oa/, /or/ and /ou/. Although learning the sounds made by digraphs is slightly more difficult than learning the sounds made by single letters, the learners just need to learn to say one sound for the two letters. Care is taken to ensure that the new letter knowledge is put into practice straight away, with plenty of blending and segmenting of regular words that use the new digraphs.

Characteristics of a Synthetic Phonics Programme:

a) Letter-sound correspondences are explicitly taught before learners begin to read text containing these correspondences. Letter-sound correspondences involve knowledge of the sounds represented by the letters of the alphabet AND the letters used to represent the sounds. Knowledge of letter-sound correspondences is key to reading and writing because the learner must recognize the letters in the word and associate each letter with its sound before they can read the word. Also, the learner must break the word into its component sounds and know the letters that represent these sounds before they can write the word.

_	
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L.	u.

Letter	Sound
(Grapheme)	(Phoneme)
а	/a/ (æ) at, bad, can, bag
b	/b/ (b) b oy, b ig, ca b , cra b
С	/k/ (k) cat, cut, cob, cost
d	/d/ (d) D id, d rink d ress, an d
е	/e/ (e) bed, desk, egg, pen
f	/f/ (f) fan, fit, fox, if
g	/g/ (g) get, go, gas, begin

See source for more examples.

Source: Letter-Sound-Correspondences-in-English.pdf

- b) Phonics blending is a way for students to decode words. With phonics blending, learners fluently join together the individual sound-spellings as in called letter-sound correspondence in a word. With a word like jam, students start by sounding out each individual sound-spelling (/j/, /ă/, /m/). Each letter within the blend is pronounced individually, but quickly, so they 'blend' together. Blending is taught as the first and main strategy for reading unknown words.
- c) Reading and spelling are taught side by side so that learners understand that the alphabet code is reversible (decoding and encoding). Learners are typically taught reading and spelling for around 30 minutes then given follow-up activities for application and reinforcement of skills (including handwriting) later in the day, with provision made for catch-up and extension.
- d) Phonics is taught at the level of the individual phoneme from the outset, NOT consonant blends or onset and rhyme. Students are moved through 'levels' of the alphabet code, from the simple to the complex, in a systematic way:
 - A phoneme can be represented by one grapheme, e.g., 'c' for /k/.
 - A phoneme can be represented by two to four graphemes, e.g., 'ck' for /k/.
 - A phoneme can be represented in multiple ways, e.g., ay, ai, a, a-e, aigh, eigh.
- e) Letter names are only taught when learners need to learn two letter and three letter graphemes, as they need the vocabulary to refer to the letters making the grapheme. e.g. 'c' and 'h' together can represent /ch/.
- f) Phonics blends or clusters are groups of <u>consonants</u> whose sounds blend together. As learners become more confident with consonants, they start to blend these letters together. Consonant blends do not have any vowels between. They are usually composed of two or three consonants and can begin or end a syllable or word.
- g) Consonant blends that appear at the beginning of a word, are referred to as *Initial Consonant Blends or beginning blends*, and those that appear at the end of a word are referred to as *Final Consonant Blends or end blends*.

Initial consonant word blends

bl-	br-	cl-	cr-	dr-	fl-	fr-	gl-	gr-	pl-	pr-
SC-	sk-	sl-	sm-	sn-	sp-	sq-	st-	str-	SW-	tr-

Final consonant word blends

-ct	-ft	-lb	-lt	-mp	-nd	-ng
-nk	-nt	-pt	-sk	-sp	-st	

- h) Irregular words and more tricky words are introduced slowly and systematically. The teacher starts with what is known and draws attention to the 'tricky bit'.
- Learners are provided with plenty of phonetically decodable reading material to practise sounding out and blending – first single words, followed by short sentences, then decodable stories.
- j) Use of pictures and context are made for reading and spelling of homophones and to help with the meaning of words once they have been successfully decoded.

- k) Students read and spell nonsense words as well as real words to ensure that they are using phonics skills rather than visual memory. They are taught to think about whether what they have decoded or encoded makes sense or not.
- I) In spelling, the emphasis is on hearing the sounds in sequence through the word rather than 'look, cover, write, check'. However, this visual strategy plays a larger part with unusual spellings and spelling variations.
- m) Letter sequences forming 'chunks' such as 'tion' are taught in the latter part of spelling instruction.
- n) Dictation is a regularly used teaching technique from letter level to word spelling, and eventually sentences.
- o) Fluency (i.e., speed, accuracy, expression, and comprehension) will come with time, but the learner's understanding of the relationship between letters and sounds is the all important first step.
- p) Teachers read a range of literature with the learners and ensure that all learners experience activities associated with literacy such as role play, drama and poetry, but the learners are not expected to 'read' text, which is beyond them. The focus here is on comprehension and enjoyment.
- q) Multisensory activities are used to increase enjoyment and intensify learning.
- r) Multisensory mnemonics are taught as a means to an end, which are correct identification of sounds, letters and shapes.

Reference

http://www.getreadingright.com.au/wp-content/uploads/components-of-a-systematic-synthetic-phonics-program.pdf

PLC Session 3: Identifying Subject-Specific Support for Literacy Development

	Guidance notes on Leading the session. What the PLC Coordinator will have to say during each stage of the session.	Guidance Notes on Teacher Activity during the PLC Session. What teachers will do during each stage of the session.	Time in session
Review of previous session and introduction to new session	1.1 Start the session with an icebreaker such as a story and ask teachers to review the previous session by writing one thing they have learnt in the session and share it with their colleagues.	1.1 Write one thing you have learnt in the previous session and share it with your colleagues.	15 mins
	1.2 Ask one teacher to read the purpose, learning outcomes (LOs) and learning indicators (LIs) of the session.	1.2 Read the purpose, learning outcomes (LOs) and earning Indicators (LIs) of the session.	
Purpose of the session	Purpose: The purpose of this session is to share ideas on how the teaching and learning of the various subjects in the curriculum can promote the teaching and learning of literacy. This concept has become necessary in recent times to dispel the erroneous notion that acquiring literacy skills like listening, speaking, reading and writing is the responsibility of language teachers. Different subject areas can also help learners to acquire literacy skills. For instance, learners acquire subject-specific vocabulary by deconstructing complex subject-specific text structures, making graphic and mathematical representation against explanation in text, posing subject-specific question and providing evidence to support and evaluate claims.	Purpose: The purpose of this session is to share ideas on how the teaching and learning of the various subjects can promote the teaching and learning of literacy. This concept has become necessary in recent times to dispel the notion that acquiring literacy skills like listening, speaking, reading and writing is the responsibility of language teachers. Different subject areas can also help learners to acquire literacy skills. For instance, learners acquire subject-specific vocabulary by deconstructing complex subject-specific text structures, making graphic and mathematical representation against explanation in text, posing subject-specific question and providing evidence to support and evaluate claims.	
Learning outcomes	Note: LO: This is the expected knowledge, understanding, skills,	Note: LO: This is the expected knowledge, understanding, skills,	

and learning indicators

etc., to be acquired at the end of a lesson.

LI: This is the practical evidence that learning has taken place. It may include verbal responses, practical activity or products.

LO1: Demonstrate knowledge and understanding of subject-specific support for literacy development.

LI 1.1 Identify and interpret concepts in subject areas for literacy development.

LI 1.2 Discuss the relevance of subject-specific content for literacy development.

LI 1.3 Identify subject-specific approaches in teaching and learning that can support literacy development.

LO2: Demonstrate knowledge and understanding of how subject-specific areas support literacy development using media and technology (NTS 2b, 2c).

LI 2.1 Identify some elements of multimedia that can be integrated into subject-specific content areas for literacy development.

LI 2.2. Identify how the use of multimedia in the teaching and learning of other subjects can create opportunities for literacy development.

LO3: Demonstrate knowledge and understanding of the application of Gender Equality and Social Inclusion (GESI) to promote literacy development.

LI 3.1 Identify and discuss how GESI concepts in the teaching and learning of other subjects can promote literacy development. LI 3.2 Analyse the challenges of GESI application in subjectetc., to be acquired at the end of a lesson.

LI: This is the practical evidence that learning has taken place. It may include verbal responses, practical activity or products.

LO1: Demonstrate knowledge and understanding of subject-specific support for literacy development.

LI 1.1Identify and interpret concepts in subject areas for literacy development.

LI 1.2 Discuss the relevance of subject-specific content for literacy development.

LI 1.3 Identify subject-specific approaches in teaching and learning that can support literacy development.

LO2: Demonstrate knowledge and understanding of how subject-specific areas support literacy development using media and technology (NTS 2b, 2c).

LI 2.1 Identify some elements of multimedia that can be integrated into subject-specific content areas for literacy development.

LI 2.2 Identify how the use of multimedia in the teaching and learning other subjects can create opportunities for literacy development.

LO3: Demonstrate knowledge and understanding of the application of Gender Equality and Social Inclusion (GESI) to promote literacy development.

LI 3.1 Identify and discuss how GESI concepts in the teaching and learning of other subjects can promote literacy development. LI 3.2 Analyse the challenges of GESI application in subject-

- specific areas for literacy development.
- LO: 4 Demonstrate knowledge and understanding of 21st century skills that support literacy development.
- LI 4.1 Identify some 21st century skills in the teaching and learning of other subject areas that can promote literacy development. LI 4.2 Discuss possible ways of integrating 21st century skills into subject-specific areas for literacy development.
- 1.3 Ask teachers to identify and interpret concepts in their subject areas for literacy development (NTS 1a, 1b, 1c, 2a, 2b, 2c and 3e). *E.g.*
 - a) The conceptual understanding of "functions" in mathematics will help learners to meaningfully use the word when they are speaking and writing. Again, understanding the concepts "scale of preference" in economics, "metamorphosis" in science, "booting" in ICT will help learners use the words appropriately when they are communicating
 - b) Interpreting the concept "photosynthesis" to learners in a science lesson and asking them to write the individual syllables of the word
 - c) Learners using their knowledge about crops to write the new breeds that are more resistant to pest
 - d) Write another word or phrase for the word "booting" in computing (switching on the computer)

- specific areas for literacy development.
- LO: 4 Demonstrate knowledge and understanding of 21st century skills that support literacy development.
- LI 4.1 Identify some 21st century skills in the teaching and learning of other subject areas that can promote literacy development. LI 4.2. Discuss possible ways of integrating 21st century skills into subject-specific areas for literacy development.
- 1.3 Identify and interpret concepts in your subject areas for literacy development (NTS 1a, 1b, 1c, 2a, 2b, 2c and 3e).

E.a.

- a) The conceptual understanding of "functions" in mathematics will help learners to meaningfully use the word when they are speaking and writing. Again, understanding the concepts "scale of preference" in economics, "metamorphosis" in science, "booting" in ICT will help learners use the words appropriately when they are communicating
- b) Interpreting the concept "photosynthesis" to learners in a science lesson and asking them to write the individual syllables of the word
- c) Learners using their knowledge about crops to write the new breeds that are more resistant to pest, etc.

- e) Literature in English learners could be asked to create public announcements by writing inscriptions on placards to encourage people to take action on an issue such as environmental pollution, etc.
- 1.4 Ask teachers to discuss the relevance of their subject content areas for literacy development (NTS 1a, 1b, 2a, 2b, 2c and 3e).

- a) In composing and revising text in different subject areas, learners can write and organize initial ideas in visual, graphical, and in written formats and read their work aloud. For instance, learners who are tasked with narrative exercises in a language class can read their text aloud to themselves, circle overused words and replace them with more precise words
- b) Interpreting text across different subjects. For instance, encouraging learners to ask clarifying questions, read headings of text to make predictions, summarize passages and analyse words
- c) Organising information and connecting ideas by using text in subjectspecific areas for vocabulary building, etc.
- 1.5 Ask teachers to identify pedagogical approaches that can support literacy development (NTS 1a, 1b, 1c, 1d, 2b and 2c).

1.4 Discuss the relevance of your subject content areas for literacy development (NTS 1a, 1b, 2a, 2b, 2c and 3e).

- a) In composing and revising text in different subject areas, learners can write and organize initial ideas in visual, graphical, and in written formats and read their work aloud. For instance, learners who are tasked with narrative exercises in a language class can read their text aloud to themselves, circle overuse words and replace them with more precise words
- b) Interpreting text across different subjects. For instance, encouraging learners to ask clarifying questions, read headings of text to make predictions, summarize passages and analyse words, etc.
- 1.5 Identify pedagogical approaches that can support literacy development (NTS 1a, 1b, 1c, 1d, 2b and 2c).

	E.g.	E.g.	
	a) Using story-telling approach to enable learners to interpret a case study in business	a) Using story-telling approach to enable learners to interpret a case study in business	
	management. b) After a field trip to a historical site, geography learners could be asked to write a report on their trip for oral presentation	management. b) After a field trip to a historical site, geography learners could be asked to write a report on their trip for oral presentation	
	in class c) Science learners could be asked to debate on the motion "A doctor is more	in class c) Science learners could be asked to debate on the motion "A doctor is more	
	important than a farmer" d) Agriculture learners could be asked to write a project that compares and contrasts fertilization plans on plants or crops in their community	important than a farmer", etc.	
	e) Using reading aloud as a strategy in a comprehension lesson to assess learners' reading abilities and provide the needed assistance to develop their reading skills, etc.		
Give regard for GESI, ICT, 21st century	1.6 Ask teachers to identify some elements of multimedia that can	1.6 Identify some elements of multimedia that can be used in	
skills and challenges of implementin	be used in the teaching and learning of their subject-specific content areas for literacy development (NTS 1a, 1b, 1e, 1f,	the teaching and learning of your subject-specific content areas for literacy development (NTS 1a, 1b, 1e, 1f, 2b, 2c and 3g).	
g literacy across the curriculum.	2b, 2c and 3g). E.g. a) Newspapers	E.g. a) Newspapers	
	b) Graphicsc) Projectord) Videose) Audio, etc.	b) Graphics c) Projector, etc.	
	1.7 Ask teachers in groups to discuss how using multimedia in the teaching of other subjects can create opportunities for literacy development (NTS 1a, 1b, 1d, 1a, 2b, 2c, 2d, 2c, and 2c)	1.7 Discuss how using multimedia in the teaching and learning of other subjects can create opportunities for literacy development (NTS 1a, 1b, 1d, 1e, 2b, 3c, 3a, 3d, 3c, and 3g)	

2b, 2c, 3a, 3d, 3e and 3g).

1d, 1e, 2b, 2c, 3a, 3d, 3e and 3g).

- a) Reading a story in a newspaper like the Daily Graphic to identify key words and find meaning of the words online to help develop literacy
- b) Learners write articles on a given topic for publication in the school magazine or a national newspaper to help them develop their writing skills
- c) Learners listen to news on the radio or television and write a report on the main headlines
- d) Projecting a documentary of a national legend in a history lesson for learners to watch and write a summary of the documentary
- e) Projecting a YouTube video on the digestive system in a science lesson for leaners to watch, discuss and write the parts of the digestive system
- f) By listening to a prerecorded video on a
 science topic like
 "matter", learners are
 able to orally share ideas,
 thoughts and feelings to
 enable them develop
 literacy in the subject,
 etc.
- 1.8 Ask teachers to identify and discuss how GESI concepts in the teaching and learning of their subject areas can promote literacy development (NTS 1a, 1b, 1c, 1e, 2d, 2f, 3a and 3e). *E.g.*
 - a) A female learner is made the main speaker in a

E.g.

- a) Reading a story in a newspaper like the Daily Graphic to identify key words and find meaning to the words online to help develop literacy
- b) Learners write articles on a given topic for publication in the school magazine or a national newspaper to help them develop their writing skills
- Learners listen to news on the radio or television and write a report on the main headlines, etc.

1.8 Identify and discuss how GESI concepts in the teaching and learning of your subject areas can promote literacy development (NTS 1a, 1b, 1c, 1e, 2d, 2f, 3a and 3e).

E.g.

a) A female learner is made the main speaker in a

- debate competition on a motion
- b) Both female and male as well as Special Education Needs (SEN) learners are given equal opportunities to interpret mathematical concepts such as "inequalities" either in writing or orally
- c) In writing agricultural project in groupwork, a learner with a physically challenged condition is made the leader of the group
- d) SEN learners are given equal opportunities and enough attention to enable them to learn key words in a geography lesson at their own pace, etc.
- 1.9 Ask teachers to analyse the challenges of GESI application in their subject areas for literacy development (NTS 1d, 1e, 1f, 2d, 2e, 1f, 2f, 3a, 3e, 3f, 3g and 3h). *E.g.*
 - a) Learners with visual impairment may have difficulty during ICT practical lessons designed to enhance presentation skills
 - b) Teachers' unconscious biases, cultural values and beliefs may promote inequality in the classroom
 - c) Lack of relevant teaching resources may hinder the participation of learners with SEN in classroom activities, etc.
- 1.10 Ask teachers to identify some 21st century skills in the teaching and learning of their subject content areas that

- debate competition on a motion
- b) Both female and male as well as Special Education Needs (SEN) learners are given equal opportunities to interpret mathematical concepts such as "inequalities" either in writing or orally
- c) In writing agricultural project in groupwork, a learner with a physically challenged condition is made the leader of the group, etc.

- 1.9 Analyse the challenges of GESI application in your subject areas for literacy development (NTS 1d, 1e, 1f, 2d, 2e, 1f, 2f, 3a, 3e, 3f, 3g and 3h). *E.g.*
 - a) Learners with visual impairment may have difficulty during ICT practical lessons designed to enhance presentation skills
 - Teacher's unconscious biases, cultural values and beliefs may promote inequality in the classroom, etc.
- 1.10 Identify some 21st century skills in the teaching and learning of your subject content areas that promote literacy

	promote literacy development	development (NTS 1a, 1b, 2a, 2b,	
	(NTS 1a, 1b, 2a, 2b, 2c, 2d, 2e, 3b,	2c, 2d, 2e, 3b, 3e and 3j).	
	3e and 3j).	20, 20, 20, 20 aa 3,,.	
	E.g.	E.g.	
	a) Communication and	a) Communication and	
	collaboration skills	collaboration skills	
	b) Critical thinking and	b) Critical thinking and	
	problem-solving skills	problem-solving skills,	
	c) Digital literacy skills	etc.	
	d) Personal Development		
	and Leadership skills, etc.		
	and zeadersing skins, etc.		
	1.11 Ask teachers to discuss	1.11 Discuss possible ways of	
	possible ways of integrating 21 st	integrating 21 st century skills in	
	century skills in their subject	your subject areas for literacy	
	areas for literacy development	development (NTS 1a, 1b, 1e, 1g,	
	(NTS 1a, 1b, 1e, 1g, 2d, 2e, 3e	2d, 2e, 3e and 3j).	
	and 3j).	· , · · · · · · · · · · · · · · · · · ·	
	E.g.	E.g.	
	a) Learners could be asked	a) Learners could be asked	
	to write their own stories	to write their own stories	
	to assess how creative	to assess how creative	
	they are	they are	
	b) Word problems in	b) Word problems in	
	mathematics could be	mathematics could be	
	given to learners to	given to learners to	
	analyse in order to	analyse in order to	
	enhance their critical	enhance their critical	
	thinking ability	thinking ability	
	c) Learners could be given a	c) Learners could be given a	
	group task or exercise in	group task or exercise in	
	science to show how	science to show how	
	collaborative they are	collaborative they are,	
		etc.	
	d) Learners could be asked		
	to explain the words		
	"boot" and "mouse" in		
	computing to ascertain		
	how digitally literate they		
	are		
	e) Learners write a story		
	and present orally in class		
	to develop their writing		
	and communication skills,		
DI : :	etc.	248	20 :
Planning for	2.1 Ask teachers to discuss	2.1 Discuss samples of your	30 mins
teaching,	samples of their lesson plans and	lesson plans and link them to	
learning and	link them to how they support	how they support literacy	
assessment	literacy development (NTS 3e, 3f,	development (NTS 3e, 3f, 3g, 3h,	
activities for	3g, 3h, 3i, 3j, 3k and 3l).	3i, 3j, 3k and 3l).	
the lesson/s			

making links to literacy across the curriculum

An example of a lesson plan based on the 2010 SHS Integrated Science Syllabus, emphasising on the incorporation of literacy skills at different sections

- a) Topic: Diversity of matter
- b) Sub-topic: Animal cell
- c) Objectives: By the end of the lesson, the learner will be able to orally and in writing:
 - i. Explain what an animal cell is
 - ii. Name and describe the functions of each organelle in the animal cell
- d) Relevant Previous
 Knowledge (RPK):
 Learners have body cells
- e) Teaching Learning Resources (TLRs):
 - i. charts showing animal cell
 - ii. projector
 - iii. textbooks
 - iv. Laptop, etc.
- f) Introduction: Ask learners in GESI responsive groups to discuss what a cell is
- q) Tasks/Activities:
 - Using videos, discuss with learners the structure of an animal cell
 - ii. Ask learners in groups to orally describe the function of each organelle in the animal cell

h) Core Points:

i. An animal cell is a type of eukaryotic cell that lacks a cell wall and has a true membrane bound nucleus along with other cellular organelles. An animal cell is usually irregular and round in shape An example of a lesson plan for based on the 2010 SHS Integrated Science Syllabus, emphasising on the incorporation of literacy skills at different sections

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i. An animal cell is a type of eukaryotic cell that lacks a cell wall and has a true membrane bound nucleus along with other cellular organelles. An animal cell is usually irregular and round in shape

- ii. Organelles and their functions
 - Nucleus is a large organelle surrounded by a nuclear membrane which contains many pores. The primary function of nucleus is to control and regulate cell activities of growth and maintain cell metabolism
 - Cell membrane is a thin semipermeable protein membrane layer that surrounds an animal cell. It encloses and protects the cell content.
- Smooth Endoplasmic reticulum lies adjacent rough endoplasmic reticulum. It contains lipid and serves as detoxification agent in the body
- Rough endoplasmic reticulum is a system of membrane enclosing a fluid filled space. The surface is covered with ribosomes. It produces protein in particular for export out of the cell
- Cytoplasm is a jellylike material that contains all the cell organelles enclosed within the cell membrane. Cytoplasm is where chemical reactions take place, etc.

- ii. Organelles and their functions
 - Nucleus is a large organelle surrounded by a nuclear membrane which contains many pores. The primary function of nucleus is to control and regulate cell activities of growth and maintain cell metabolism
 - Cell membrane is a thin semipermeable protein membrane layer that surrounds an animal cell. It encloses and protects the cell content.
 - Smooth Endoplasmic reticulum lies adjacent rough endoplasmic reticulum. It contains lipid and serves as detoxification agent in the body
 - Rough endoplasmic reticulum is a system of membrane enclosing a fluid filled space. The surface is covered with ribosomes. It produces protein in particular for export out of the cell
 - Cytoplasm is a jellylike material that contains all the cell organelles enclosed within the cell membrane.
 Cytoplasm is where chemical reactions take place, etc.

	il Cara Commetenciae	il Como Commentencias:	
	 i) Core Competencies: i. Communication and Collaboration skills ii. Critical thinking and problem-solving skills iii. Observation and enquiry skills j) Conclusion: Conclude the lesson by asking learners to explain orally what they have learnt. k) Evaluation: i. Explain what an animal cell is 	 i) Core Competencies: i. Communication and Collaboration skills ii. Critical thinking and problem-solving skills iii. Observation and enquiry skills j) Conclusion: Conclude the lesson by asking learners to explain orally what they have learnt. k) Evaluation: i. Explain what an animal cell is 	
	ii. Describe the functions	ii. Describe the functions	
	of the following	of the following	
	organelles in the animal cell:	organelles in the animal cell:	
	• Nucleus	• Nucleus	
	• Cytoplasm	• Cytoplasm	
	Rough endoplasmic	• Rough	
	reticulum	endoplasmic	
	Cell membrane	reticulum	
		Cell membrane	
	I) Remarks:	I) Remarks:	
Teaching,	3.1 Ask teachers in groups to	3.1 Identify possible challenges in 30 mins	
learning,	identify possible challenges in the	your sample lesson plans (NTS	
resources	delivery of the sample lesson	1a, 3d, 3e, 3f, 3g and 3m).	
and	plans (NTS 1a, 3d, 3e, 3f, 3g and		
assessment	3m). <i>E.g.</i>	E.g.	
	a) Inadequate textbooks	a) Inadequate textbooks	
	b) Inadequate equipment in the science laboratory for	b) Inadequate equipment in the science laboratory for	
	practical lessons c) Failure of some teachers to diversify their teaching methods, etc.	practical lessons, etc.	
	c) Failure of some teachers to diversify their teaching	3.2 In groups, identify possible solutions in your sample lesson plans to the challenges in Activity 3.1(NTS 1a, 1b, 1d, 1g, 2d, 2e, 3a, 3e, 3g and 3m). E.g. a) There is the need for teachers to cater for individual learning needs and styles through	

- differentiated teaching, etc.
- b) There is the need to improvise teaching and learning resources to be used in teaching and learning
- c) Teachers can also use local materials in place of sophisticated materials for teaching and learning, etc.
- 3.3 Ask teachers to deduce the learning outcomes and learning indicators from their sample lesson plans (NTS 1a, 1b, 1e, 2a, 2b, 2c, and 3g).
- LO: Demonstrate knowledge and understanding of diversity of matter
- LI 1 Explain what an animal cell is LI 2 Mention and describe the functions of each organelle in the animal cell
- 3.4 Ask teachers to identify and write the activities that promote GESI responsiveness in their sample lesson plans (NTS 1a, 1b, 1f, 2b, 2c, 2d, 2e, 2f, 3e, 3f, 3g and 3k). *E.g.*
 - a) Using varied methods such as question and answer, discussion, videos, role play, oral or written summaries, etc., in lessons to cater for different learning needs and styles
 - b) Using mixed gender groups to encourage collaboration between male, female including SEN learners
 - c) Using assistive technology to create opportunities for SEN

- differentiated teaching, etc.
- b) There is the need to improvise teaching and learning resources to be used in teaching and learning, etc.
- 3.3 Deduce the learning outcomes and the learning indicators from your sample lesson plans (NTS 1a, 1b, 1e, 2a, 2b, 2c, and 3g).
- LO: Demonstrate knowledge and understanding of diversity of matter
- LI 1 Explain what an animal cell is LI 2 Mention and describe the functions of each organelle in the animal cell
- 3.4 Identify and write the activities that promote GESI responsiveness in your sample lesson plans (NTS 1a, 1b, 1f, 2b, 2c, 2d, 2e, 2f, 3e, 3f, 3g and 3k).

- a) Using varied methods such as question and answer, discussion, videos, role play, oral or written summaries, etc., in lessons to cater for different learning needs and styles
- b) Using mixed gender groups to encourage collaboration between male, female including and SEN learners, etc.

	learners to participate in the learning process. For instance, providing a special keyboard for visual impairment varying content, process and assessment for individual learning needs and styles, etc. 3.5 Ask teachers to identify and write authentic assessment strategies that can be used to deliver the sample lessons (NTS 1a, 1b, 1f, 2b, 2c, 2d, 2e, 2f, 3e, 3k and 3l). E.g. a) Review learners' progress through oral and written questions and answers b) Provide oral and written feedback (corrections) to learners c) Conduct quizzes on a regular basis d) Use projects that provide opportunities for learners to develop their reading and writing skills e) Use role plays and debates, etc.	3.5 Identify and write authentic assessment strategies that can be used to deliver the sample lessons (NTS 1a, 1b, 1f, 2b, 2c, 2d, 2e, 2f, 3e, 3k and 3l). E.g. a) Review learners' progress through oral and written questions and answers b) Provide oral and written feedback (corrections) to learners c) Conduct quizzes on a regular basis, etc.	
	3.6 Ask one teacher to model a teaching activity from the sample lesson plan (NTS 1a, 1b, 1d, 1f, 1g, 2a, 2b, 2c, 2e, 3a, 3b, 3c and 3o). (EXTENSION ACTIVITY)	3.6 Model a teaching activity from the sample lesson plan (NTS 1a, 1b, 1d, 1f, 1g, 2a, 2b, 2c, 2e, 3a, 3b, 3c and 3o). (EXTENSION ACTIVITY)	
Evaluation	4.1 Ask teachers to reflect and	4.1 Reflect and write what you	15 mins
and review	write what they have learnt in	have learnt in the session (NTS	10 111113
of session:	the session (NTS 1a, ab, 1d, 1e,	1a, ab, 1d, 1e, 1f, 2a, 2b, 2c, 2d	
	1f, 2a, 2b, 2c, 2d and 3i).	and 3i).	
Identifying	,	·	
and	4.2 Ask teachers to share what	4.2 Share what you have learnt in	
addressing	they have learnt in the session	the session with the larger group	
		(NTS 1a, ab, 1d, 1e, 1f, 2a, 2b, 2c,	
		2d and 3i).	
issues			
relating to	4.3 Remind teachers to identify a	4.3 Remind teachers to identify a	
the lesson/s	critical friend to observe their	critical friend to observe their	
	lessons and provide written	lessons and provide written	

for	feedback (NTS 1b, 1f, 3a, 3k, 3l	feedback (NTS 1b, 1f, 3a, 3k, 3l	
clarification	and 3n).	and 3n).	
		4.4 Read Session 4 of the PLC	
Noting that	4.4 Ask teachers to read Session	Handbook in preparation for the	
teachers	4 of the PLC Handbook in	next PLC session (NTS 1a, 1b, 1d,	
need to	preparation for the next PLC	2a and 3b).	
identify	session (NTS 1a, 1b, 1d, 2a and		
critical	3b).		
friends to			
observe			
lessons and			
report at			
next session			

PLC Session 4: Supporting the Teaching and Learning of Literacy in Information Communication and Technology (ICT)

	Guidance notes on Leading the session. What the PLC Coordinator will have to say during each stage of the session.	Guidance Notes on Teacher Activity during the PLC Session. What teachers will do during each stage of the session.	Time in session
Review of previous session and	1.1 Start the PLC session with an icebreaker.	1.1 Participate in the PLC session with an icebreaker.	15 mins
introduction to new session	1.2 Ask a teacher who observed a lesson of a critical friend to share their findings with the group (NTS 1a, 1b and 1e).	1.2 Share your findings with the group (NTS 1a, 1b and 1e).	
	1.3 Ask a teacher to read the purpose, learning outcomes (LOs) and the corresponding learning indicators (LIs) of the session.	1.3 Read the purpose, learning outcomes (LOs) and the corresponding learning indicators (LIs) of the session.	
Purpose of the session	Purpose: As indicated in the LOs and LIs below, this session is aimed at using Information Communication and Technology (ICT) to develop literacy skills of learners across Senior High School (SHS)/ Technical and Education and Training (Vocational TVET) schools. Specifically, the session is intended to: a) Help teachers plan and teach learner-centred lessons in ICT using literacy strategies. b) Equip teachers with skills to use literacy to support the teaching and learning of ICT. c) Identify ICT tools that can be used to support the teaching and learning of literacy. d) Describe how ICT can be used to support the teaching and learning of literacy. Note: LO: This is the expected knowledge, understanding, skills,	Purpose: As indicated in the LOs and LIs below, this session is intended to use the Information Communication and Technology (ICT) in developing literacy in learners across Senior High School (SHS)/ Technical and Vocational Education and Training (TVET) schools. Specifically, the session is intended to: a) Help teachers plan and teach learner-centred lessons in ICT using literacy strategies. b) Equip teachers with skills to use literacy to support the teaching and learning of ICT. c) Identify ICT tools that can be used to support the teaching and learning of literacy. d) Describe how ICT can be used to support the teaching and learning of literacy. Note: LO: This is the expected knowledge, understanding, skills,	

etc. to be acquired at the end of a lesson

LI: This is the practical evidence that learning has taken place. It may include verbal responses, practical activities or products

Learning

outcomes

indicators

and learning

LO 1: Demonstrate knowledge and understanding of how literacy supports the teaching and learning of ICT.

LI 1.1 Identify literacy strategies that can support the teaching and learning of ICT.
LI 1.2 Explain how literacy supports the teaching and

learning of ICT.

- LO 2: Demonstrate knowledge and understanding of how ICT can be applied to support the teaching and learning of literacy.
- LI 2.1 Identify ICT tools that can be used to support the teaching and learning of literacy. LI 2.2 Describe how ICT tools can be used to support the teaching and learning of literacy.
- 1.4 Ask teachers in groups to identify literacy strategies that can support the teaching and learning of ICT (NTS 2d, 3e and 3j).

E.g.

- The use of guided comprehension: Learners are given ICT related text to read and pick information from it
- b) The use of guided composition: Learners are given ICT related topics to write on collaboratively or individually
- c) Vocabulary development: Learners identify and

etc. to be acquired at the end of a lesson

- LI: This is the practical evidence that learning has taken place. It may include verbal responses, practical activities or products
- LO 1: Demonstrate knowledge and understanding of how literacy supports the teaching and learning of ICT.
- LI 1.1 Identify literacy strategies that can support the teaching and learning of ICT.
 LI 1.2 Explain how literacy supports the teaching and learning of ICT.
- LO 2: Demonstrate knowledge and understanding of how ICT can be applied to support the teaching and learning of literacy.
- LI 2.1 Identify ICT tools that can be used to support the teaching and learning of literacy. LI 2.2 Describe how ICT tools can be used to support the teaching and learning of literacy.
- 1.4 In groups, identify literacy strategies that can support the teaching and learning of ICT (NTS 2d, 3e and 3j).

E.q.

- a) The use of guided comprehension: Learners are given ICT related text to read and pick information from it
- b) The use of guided composition: Learners are given ICT related topics to write on collaboratively or individually, etc.

- discuss difficult words, phrases and concepts in ICT topics
- d) Summarising: Learners read ICT related text and sift points to write them in their own words as much as possible, etc.
- 1.5 Ask teachers to explain how literacy supports the teaching and learning of ICT (NTS 3j). *E.g.*
 - a) Literacy provides

 appropriate vocabulary
 and registers that make it
 possible to explain
 concepts clearly to
 enhance learners'
 understanding
 - b) Literacy equips learners with transferable skills such as communication, critical thinking, collaboration, inquiry and digital literacy that enable them to perform well in school and beyond
 - c) Literacy plays a vital role in transforming learners to engage people socially. Their ability to listen, speak, read and write translates into ability to communicate effectively and keep up with events, etc.
- 1.6 Ask teachers to identify ICT tools that can support the teaching and learning of literacy (NTS 3e, 3j). *E.g.*
 - a) ICT Applications:
 - i. Story-making software: Flippad, Scrivener, Wondermedia, etc.
 - ii. Language translation software: Google

- 1.5 Explain how literacy supports the teaching and learning of ICT (NTS 3j). *E.g.*
 - a) Literacy provides
 appropriate vocabulary
 and registers that make it
 possible to explain
 concepts clearly to
 enhance learners'
 understanding
 - b) Literacy equips learners with transferable skills such as communication, critical thinking, collaboration, and digital literacy that enable them to perform well in school and beyond, etc.

1.6 Identify ICT tools that can support the teaching and learning of literacy (NTS 3e, 3j).

- a) ICT Applications:
 - i. Story making software: Flippad, Scrivener, Wondermedia, etc.
 - ii. Language translation software: Google Translate, Amazon

Translate, Amazon
Translate, Bing
Microsoft Translator,
etc.

- iii. Grammar checker and writing software: Grammarly, Thesaurus, Evernote, etc.
- iv. Language games:Scrabble, Hangman,Word Worm, etc.
- v. Language teaching Software: Duolingo, Babble, Memrise, etc.
- vi. Interactive software: Microsoft Office Suite, Edmono, virtual classroom, etc.
- vii. Assessment software: Google Forms, Socrative, Grammarly, Turnitin, Mentimeter, Kahoot, etc.
- b) ICT devices:
 - i. Smartphones
 - ii. Audio devices
 - iii. Laptops
 - iv. Projectors
 - v. Charts
 - vi. Smartboards
 - vii. Desktop computers, etc.
- 1.7 Ask teachers to describe how ICT tools can support the teaching and learning of literacy (NTS 2d, 3j).

- a) Language games such as puzzles and scrabble could be used to build and consolidate learners' vocabulary as they read, write and form words
- b) The use of grammar and writing software such as Grammarly can help check spellings and sentence constructions

Translate, Bing Microsoft Translator, etc.

- b) ICT devices:
 - i. Smart phones
 - ii. Audio devices
 - iii. Laptops, etc.

1.7 Describe how ICT tools can support the teaching and learning of literacy (NTS 2d, 3j).

- a) Language games such as puzzles and scrabble could be used to build and consolidate learners' vocabulary as they read, write and form words
- b) The use of grammar and writing software such as Grammarly can help check spellings and sentence constructions, etc.

	1	
	c) Laptops and projectors could be used to play pre- recorded videos on topics that can build learners' listening, speaking, reading and writing skills,	
Cive record		1.0 In groups discuss and some
Give regard for GESI, 21st century skills and challenges of implementin g literacy across the SHS/TVET Curriculum.	1.8 Ask teachers in groups to discuss and come out with strategies on how GESI can be integrated into the teaching and learning of ICT to improve literacy (NTS 1a, 2e, 2f, 3e, 3f and 3g). E.g. a) Using a variety of teaching methods such as question and answer, discussion, videos, role play, oral or written summaries, etc. in lessons to cater for different learning styles and abilities b) Using different learning resources, for instance, print text, audio, Join Access with Speech (JAWS), Non-Visual Desktop Access (NVDA) and tactile materials for teaching learners with visual impairment. In addition, visual and audio-visual resources, etc., can be used to cater for other different learners' needs c) Using different assessment methods such as written assignments, oral assessments, online assessments, etc., to cater for different learning styles d) Making reasonable adjustments to tasks and assessments to reflect the different abilities of learners e) Ensuring that leadership	1.8 In groups, discuss and come out with strategies on how GESI can be integrated into the teaching and learning of ICT to improve literacy (NTS 1a, 2e, 2f, 3e, 3f and 3g). E.g. a) Using a variety of teaching methods such as questioning and answering, discussion, videos, role play, oral or written summaries, etc. in lessons to cater for different learning styles and abilities b) Using different learning resources, for instance, print text, audio, Join Access with Speech (JAWS), Non-Visual Desktop Access (NVDA) and tactile materials for teaching learners with visual impairment. In addition, visual and audio-visual resources, etc., can be used to cater for other different learners' needs, etc.
	roles are assigned equally	

- among females, males including learners with Special Education Needs (SEN) when assessments (projects) are done in groups
- f) Ensuring equitable distribution of resources among all learners including SEN learners, etc.
- 1.9 Ask teachers to mention at least three 21st century skills that can be integrated into literacy development through the teaching and learning of ICT (NTS 3e, 3h and 3j). *E.g.*
 - a) Collaboration skills can be developed through group work, collaborative writing, etc., in ICT lessons
 - b) Problem-solving skills can be developed through project work and case studies in ICT etc.
 - c) Creativity skills can be developed through ICT-mediated guided composition writing, poetry writing, quizzes and spelling bee, etc.
 - d) Hands-on learning can be developed through sequencing cards, labelling of objects, diagram drawing, classifications of objects, etc., using ICT
 - e) Communication skills can be developed through word processed essay writing, presentations using ICT tools, etc.
 - f) Information and media literacy can be developed through the use of browsers and other applications to search for information on literacy,

- 1.9 Mention at least three 21st century skills that can be integrated into literacy development through the teaching and learning of ICT (NTS 3e, 3h and 3j). *E.g.*
 - a) Collaboration skills can be developed through group work, collaborative writing, etc., in ICT lessons
 - b) Problem-solving skills can be developed through project work and case studies in ICT etc.

	sending text messages, etc. g) Critical thinking skills can be developed through ICT-mediated debate writing, presentations, riddles, etc. h) Personal development can be achieved through group leadership roles, in groupwork in ICT, etc.		
Planning for teaching, learning and assessment activities for the lesson/s making links to literacy across the curriculum	2.1 Ask teachers to think-square-share and prepare an outline of a lesson plan on ICT topic that can be used to teach a lesson that will support literacy development (NTS 3a, 3e, 3f, 3g, 3h, 3i, 3j and 3k). Note: Teachers would be guided to tease out the LOs and LIs from the lesson, so they know the relationship between lesson objectives	2.1 Think-square-share and prepare an outline of a lesson plan on ICT topic that can be used to teach a lesson that will support literacy development (NTS 3a, 3e, 3f, 3g, 3h, 3i, 3j and 3k). Note: Teachers would be guided to tease out the LOs and LIs from the lesson, so they know the relationship	30 mins
	and learning outcomes E.g. Sample lesson plan for teaching ICT based on the 2010 SHS ICT Teaching Syllabus Year 1, emphasising the incorporation of literacy skills at different sections a) Topic: Word processing applications	between lesson objectives and learning outcomes E.g. Sample lesson plan for teaching ICT based on the 2010 SHS ICT Teaching Syllabus Year 1, emphasising the incorporation of literacy skills at different sections a) Topic: Word processing applications	
	b) Sub-topic: Introduction to word processing applications c) Objectives: By the end of the lesson, the learner will be able to: i. Explain at least three key terms related to word processing ii. Write at least three examples of word processing applications (packages)	 b) Sub-topic: Introduction to word processing applications c) Objectives: By the end of the lesson, the learner will be able to: Explain at least three key terms related to word processing Write at least three examples of word processing applications (packages) 	

- iii. Create a document using a word processor (MS Word)
- iv. Edit and save word document using MS Word editing tools
- d) Teaching and Learning Resources (TLRs): computers, projector, printed materials, etc.
- e) Relevant Previous
 Knowledge (RPK):
 Learners have been
 reading printed textbooks
 and materials

f) Introduction:

- i. Ask learners in mixed ability groups to write at least three examples of printed documents they have been reading and present their findings until there is saturation
- ii. Guide learners to orally describe how the printed documents are produced

q) Tasks/Activities:

- Discuss with learners the meaning of at least three key terms relating to word processing
- ii. Guide learners in mixed ability groups to discuss and write at least two examples of word processing applications
- iii. Ask learners to compose a one paragraph text on any topic of their interest and type same using a word processor (Microsoft Word), Braille machines, JAWS application (visually impaired)

- iii. Create a document using a word processor (MS Word)
- iv. Edit and save word document using MS Word editing tools
- d) Teaching and Learning Resources (TLRs): computers, projector, printed materials, etc.
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q) Tasks/Activities:

- Discuss with learners the meaning of at least three key terms relating to word processing
- ii. Guide learners in mixed ability groups to discuss and write at least two examples of word processing applications
- iii. Ask learners to compose a one paragraph text on any topic of their interest and type same using a word processor (Microsoft Word),

iv. Using a computer and a projector, project a document and guide learners through the processes of editing and saving a document using MS word

h) Core points:

- i. Terms in word processing:
 - Word processors are computer applications used to create, edit, save, and format text documents
 - Document is a file that provides information
 - Save is writing a data to a storage medium
 - Edit is improving the accuracy of language, and the overall readability of text
- ii. Examples of word processors
 - Microsoft (MS)
 Word
 - WordPad
 - Writer
 - Text editor
 - Star word, etc.
- iii. Steps in creating a document using word processor (MS Word)
 - Click the MS Word icon on the task bar
 - Click on "New" on the quick access toolbar
 - Observe a new blank document template appear in the word window

- Braille machines, JAWS application (visually impaired)
- iv. Using a computer and a projector, project a document and guide learners through the processes of editing and saving a document using MS word

h) Core points:

- i. Terms in word processing:
 - Word processors are computer applications used to create, edit, save, and format text documents
 - Document is a file that provides information
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- iii. Steps in creating a document using word processor (MS Word)
 - Click the MS Word on the task bar
 - Click on "New" on the quick access toolbar
 - Observe a new blank document template appear in the word window

Type your text in Type your text in the blank the blank document document template template iv. Edit word document Edit word document iv. using common editing using common editing tools: tools: Spell check Spell check functions functions Copy/cut and paste Copy/cut and paste tools tools Undo and redo Undo and redo tools tools Find and replace Find and replace tools, etc. tools, etc. Core competencies: *i)* Core competencies: i. Communication skills i. Communication skills ii. Collaboration skills ii. Collaboration skills iii. Critical thinking skills iii. Critical thinking skills iv. Problem-solving skills iv. Problem-solving skills v. Personal development v. Personal development skills skills vi. Leadership skills vi. Leadership skills j) Conclusion: j) Conclusion: Using create-new-headlines, Using create-newpair learners according to headlines, pair learners mixed ability to write according to mixed ability headlines that summarise to write headlines that what they have learnt and summarise what they have share with the larger class learnt and share with the larger class k) Evaluation: k) Evaluation: i. Write any three terms i. Write any three terms that relate to word that relate to word processing processing ii. Draw a spidergram and ii. Draw a spidergram and in it, write three in it, write three examples of word examples of word processors processors iii. Use MS Word to create iii. Use MS Word to create (type) and edit your (type) and edit your own own one paragraph one paragraph text. text. Save the document Save the document in your name in your name I) Remarks: I) Remarks: 3.1 Ask teachers to identify from 3.1 Identify from the sample Teaching, learning, the sample lesson, activities lesson, activities related to resources related to literacy (NTS 2d). literacy (NTS 2d). and assessment

- a) Describing documents (speaking and listening skills)
- b) Writing of key terms, and examples of word processors (writing skills)
- c) Creating, editing, reading and saving document (Reading and writing skills)
- d) Summarising concepts (Reading and writing skills), etc.
- 3.2 Ask teachers to tease out the LOs and LIs from the sample lesson plan (NTS 3a, 3o). *E.g.*
- LO: Demonstrate knowledge and understanding on the use of word processors to create, edit, and save documents
- LI 1 Explain key terms related to word processing LI 2 Write at least three examples of word processing packages LI 3 Create a document using a word processor (MS Word) LI 4 Edit and save word document using MS Word editing tools
- 3.3 Ask teachers to identify possible challenges in the lesson delivery (NTS 1a, 3m).

E.g.

- a) Inadequate computers
- b) Inadequate textbooks
- c) Some teachers lack competencies on the use of creative approaches in teaching and learning
- d) Lack of GESI responsive approaches in classroom activities, etc.
- 3.4 Ask teachers to identify possible solutions to the challenges in Activity 3.3 (NTS 1a, 3m).

E.g.

- a) Describing documents (speaking and listening skills)
- b) Writing of key terms, and examples of word processors (writing skills), etc.

3.2 Tease out the LOs and LIs from the sample lesson plan (NTS 3a, 3o).

E.g.

LO: Demonstrate knowledge and understanding on the use of word processors to create, edit, and save documents

LI 1 Explain key terms related to word processing LI 2 Write at least three examples of word processing packages

3.3 Identify possible challenges in the lesson delivery (NTS 1a, 3m).

E.g.

- a) Inadequate computers
- b) Inadequate textbooks, etc.

3.4 Identify possible solutions to the challenges in Activity 3.3 (NTS 1a, 3m). E.q.

- a) Grouping learners to share the few computers available
- b) The use of library and elearning resources to access information
- c) Professional development through PLC sessions and further studies to equip teachers with innovative and GESI responsive strategies in teaching and learning, etc.
- 3.5 Ask teachers to discuss how lessons could link literacy and ICT in their formative assessment practices i.e., assessment for learning and assessment as learning (NTS 3k, 3l, 3m and 3p). E.g.
 - a) Assessment for learning:
 - i. The use of crossword puzzle in writing words
 - ii. Writing of project works
 - *iii.* Use of PowerPoint to do presentations, etc.
 - b) Assessment as learning:
 - i. Learners using language games such as scrabble, hangman, word worm, etc. to assess themselves
 - ii. The use of grammar and spelling checkers, etc. to assess themselves, etc.
- 3.6 Ask teachers to list and discuss how teaching and learning resources could support the integration of literacy into ICT lessons (NTS 2e, 3j). E.g.
 - a) Pre-recorded videos: Learners watch and write key things observed
 - b) Charts: Learners can use charts to show steps in creating a folder

E.g.

- a) Grouping learners to share the few computers available
- b) The use of library and elearning resources to access information, etc.

- 3.5 Discuss how lessons could link literacy and ICT in your formative assessment practices i.e., assessment *for* learning and assessment *as* learning (NTS 3k, 3l, 3m and 3p). *E.a.*
 - a) Assessment for learning:
 - i. The use of crossword puzzle in writing words
 - ii. Writing of project works, etc.
 - b) Assessment as learning:
 Learners using language games such as scrabble, hangman, word worm, etc. to assess themselves, etc.
- 3.6 List and discuss how teaching and learning resources could support the integration of literacy into ICT lessons (NTS 2e, 3j).

- a) Pre-recorded videos:Learners watch and writekey things observed
- b) Charts: Learners can use charts to show steps in creating a folder, etc.

	c) Grammar checkers:		
	Learners use grammar		
	checkers to edit text, etc.		
	3.7 Ask one teacher to model a	3.7 Model a teaching activity in	
	teaching activity in the sample	the sample lesson plan (NTS 3a,	
	lesson plan (NTS 3a, 3e and 3j).	3e and 3j).	
	ressen plan (1115 sa) se ana sj).	Se and 5jj.	
	(EXTENSION ACTIVITY)	(EXTENSION ACTIVITY)	
Evaluation	4.1 Ask teachers to reflect and	4.1 Reflect and write what you	15 mins
and review	write what they have learnt in	have learnt in the session.	
of session:	the session.		
Identifying	4.2 Ask teachers to share what	4.2 Share what you have learnt	
and	they have learnt with the larger	with the larger group.	
addressing	group.	The same samples of the sample of the samples of th	
any	5.0ap.		
outstanding	4.3 Remind teachers to identify	4.3 Identify a critical friend to	
issues	a critical friend to observe their	observe your lesson and provide	
relating to	lesson and provide feedback at	feedback at the next session.	
the lesson/s	the next session.	recuback at the flext session.	
for	the flext session.		
	A.A. Aali taa ahaya ta yaad Caasian	4.4 Dood Cossion F from the DIC	
clarification	4.4 Ask teachers to read Session	4.4 Read Session 5 from the PLC	
	5 from the PLC Handbook in	Handbook in preparation for the	
Noting that	preparation for the next session.	next session.	
teachers			
need to			
identify			
critical			
friends to			
observe			
lessons and			
report at			
next session			
TICKE 3C33IOTI			

PLC Session 5: Supporting the Teaching and Learning of Literacy in Business Studies

	Guidance notes on Leading the session. What the PLC Coordinator will have to say during each stage of the session	Guidance Notes on Teacher Activity during the PLC Session. What teachers will do during each stage of the session	Time in session
Review of previous session and introduction	1.1 Ask a teacher who observed a critical friend teach, to share their findings with the group.	1.1 Share your findings with the group.	15 mins
to new session	1.2 Introduce the session by asking one teacher to read the purpose of the session as well as the learning outcomes (LOs) and learning indicators (LIs).	1.2 Read the purpose of the session as well as the learning outcomes (LOs) and learning indicators (LIs).	
Purpose of the session	Purpose: The purpose of the session is to discuss how literacy can support the teaching and learning of business studies and vice-versa across the Senior High School (SHS)/Technical and Vocational Education and Training (TVET) Curriculum.	Purpose: The purpose of the session is how literacy can support the teaching and learning of business studies and vice-versa across the Senior High School (SHS)/Technical and Vocational Education and Training (TVET) Curriculum.	
Learning outcomes and learning indicators	Note: LO: This is the expected knowledge, understanding, skills, etc., to be acquired at the end of a lesson (Common Core Programme Curriculum)	Note: LO: This is the expected knowledge, understanding, skills, etc., to be acquired at the end of a lesson (Common Core Programme Curriculum)	
	LI: This is the practical evidence that learning has taken place. It may include verbal responses, practical activities or products	LI: This is the practical evidence that learning has taken place. It may include verbal responses, practical activities or products	
	LO 1: Demonstrate knowledge and understanding of how literacy supports the teaching and learning of business studies in the SHS/TVET Curriculum. LI 1.1 Identify literacy concepts	LO 1: Demonstrate knowledge and understanding of how literacy supports the teaching and learning of business studies in the SHS/TVET Curriculum. LI 1.1 Identify literacy concepts	
	embedded in business studies. LI 1.2 Discuss how to apply the literacy skills in business studies.	embedded in business studies. LI 1.2 Discuss how to apply the literacy skills in business studies.	

- LI 1.3 Give examples of how to use literacy in the teaching and learning of business studies.
 LI 1.4 Identify the opportunities provided by literacy in the teaching and learning of business studies in the SHS/TVET Curriculum.
- LO 2: Demonstrate knowledge and understanding of how business studies can support the teaching and learning of literacy across the SHS/TVET Curriculum.
- LI 2.1 Enumerate how the concepts in business studies support the teaching and learning of literacy.
 LI 2.2 Identify how business studies as a discipline provides opportunities for the teaching and learning of literacy.
 LI 2.3 Analyse the importance of business studies to the teaching and learning of literacy in the SHS/TVET Curriculum.
- 1.3 Ask teachers in groups to write any literacy skills embedded in business studies (NTS 1a, 1b). *E.g.*
 - a) Content literacy (Reading and writing business studies concepts urges teachers to teach learners how to learn with texts)
 - b) Interpretation skills
 (Discovering, determining and discerning the right meaning of information in business studies help teachers to interpret concepts in business studies through writing and presentations, etc.)
 - c) "Read-talk-write" project in business studies

- LI 1.3 Give examples of how to use literacy in the teaching and learning of business studies.
 LI 1.4 Identify the opportunities provided by literacy in the teaching and learning of business studies in the SHS/TVET Curriculum.
- LO 2: Demonstrate knowledge and understanding of how business studies can support the teaching and learning of literacy across the SHS/TVET Curriculum.
- LI 2.1 Enumerate how the concepts in business studies support the teaching and learning of literacy.
 LI 2.2 Identify how business studies as a discipline provides opportunities for the teaching and learning of literacy.
 LI 2.3 Analyse the importance of business studies to the teaching and learning of literacy in the SHS/TVET Curriculum.
- 1.3 Write any literacy skills embedded in business studies (NTS 1a, 1b).

- a) Content literacy (Reading and writing business studies concepts urge teachers to teach learners how to learn with texts)
- b) Interpretation skills
 (Discovering, determining
 and discerning the right
 meaning of information in
 business studies help
 teachers to interpret
 concepts in business
 studies through writing
 and presentations, etc.)

(Listening, speaking, reading and writing), etc.

- 1.4 Ask teachers to identify literacy skills that can be applied in the teaching and learning of business studies (NTS 3h, 3i). *E.g.*
 - a) Listening
 - b) Speaking
 - c) Reading
 - d) Writing
- 1.5 Ask teachers to discuss how to apply literacy skills listed in Activity 1.4 in business studies (NTS 1a, 2f and 3h).

E.g.

- a) Establish read-aloud routines
- b) Encourage learners to read in small groups
- c) Introduce business registers during a readaloud session:
 - i. Need to interpret meaning of terms such as "comparative advantage", "interdependence" and "globalization"
 - ii. Appreciate that the meaning of some terms used in business studies might differ from their use in everyday context (for instance, capital refers to wealth, money or other assets owned by individual, group or organization not a capital town, etc.)
- 1.6 Ask teachers in groups, to state how poor literacy skills can affect the teaching and learning of business studies (NTS 1e, 2e and 3e).

E.g.

a) Poor literacy skills can affect how activities are

1.4 Identify literacy skills that can be applied in the teaching and learning of business studies (NTS 3h, 3i).

E.q.

- a) Listening
- b) Speaking, etc.
- 1.5 Discuss how to apply literacy skills listed in Activity 1.4 in business studies (NTS 1a, 2f and 3h).

E.g.

- a) Establish read-aloud routines
- b) Encourage learners to read in small groups, etc.

1.6 In groups, state how poor literacy skills can affect the teaching and learning of business studies (NTS 1e, 2e and 3e).

E.g.

a) Poor literacy skills can affect how activities are

- performed in the classroom among teachers and learners
- Poor literacy skills affect effective communication among teachers and learners
- c) Poor literacy skills affect leaner collaboration
- d) Poor literacy skills affect critical thinking as learners may not understand the text they are reflecting on, etc.
- 1.7 Ask teachers to state three examples of how to use literacy in the teaching and learning of business studies (NTS 1f, 1g, 2b and 3n).

- a) Projecting a business plan on the board for leaners to read and discuss
- Writing, reading and interpreting an income statement and taking decisions
- c) Documenting information through writing
- 1.8 Ask teachers to write the benefits provided by literacy in the teaching and learning of business studies (NTS 1a, 1b). *E.g.*
 - a) Literacy makes answering of questions easier
 - b) Literacy gives room for learners to comprehend case studies/texts
 - c) Literacy provides
 opportunities for learners
 to build economic,
 business knowledge and
 understanding
 - d) Literacy helps learners to explore, discuss, analyse and communicate subject-specific

- performed in the classroom among teachers and learners
- Poor literacy skills affect effective communication among teachers and learners, etc.

1.7 State three examples of how to use literacy in the teaching and learning of business studies (NTS 1f, 1g, 2b and 3n).

E.a.

- a) Projecting a business plan on the board for leaners to read and discuss
- Writing, reading and interpreting an income statement and taking decisions, etc.
- 1.8 Write the benefits provided by literacy in the teaching and learning of business studies (NTS 1a, 1b).

- a) Literacy makes answering of questions easier
- b) Literacy gives room for learners to comprehend, etc.

- information, concepts and ideas
- e) Literacy leads to learners becoming confident in communicating through spoken, written and visual means. They become meaning-makers who then apply these skills throughout their lives, etc.
- 1.9 Ask teachers to discuss how literacy plays an effective role in assessment in business studies (NTS 30, 3m, 3n and 3p).

- a) Learners responding to teacher's questions both orally and in writing
- b) Guiding learners to make oral presentations
- Using assessment to diagnose learners' needs through oral questioning
- d) Using oral assessment to review learners' progress
- e) Using assessment to give guidance about opportunities in business studies through written feedback
- f) Encouraging oral and written self-assessment, etc.
- 1.10 Ask teachers to identify some vocabulary in business studies that will provide opportunities for discussion among learners and promote literacy development in them (NTS 2c, 2e and 3e).

E.g.

- a) Balance Sheet
- b) Trial balance
- c) Payment voucher
- d) Payments and receipts, etc.

1.9 Discuss how literacy plays an effective role in assessment in business studies (NTS 30, 3m, 3n and 3p).

E.g.

- a) Learners responding to teacher's questions both orally and in writing
- b) Guiding learners to make oral presentations, etc.

1.10 Identify some vocabulary in business studies that will provide opportunities for discussion among learners and promote literacy development in them (NTS 2c, 2e and 3e).

- a) Balance sheet
- b) Trial balance, etc.

1.11 Ask a teacher to read the case study below for the larger group to discuss and answer given questions (NTS 3g, 3l). *E.g.*

External influences such as environmental influences can provide market opportunities for businesses. As consumers become more environmentally aware, new needs emerge in the market. Jacob Moisob's Businesses can provide products that fill these needs and build a successful business. For example, Trolley Enterprise sells reusable shopping bags that fit inside a shopping trolley. They have been very successful in Ghana where the government has put a levy on plastic shopping bags by taking advantage of environmental influences.

Possible questions:

 a) What are the external environmental factors that can lead to the establishment of reusable shopping bags?

Expected oral and written responses

- i. Readily available raw materials
- ii. Availability of market, etc.
- b) What are the effects of government levy on plastic shopping bags?

Expected oral and written responses

- i. It increases prices of plastic shopping bags
- ii. It reduces demand for such bags
- iii. It limits environmental pollution

1.11 Read the case study below for the larger group to discuss and answer given questions (NTS 3g, 3l).

E.g.

External influences such as environmental influences can provide market opportunities for businesses. As consumers become more environmentally aware, new needs emerge in the market. Jacob Moisob's Businesses can provide products that fill these needs and build a successful business. For example, Trolley Enterprise sells reusable shopping bags that fit inside a shopping trolley. They have been very successful in Ghana where the government has put a levy on plastic shopping bags by taking advantage of environmental influences.

a) What are the external environmental factors that can lead to the establishment of reusable shopping bags?

Expected oral and written responses

Readily available raw materials, etc.

- b) What are the effects of government levy on plastic shopping bags? Expected oral and written responses
 - i. It increases prices of plastic shopping bags
 - ii. It reduces demand for such bags, etc.

- iv. There is increase in government revenue, etc.
- 1.12 Ask teachers to analyse the opportunities provided by business studies in the teaching and learning of literacy and share them with the larger group by writing (NTS 1b, 2c and 3l). *E.g.*
 - a) Explaining orally and in writing the concept of "SWOT" analysis Note: SWOT analysis also known as situational analysis is based on the assumption that organisations can better formulate a successful strategy after the organisation has carefully reviewed the internal resources (strengths and weaknesses) and its external situation (opportunities and threats) The strength of an organisation is the characteristics that gives its enhanced competitiveness. For instance, vehicle, physical assets, resource advantage, valuable human assets, competitive capabilities,

The weakness of an organization is the limitations that impede the effective performance with regards to the organisations' competitors. For instance, the weaknesses of an organisation may include, no clear strategic direction, using obsolete

1.12 Analyse the opportunities provided by business studies in the teaching and learning of literacy and share them with the larger group by writing (NTS 1b, 2c and 3l). *E.g.*

a) Explaining orally and in writing the concept of "SWOT" analysis, etc. Note: SWOT analysis also known as situational analysis is based on the assumption that organisations can better formulate a successful strategy after the organisation has carefully reviewed the internal resources (strengths and weaknesses) and its external situation (opportunities and threats) The strength of an organisation is the characteristics that gives its enhanced competitiveness. For instance, vehicle, physical

assets, resource

advantage, etc.

The weakness of an organization is the limitations that impede the effective performance with regards to the organisations' competitors. For instance, the weaknesses of an organisation may include, no clear strategic

facilities, lack of key skills or competencies, weak distribution network, weak brand image, etc. The opportunities of an organization are the major favourable conditions in its environment. The opportunities may include, identification of overlooked market segment, regulatory circumstances, technological changes, improved buyer or supplier relationship, falling trade barriers in attractive foreign markets, etc. The threat is a major unfavourable situation on an organisation's environment. They are factors in an organisation's external environment that pose threats to its profitability and market standing. For instance, the threats of an organisation may include likely entry of potent new competitors, loss of sales to substitute products, costly new regulatory requirements, growing bargaining power of customers or suppliers, adverse demographic changes,

direction, using obsolete facilities, etc.

The opportunities of an organisation are the major favourable conditions in its environment. The opportunities may include, identification of overlooked market segment, regulatory circumstances, etc.

The threat is a major unfavourable situation on an organisation's environment. They are factors in an organisation's external environment that pose threats to its profitability ad market standing. For instance, the threats of an organization may include likely entry of potent new competitors, loss of sales to substitute products, etc.

- etc.
 b) Learning facts in accounting and other business subjects help to expand learner's critical thinking skills. These skills are then used for writing and oral presentations
- C) Using Problem Tree
 Analysis to orally and in writing identify consumer

	preference of a product,		
	etc.		
	1.13 Ask teachers in groups to,	1.13 In groups, analyse the	
	brain-write and analyse the	importance of business studies to	
	importance of business studies to	the teaching and learning of	
	the teaching and learning of	literacy (NTS 1a, 2b and 3b).	
	literacy (NTS 1a, 2b and 3b).		
	E.g.	E.g.	
	a) Case studies build	a) Case studies build	
	vocabulary of learners for	vocabulary of learners for	
	literacy	literacy	
	b) Case studies build	b) Case studies build	
	language proficiency of	language proficiency of	
	learners	learners, etc.	
	c) Case studies build		
	comprehension capacity		
	of learners		
	d) Case studies help learners		
	to internalise the use of		
	literacy		
	e) Case studies build		
	behavioural change of		
	learners, etc.		
Give regard	1.14 Ask teachers to discuss what	1.14 Discuss what can be done to	15 mins
for GESI, ICT,	can be done to ensure equal	ensure equal participation of	
21st century	participation of male learners,	male learners, female learners	
skills and	female learners including SEN	including SEN learners in the	
challenges of	learners in the business	business enterprise to support	
implementin	enterprise to support the	the teaching and learning of	
g literacy	teaching and learning of literacy	literacy in business studies (NTS	
across the	in business studies (NTS 1d, 2f	1d, 2f and 3f).	
curriculum.	and 3f).	,	
	E.g.	E.g.	
	a) Make adjustments in the	a) Make adjustments in the	
	learning of literacy in	learning of literacy in	
	business studies such as	business studies such as	
	using bigger font sizes	using bigger font sizes	
	and allowing more/less	and allowing more/less	
	time for completion of	time for completion of	
	task for SEN learners	task for SEN learners	
	b) Encourage both males	b) Encourage both males	
	and females to read	and females to read	
	about entrepreneurship	about entrepreneurship	
	c) Assign male dominated	,	
	roles (e.g., Chair) to		
	females and female		
	dominated roles (e.g.,		
	Secretary) to males in		
	- 1		
	presentations and in the		

writing of business plans, etc.

- 1.15 Ask teachers to identify ways of incorporating ICT to support the teaching and learning of literacy in business studies (NTS 1b, 2c, 3e and 3j). *E.g.*
 - a) Use Open Educational
 Resources (OERs) to
 download literacy
 development programs
 like "Starfall ABCs",
 "Starfall Fun to Read"
 Starfall I'm Reading,
 "Starfall learn to read",
 etc.
 - b) Use online reading materials, such as electronic textbooks, Talking Dictionary, electronic workbooks, electronic tests and educational videos to promote literacy development
 - c) Use e-commerce to promote literacy development through online buying and selling. For instance, learners can read and write whatever items they want to buy or sell online
 - d) Microsoft Office Suites (Word, Excel, Access, PowerPoint) for oral and written presentations, etc.
- 1.16 Ask teachers in mixed gender groupings (where possible), to list at least three 21st century skills related to supporting teaching and learning of literacy in business studies (NTS 1c, 2e and 3g). *E.g.*
 - a) Oral and written presentations enhance

1.15 Identify ways of incorporating ICT to support the teaching and learning of literacy in business studies (NTS 1b, 2c 3e and 3j).

E.g.

- a) Use Open Educational Resources (OERs) to download literacy development programs like "Starfall ABCs", "Starfall Fun to Read" Starfall I'm Reading, "Starfall Learn to Read", etc.
- b) Use online reading materials, such as electronic textbooks, Talking Dictionary, electronic workbooks, electronic tests and educational videos to promote literacy development

1.16 In mixed gender groupings (where possible), list at least three 21st century skills related to supporting teaching and learning of literacy in business studies (NTS 1c, 2e and 3g).

E.g.

a) Oral and written presentations enhance

- communication skills of learners
- b) Group work enhances collaboration skills of learners
- c) Debate and project work promote critical thinking and problem-solving skills of learners
- d) Educational software and other programmes help learners acquire digital literacy skills (YouTube Videos), etc.
- 1.17 Ask teachers in groups to discuss the challenges associated with implementing literacy in teaching and learning of business studies in the SHS/TVET Curriculum (NTS 1a, 2f and 3e). *E.g.*
 - a) Inadequate vocabulary on the part of learners and some teachers
 - b) Laziness among learners, which prevents them from reading before their lessons
 - Learners see no link between literacy and business studies, etc.
- 1.18 Ask teachers in groups to suggest solutions to the challenges identified in using literacy in the teaching and learning of business studies (NTS 1g, 2c, 3d, 3e and 3g).
- E.g.
 - a) Establishing literacy foundation clubs in business class
 - b) Organising field trips, seminars, workshops and conferences where learners get the opportunity to sharpen their literacy skills

- communication skills of learners
- b) Group work enhances collaboration skills of learners, etc.

1.17 In groups, discuss challenges associated with implementing literacy in teaching and learning of business studies in SHS/TVET Curriculum (NTS 1a, 2f and 3e).

E.g.

- a) Inadequate vocabulary on the part of learners and some teachers
- b) Laziness among learners, which prevents them from reading before their lessons, etc.
- 1.18 Suggest solutions to the challenges identified in using literacy in the teaching and learning of business studies (NTS 1g, 2c, 3d, 3e and 3g).

- a) Establishing literacy foundation clubs in business class
- b) Organising field trips, seminars, workshops and conferences where learners get the opportunity to sharpen their literacy skills, etc.

	c) Encouraging logrners to		
	c) Encouraging learners to		
	read cases before their		
Dlamaina farr	lessons, etc.	2.1 Discuss a complete service	20!
Planning for	2.1 Ask teachers to discuss a	2.1 Discuss a sample lesson plan	30 mins
teaching,	sample lesson plan in business	in business studies and show how	
learning and	studies and show how it can	it can support the teaching and	
assessment	support the teaching and	learning of literacy (NTS 3e, 3f,	
activities for	learning of literacy (NTS 3e, 3f,	3g, 3h, 3i, 3j, 3k and 3l).	
the lesson/s	3g, 3h, 3i, 3j, 3k and 3l).		
making links			
to literacy	An example of an outline for	An example of an outline for	
across the	teaching business and society	teaching business and society	
curriculum	from the 2010 SHS Business	from the 2010 SHS Business	
	Management Syllabus is provided below:	Management Syllabus is provided below:	
	a) Topic: Business and	a) Topic : Business and	
	Society	Society	
	b) Sub-topic : Ethical, Social	b) Sub-topic: Ethical, Social	
	and Legal responsibilities	and Legal responsibilities	
	of business	of business	
	c) Objectives: By the end of	c) Objectives: By the end of	
	the lesson, the learner	the lesson, the learner	
	will be able to orally and	will be able to orally and	
	in writing:	in writing:	
	i. Explain ethical, social	i. Explain ethical, social	
	and legal	and legal	
	responsibilities of	responsibilities of	
	businesses	businesses	
	ii. Differentiate among	ii. Differentiate among	
	ethical, social and	ethical, social and	
	legal responsibilities of	legal responsibilities	
	business	of business	
	d) Teaching and Learning	d) Teaching and Learning	
	Resources (TLRs): Posters	Resources (TLRs) : Posters	
	(speech bubbles and	(speech bubbles and	
	concept map), computer	concept map), computer	
	and projector	and projector	
	e) Relevant Previous	e) Relevant Previous	
	Knowledge (RPK):	Knowledge (RPK):	
	Learners are able to	Learners are able to	
	explain the term	explain the term	
	"business environment"	"business environment"	
	f) Introduction: Ask	f) Introduction: Ask	
	learners to orally explain	learners to orally explain	
	the term business	the term business	
	environment and drill	environment and drill	
	them on terminologies.	them on terminologies.	
	g) Tasks/Activities:	g) Tasks/activities:	
	i. Guide learners to use	i. Guide learners to use	
	think-pair-share to	think-pair share to	
	mention the new	mention the new	

- vocabulary written on the posters (ethical, legal and social)
- ii. Guide learners to orally and in writing, define the terms ethical, legal and social presenting them in speech bubbles
- iii. Guide learners in groups to discuss and differentiate between ethical, legal and social responsibilities of business presenting them in concept maps
- iv. Guide learners using projected media reports of food poisoning about Barima Restaurant to discuss and write the ethical, legal and social responsibilities of Barima Restaurant

h) Core Points:

- Business environment are the forces, both internal and external, to the business affect and influence its activities
- ii. Legal responsibilities
 of business refer to
 the laws and rules
 that every business
 operate within the
 boundaries set by the
 various agencies at
 every level of
 government (for
 instance, taxes,
 licence and
 registration)
- iii. Ethical responsibilities refer to the standards for morally right and

- vocabulary written on the posters (ethical, legal and social).
- ii. Guide learners to orally and in writing, define the terms ethical, legal and social presenting them in speech bubbles
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- iv. Guide learners using projected media reports of food poisoning about Barima Restaurant, to discuss and write the ethical, legal and social responsibilities of Barima Restaurant

h) Core Points:

- i. Business environment are the forces, both internal and external, to the business affect and influence its activities
- ii. Legal responsibilities of business refer to the laws and rules that every business operate within the boundaries set by the various agencies at every level of government (for instance, taxes, licence and registration)
- iii. Ethical responsibilities refer to the standards for morally right and

- wrong conducts in business
- iv. Social responsibilities refer to the firm's functions to accomplish its financial objectives and serve the society as well

i) Core Competencies:

- i. Communication and collaboration skills are developed when learners orally respond to questions and engage in group works
- ii. Critical thinking and problem-solving skills are developed when learners analyse and interpret the case study
- iii. Enquiry skills are enhanced during analysis of case studies

j) Conclusion:

 Recap the lesson and ask various groups to come out with what they have learnt from the lesson.

k) Evaluation:

- i. Explain in writing and orally the following terms:
 - Legal responsibilities of business
 - Social responsibilities of business
 - Ethical responsibilities of business
- ii. List the responsibilities of a business towards its employees, the community and the

- wrong conducts in business
- iv. Social responsibilities refer to the firm's functions to accomplish its financial objectives and serve the society as well

i) Core Competencies:

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- ii. List the responsibilities of a business towards its employees, the community and the

	government using	government using	
	government using	government using	
	examples from the	examples from the	
	Ghanaian business	Ghanaian business	
	community.	community.	
	l) Remarks:	I) Remarks:	4- •
Teaching,	3.1 Ask teachers to identify the	3.1 Identify challenges likely to	15 mins
learning,	challenges likely to be	be encountered in delivering the	
resources	encountered in delivering the	business studies sample lesson	
and	business studies sample lesson	(NTS 1a, 3d, 3e, 3f, 3g and 3m).	
assessment	(NTS 1a, 3d, 3e, 3f, 3g and 3m).	_	
	E.g.	E.g.	
	a) Inability to use	a) Inability to use	
	scaffolding such as	scaffolding	
	guiding learners to define	such as guiding learners	
	and explain terms in the	to define and explain	
	lesson	terms in the lesson	
	b) Lack of differentiation for	b) Lack of differentiation for	
	learner diversity	learner diversity	
	c) Inadequate prescribed	c) Inadequate prescribed	
	textbooks for business	textbooks for business	
	management d) Unwillingness of teachers	management, etc.	
	to change delivery		
	methods		
	e) Unsuitable teaching		
	methods, etc.		
	3.2 Ask teachers to identify	3.2. Identify possible solutions to	
	possible solutions to the	the challenges identified in	
	challenges identified in Activity	Activity 3.1 (NTS 1a, 3d, 3e, 3f, 3g	
	3.1 (NTS 1a, 3d, 3e, 3f, 3g and	and 3m).	
	3m).	and siny.	
	E.g.	E.g.	
	a) Use of videos in teaching	a) Use of videos in teaching	
	and learning	and learning	
	b) Diversify teaching	b) Diversify teaching	
	methodology and	methodology and	
	resources to cater for	resources to cater for	
	learners' needs (role-	learner's needs ((role-	
	play, drama, etc.)	play, drama, etc.), etc.	
	c) Use field trips to visit	pray) arama, ecci,, ecci	
	relevant industries to		
	observe real business		
	operations and interact		
	with people in business,		
	etc.		
	3.3 Ask teachers to tease out the	3.3 Tease out the learning	
	learning outcomes and learning	outcomes and learning indicators	
	indicators from the sample lesson	from the sample lesson plan.	
	plan.	, , , ,	
<u> </u>	1	1	

LO: Demonstrate knowledge, understanding and application of ethical, legal and social responsibilities

LI 1 Discuss legal, social and ethical responsibilities of businesses

LI 2 Differentiate between legal, social and ethical responsibilities of businesses

LI 3 Use media report to analyse responsibilities of Barima Restaurant

3.4 Ask teachers to give examples of how the business studies sample lesson plan can promote GESI responsiveness (NTS 2f, 3f and 3g).

E.g.

- a) Plan for differences in learner needs
- b) Use individual tasks reflecting different learning styles
- c) Use mixed-gender groups to encourage collaboration between male and female learners, which do not encourage sexual harassment
- d) Make reasonable adjustment for SEN learners, etc.
- 3.6 Guide teachers to give specific examples of how business studies lessons can be assessed orally and in writing (NTS 3j).

E.g.

- a) Debating
- b) Writing observations after watching YouTube/Pre-recorded videos
- c) Role-playing a food poisoning incident

E.g.

LO: Demonstrate knowledge, understanding and application of ethical, legal and social responsibilities

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3.4 Give examples of how the business studies sample lesson plan can promote GESI responsiveness (NTS 2f, 3f and 3g).

E.g.

- a) Plan for differences in learner needs
- b) Use individual tasks reflecting different learning styles, etc.

3.6 Give specific examples of how business studies lessons can be assessed orally and in writing (NTS 3j).

- a) Debating
- b) Writing observations after watching YouTube/Pre-recorded videos, etc.

			1
	(writing assigned roles,		
	acting roles out involve		
	speaking, etc.)		
	d) Analysing a case study		
	and coming out with the		
	business concepts, etc.		
	3.7 Ask a teacher to model a	3.7 Model a teaching activity in	
	teaching activity in the sample	sample lesson (NTS 1a, 1c, 1f and	
	lesson (NTS 1a, 1c, 1f and 3a).	3a).	
	(EXTENSION ACTIVITY)	(EXTENSION ACTIVITY)	
Evaluation	4.1 Ask teachers to reflect and	4.1 Reflect and write what they	15 mins
and review	write what they have learnt using	have learnt using the business	
of session:	the business vocabulary tree	vocabulary tree (NTS 1a, 1b, 1e	
	(NTS 1a, 1b, 1e and 1f).	and 1f).	
Identifying			
and	4.2 Ask teachers to share what	4.2 Share what they have written	
addressing	they have written with the larger	with the larger group (NTS 1e, 2e	
any	group (NTS 1e, 2e and 3m).	and 3m).	
outstanding			
issues	4.3 Remind teachers to identify a	4.3 Identify a critical friend to	
relating to	critical friend to observe them in	observe them in teaching their	
the lesson/s	teaching their lessons in relation	lessons in relation to PLC Session	
for	to PLC Session 5 and provide oral	5 and provide oral feedback at	
clarification	feedback at the next PLC session	the next PLC session (NTS 1a, 3I).	
	(NTS 1a, 3l).		
Noting that			
teachers	4.4 Remind teachers to read	4.4 Read ahead on PLC Session 6	
need to	ahead on PLC Session 6 (NTS 3b).	(NTS 3b).	
identify			
critical			
friends to			
observe			
lessons and			
report at			
next session			

PLC Session 6: Supporting the Teaching and Learning of Literacy in Mathematical Subjects

	Guidance notes on Leading the	Guidance Notes on Teacher	Time in
	session. What the PLC	Activity during the PLC Session.	session
	Coordinator will have to say	What teachers will do during	
	during each stage of the session	each stage of the session	
Review of	1.1 Ask a teacher who observed a	1.1 Share your findings with the	15 mins
previous	critical friend teach, to share	group.	
session and	their findings with the group.		
introduction			
to new	1.2 Introduce the session by	1.2 Read the purpose, learning	
session	asking one teacher to read the	outcomes (LOs) and learning	
	purpose, learning outcomes (LOs)	indicators (LIs) of the session.	
	and learning indicators (LIs) of		
	the session.		
	B	B	
D	Purpose:	Purpose:	
Purpose of	The purpose of the session is to	The purpose of the session is how	
the session	discuss how literacy can support	literacy can support the teaching	
	the teaching and learning of mathematical subjects and vice-	and learning of mathematical subjects and vice-versa.	
	versa.	subjects and vice-versa.	
	versa.		
Learning	LO: This is the expected	LO: This is the expected	
outcomes	knowledge, understanding, skills,	knowledge, understanding, skills,	
and learning	etc., to be acquired at the end of	etc., to be acquired at the end of	
indicators	a lesson	a lesson	
	LI: This is the practical evidence	LI: This is the practical evidence	
	that learning has taken place. It	that learning has taken place. It	
	may include verbal responses,	may include verbal responses,	
	practical activities or products	practical activities or products	
	LO 1: Demonstrate knowledge	LO 1: Demonstrate knowledge	
	and understanding of ways	and understanding of ways	
	of applying literacy in the	of applying literacy in the	
	teaching, learning and	teaching, learning and	
	assessment of	assessment of mathematical	
	mathematical subjects (NTS	subjects (NTS 2b).	
	2b).	333,5555 (.1.3 25).	
	LI 1.1 Discuss ways of integrating	LI 1.1 Discuss ways of integrating	
	literacy into the planning,	literacy into the planning,	
	teaching, learning and	teaching learning and	
	assessment of of mathematical	assessment of mathematical	
	subjects in the Senior High School	subjects in the Senior High School	
	(SHS)/Technical and Vocational	(SHS)/Technical and Vocational	
	Education and Training (TVET)	Education and Training (TVET)	
	Curriculum.	Curriculum.	

- LI 1.2 Discuss with teachers how to perform mathematical operations using manipulatives that will generate discussion among learners.
- LO 2: Demonstrate knowledge, understanding and application of mathematical subjects to support the teaching and learning of literacy.
- LI 2.1 Discuss the application of mathematical concepts in the teaching and learning of literacy in the SHS/TVET Curriculum.
 LI 2.2 Examine the strategies of using mathematical subjects to support the teaching and learning of literacy.
- 1.3 Ask teachers in groups to discuss orally and in writing ways of using literacy in mathematical subjects in the SHS/TVET Curriculum (NTS 1a, 2c and 3a). *E.g.*
 - a) Identifying and
 explaining orally and in
 writing terms in
 mathematical in
 registers, such as
 "greater than",
 "approximately",
 "equivalence", ratio",
 etc., during problem
 solving
 - b) Using word problems to assess mathematical concepts. For instance:
 - i. Mr. Takyi bought six pencils at GH¢ 10.00 and sold them for GH¢ 12.00. Calculate the profit made by Mr. Takyi
 - ii. Nana Ama bought 489 pineapples at GH¢2.80 each. She sold all the pineapples for GH¢2.40 each.

- LI 1.2 Discuss with teachers how to perform mathematical operations using manipulatives that will generate discussion among learners.
- LO 2: Demonstrate knowledge, understanding and application of mathematical subjects to support the teaching and learning of literacy.
- LI 2.1 Discuss the application of mathematical concepts in the teaching and learning of literacy in the SHS/TVET Curriculum.
 LI 2.2 Examine the strategies of using mathematical subjects to support the teaching and learning of literacy.
- 1.3 Discuss orally and in writing ways of using literacy in mathematical subjects in the SHS/TVET Curriculum (NTS 1a, 2c and 3a). *E.g.*

Identifying and explaining orally and in writing terms in mathematical in registers, such as "greater than", "approximately", "equivalence", "ratio", etc., during problem solving

Calculate the loss made by Nana Ama

1.4 Ask teachers to discuss ways in which literacy can support the teaching and learning of mathematical subjects in the SHS/TVET Curriculum (NTS 1b, 2c).

E.g.

- a) Using language to write questions for learners to translate into mathematical statements before solving them
- b) Learners making oral presentations
- c) Using oral assessment to review learners' progress
- 1.5 Ask teachers to analyse how literacy plays an effective role in assessment in mathematical subjects (NTS 3k).

E.g.

- a) Asking questions using appropriate vocabulary for learners to answer through writing and presentation
- b) Diagnosing learners' difficulties through oral inquiry
- c) Assessing learners' progress via oral and written evaluation, etc.
- 1.6 Ask teachers in groups to orally and in writing perform mathematical operations using manipulatives that will generate discussion among learners and improve their literacy skills (NTS 2c, 3a and 3h).

E.g.

- a) Find the roots of the equation 2x² + 6x -8=0 using a calculator and write down the answers
- b) Find the area of a circle with radius 7cm using the

1.4 Discuss ways in which literacy can support the teaching and learning of mathematical subjects in the SHS/TVET Curriculum (NTS 1b, 2c).

E.g.

- a) Using language to write questions for learners to translate them into mathematical statements
- b) Learners making oral presentations of solutions to mathematical tasks
- 1.5 Analyse how literacy plays an effective role in assessment in mathematical subjects (NTS 3k).

E.g.

- a) Asking questions using appropriate vocabulary for learners to answer through writing and presentation
- b) Diagnosing learners' difficulties through oral inquiry
- 1.6 Ask teachers in groups to orally and in writing perform mathematical operations using manipulatives that will generate discussion among learners and improve their literacy skills (NTS 2c, 3a and 3h).
 - a) Find the roots of the equation 2x² + 6x -8=0 using a calculator and write down the answers
 - b) Find the area of a circle with radius 7cm using the

- Geogebra software application.
- c) Solve $\frac{3}{12} + \frac{5}{12}$ using paper cut out and orally share results, etc.
- 1.7 Ask teachers to provide examples of mathematical tasks that will require significant literacy skills to solve (NTS 1a, 2c and 3e).

a) Investigative strategy:
 Write the first five
 counting numbers and find
 their corresponding set of
 values by squaring each of
 the numbers

Note:

$$A = \{1, 2, 3, 4, 5\}$$

 $B = \{1, 4, 9, 16, 25\}$

- b) Logical reasoning strategy:
 - i. Write simple algebraic expressions/equations from a word problem.
 For instance, express the following statements algebraically:
 - 10 more than a number (solution: y +10)
 - Five less than a number (Solution: z –5)
 - Two more than five times a number is seven less than 54 (Solution: 2+5f=54– 7)
 - Eight times a certain number is subtracted from five and the result is multiplied by two, etc.

(Solution: 2(5 - 8x))

- c) Simulation strategy:
 - i. Discuss the outcome of the

Geogebra software application.

1.7 Provide examples of mathematical tasks that will require significant literacy skills to solve (NTS 1a, 2c and 3e).

E.g.

a) Investigative strategy:
 Write the first five
 counting numbers and
 find their corresponding
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Note:

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- Eight times a certain number is subtracted from five and the result is multiplied by two, etc.

(Solution: 2(5 - 8x))

following events using words such as impossible, possible and certain.

 A coin lands head side up

Answer: Possible

 A new born baby will be a boy

Answer: Possible

• The day after Thursday is Friday Answer: Certain

1.8 Ask teachers to discuss the application of mathematical concepts in the teaching and learning of literacy in the SHS/TVET curriculum using verbal presentations and writing (NTS 2c, 3e).

E.g.

- a) Using read aloud tasks in mathematical lessons
- b) Discussing mathematical projects orally
- c) Interpreting
 mathematical
 information orally and in
 writina
- d) Creating a corner shop for learners to develop literacy skills through interactions
- Using mathematics to solve a literacy problem. For instance, one day, Al-Khwarizmi was ridina a camel laden down with algebraic manuscripts to the holy city of Mecca. He saw three young men crying at an oasis. "My children why are you crying?" he enquired. "Our father, upon his death, instructed us to divide his 17 camels as follows: 'To my oldest son, I leave half of my camels. My second son

1.8 Using verbal presentations and writing, discuss the application of mathematical concepts in the teaching and learning of literacy in the SHS/TVET curriculum (NTS 2c, 3e).

- a) Using read aloud sessions in mathematical lessons
- b) Discussing mathematical projects orally
- c) Using mathematics to solve a literacy problem. For instance, one day, Al-Khwarizmi was riding a camel laden down with algebraic manuscripts to the holy city of Mecca. He saw three young men crying at an oasis. "My children why are you crying?" he enquired. "Our father, upon his death, instructed us to divide his 17 camels as follows: 'To my oldest son, I leave half of my camels. My second son shall have one-third of my camels and my youngest son is to have one-ninth of my camels."" "What, then, is your problem?" Al-Khwarizmi asked. "We have been to school and learned that 17 is a prime

shall have one-third of my camels and my voungest son is to have one-ninth of my camels."" "What, then, is your problem?" Al-Khwarizmi asked. "We have been to school and learned that 17 is a prime number that is, divisible only by one and itself and cannot be divided by two or three or nine. Since we love our camels, we cannot divide them exactly," they answered. Al-Khwarizmi thought for a while and asked, "Will it help if I offer my camel and make the total 18?" "No, no, no," they cried. "You are on your way to Mecca, and you need your camel." "Go ahead, have my camel, and divide the 18 camels amonast yourselves," he said, smiling. So, the eldest took one-half of 18 or nine camels. The second took one-third of 18 or six camels. The youngest took one-ninth of 18 or two camels. After the division, one camel was left: Al-Khwarizmi's camel, as the total number of camels divided among the sons (nine plus six plus two) equalled 17. Then Al-Khwarizmi asked, "Now, can I have my camel back?"(https://www.nai raland.com/)

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Note:

These young men had information about prime numbers, but they lacked the expertise to use the

Note:

These young men had information about prime numbers, but they lacked the expertise to use the

	information effectively to	information effectively to	
	solve a riddle.	solve a riddle.	
Give regard	1.9 Ask teachers to discuss orally	1.9 Discuss orally and in writing	15 mins
for GESI, ICT,	and in writing what they can do	what you can do to ensure equal	
21 st century	to ensure equal participation of	participation of males, females	
skills and	males, females including SEN	and including learners in	
challenges of	learners in mathematical lessons	mathematical lessons supporting	
implementin	supporting literacy development	literacy development (NTS 2a, 3b	
g literacy	(NTS 2a, 3b and 3f).	and 3f).	
across the		·	
across the curriculum.	E.g. a) Make adjustments in the learning of literacy in mathematical lessons for Special Education Needs (SEN) learners such as using bigger font sizes and allowing more/less time for completion of task b) Assign roles that provide opportunities for learners to learn literacy through mathematical subjects orally and in writing equally to both males and females c) Ensure equal access to teaching and learning	E.g. Make adjustments in the learning of literacy in mathematical lessons for Special Education Needs (SEN) learners such as using bigger font sizes and allowing more/less time for completion of task, etc.	
	resources by male learners, female learners, SEN learners, etc. 1.10 Ask teachers to identify ways of incorporating ICT in teaching and learning of mathematical subjects that will support literacy development (NTS 2a, 3j). E.g. a) Using Mathematical Apps (for instance, Geogebra, etc.) to teach geometrical concepts and getting learners to explain steps orally b) Delivering lessons using Microsoft suites (Excel, Access, PowerPoint) and getting learners to explain steps orally c) Using YouTube/Pre- recorded mathematics	1.10 Identify ways of incorporating ICT in teaching and learning of mathematical subjects that will support literacy development (NTS 2a, 3j). E.g. Using Mathematical Apps (for instance, Geogebra, etc.) to teach geometrical concepts and getting learners to explain steps orally, etc.	

lessons and getting learner to critique the lesson, etc.

1.11 Ask teachers to write at least four 21st century skills related to supporting the teaching and learning of literacy in mathematical subjects (NTS 1c, 2e and 3j).

E.g.

- a) Oral and written presentations enhance communication skills of learners
- b) Group work enhances communication and collaboration skills of learners
- c) Debate and project work promote critical thinking and problem-solving skills of learners
- d) Educational software and other programmes help learners to acquire digital literacy "skills"
- e) Portfolio assessments promote creativity and innovative skills of learners
- f) Leadership skills are enhanced during presentations and in group work, etc.
- 1.12 Ask teachers in groups to discuss the challenges associated with implementing literacy in the teaching and learning of mathematical subjects in the SHS/TVET Curriculum (NTS 2c, 3b).

E.g.

- a) Inadequate vocabulary on the part of learners and some teachers
- b) Learners do not see the relevance of literacy in solving mathematical problems

1.11 Write at least four 21st century skills related to supporting the teaching and learning of literacy in mathematical subjects (NTS 1c, 2e and 3j).

E.g.

- a) Oral and written presentations enhance communication skills of learners
- b) Group work enhances collaboration skills of learners, etc.

1.12 Discuss the challenges associated with implementing literacy in the teaching and learning of mathematics in the SHS/TVET Curriculum (NTS 2c, 3b).

- a) Inadequate vocabulary on the part of learners and some teachers
- b) Learners do not see the relevance of literacy in solving mathematical problems, etc.

	c) Misconception in mathematical subjects (Perception that mathematics is solely number crunching) d) Inadequate prescribed textbooks for mathematical subjects e) Inability to apply mathematical subjects in real life situations, etc. 1.13 Ask teachers in groups to discuss orally and in writing the possible solutions to the challenges identified in using literacy in teaching and learning of mathematical subjects (NTS 2c, 3b). E.g. a) Establishing literacy foundation clubs in mathematical subjects b) Creating connections	1.13 Discuss orally and in writing the possible solutions to the challenges identified in using literacy in teaching and learning of mathematical subjects (NTS 2c, 3b). E.g. a) Establishing literacy foundation clubs in mathematical subjects b) Creating connections	
	between real life situations and mathematical problems c) Organising science and mathematics quizzes d) Incorporating mathematical games into lessons e) Government with the support of other stakeholders should supply prescribed textbooks f) Creating awareness on International Mathematics Day celebration in Ghana	between real life situations and mathematical problems c) Organising science and mathematics quizzes	
Planning for	(14 th March), etc. 2.1 Ask teachers to discuss	2.1 Discuss samples of your	30 mins
teaching, learning and assessment activities for the lesson/s	samples of their lesson plans in mathematical subjects and link them to how they support literacy development (NTS 3e, 3f, 3g, 3h, 3i, 3j, 3k and 3l).	lesson plans in mathematical subjects and link them to how they support literacy development (NTS 3e, 3f, 3g, 3h, 3i, 3j, 3k and 3l).	333
making links to literacy	An example of a sample lesson plan for teaching graphical	An example of a sample lesson plan for teaching graphical	

across the curriculum

representation of data from the SHS Core Mathematics 2010 Syllabus is provided below:

- a) Topic: Statistics
- b) Sub-topic: Graphical representation of data (Bar Graph/Chart)
- c) Objectives: By the end of the lesson, the learner will be able to:
 - Represent the data collected on a bar graph/chart
 - ii. Orally and in writing explain the processes involved in representing data on a bar graph/chart
 - iii. Orally and in writing interpret the data represented on the bar graph/chart
- d) Teaching and Learning Resources (TLRs): Graph sheets, graph board, data set (students exam scores), rulers, computer and projector
- e) Relevant Previous
 Knowledge (RPK):
 Learners are able to
 define data and identify
 sources of data
- f) Introduction: Orally and in writing, ask learners to define data and identify sources of data
- g) Tasks/Activities:
 - Project data set
 (examination scores
 of learners) using a
 computer and a
 projector. For
 instance, 10, 20, 80,
 70, 30, 20, 10, 90, 80,
 60, 40, 10, 50, 10, 70,
 30, 20, 80, 90, 10
 - ii. Ask learners to orally count the number of observations

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- e) Relevant Previous
 Knowledge (RPK):
 Learners are able to
 define data and identify
 sources of data
- f) Introduction: Orally and in writing, ask learners to define data and identify sources of data
- q) Tasks/Activities:
 - Project data set from (examination scores of learners) using a computer and a projector. For instance, 10, 20, 80, 70, 30, 20, 10, 90, 80, 60, 40, 10, 50, 10, 70, 30, 20, 80, 90, 10
 - ii. Ask learners to orally count the number of observations

iii. Ask learners to construct a frequency distribution table using the projected data set

Note:

Class	Tally	Frequency
Scores		
10	<i>\</i> }}}	5
20	///	3
30	//	2
40	/	1
50	/	1
60	/	1
70	//	2
80	///	3
90	//	2
Total		20

- iv. Demonstrate how to draw a bar graph on the graph board, ask a learner to orally describe the process and guide learners to do same in their graph books using information from the constructed frequency distribution table:
 - Draw two perpendicular axes on a graph sheet
 - Label the horizontal axis scores and vertical axis frequencies
 - Calibrate the frequency and score axes taking into account the highest frequency and score
 - Mark out the width of the bar and write the individual score for the bars

iii. Ask learners to
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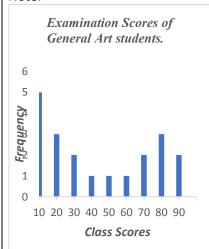
Note:

Class	Tally	Frequency
Scores		
10	+##	5
20	///	3
30	//	2
40	/	1
50	/	1
60	/	1
70	//	2
80	///	3
90	//	2
Total		20

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 - Draw two perpendicular axes on a graph sheet
 - Label the horizontal axis scores and vertical axis frequencies
 - Calibrate the frequency and score axes taking into account the highest frequency and score
 - Mark out the width of the bar and write the individual score for the bars

- Ensure equal width for the bars and even spacing between the bars
- Construct rectangular bars on each score with the height equal to the frequency marks on the frequency axis
- Give a title to the graph

Note:



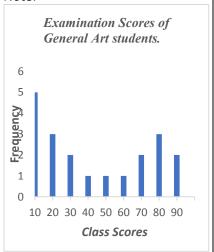
- v. Ask learners in mixed ability groups, to interpret the following orally and write their findings;
 - How many learners had scores between 30-80 using the bar graph?
 - How many learners scored more than 50 in the examination?

h) Core Points:

 A frequency table is a table that organises raw data in a compact form by displaying a series of scores in ascending or descending order,

- Ensure equal width for the bars and even spacing between the bars
- Construct rectangular bars on each score with the height equal to the frequency marks on the frequency axis
- Give a title to the graph

Note:



- v. Ask learners in mixed ability groups, to interpret the following orally and write their finding;
 - How many learners had scores between 30-80 using the bar graph?
 - How many learners scored more than 50 in the examination?

h) Core Points:

 i. A frequency table is a table that organises raw data in a compact form by displaying a series of scores in ascending or descending order,

- together with their frequencies
- ii. A bar chart/graph is a graph that presents categorical data with rectangular bars with heights or lengths proportional to the values that they represent

i) Core Competencies:

- i. Communication and collaboration skills are developed when learners orally respond to questions and engage in group work
- ii. Critical thinking and problem-solving skills are developed when learners interpret the bar graph
- iii. Observation and enquiry skills are developed when leaners watch as teacher demonstrates the processes involved in drawing the bar graph
- iv. Personal development and leadership skills are exhibited in group works and presentation of ideas
- v. Creativity and innovation skills are developed in the drawing of the bar graph
- vi. Digital literacy skill is developed in the use of calculators and projectors

j) Conclusion:

 Recap lesson by asking at least two learners to orally summarise what they have learnt

- together with their frequencies
- ii. A bar chart/graph is a graph that presents categorical data with rectangular bars with heights or lengths proportional to the values that they represent

i) Core Competencies:

- i. Communication and collaboration skills are developed when learners orally respond to questions and engage in group work
- ii. Critical thinking and problem-solving skills are developed when learners interpret the bar graph
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- v. Creativity and innovation skills are developed in the drawing of the bar graph
- vi. Digital literacy skill is developed in the use of calculators and projectors

j) Conclusion:

 Recap lesson by asking at least two learners to orally summarise what they have learnt

	k) Evaluation:	k) Evaluation:	
	i. Represent the data	i. Represent the data	
	below on a bar graph.	below on a bar graph.	
	10, 12, 10, 12, 15, 16,	10, 12, 10, 12, 15, 16,	
	5, 14, 15, 16, 10, 11,	5, 14, 15, 16, 10, 11,	
	43, 13, 11, 12, 6, 10,	43, 13, 11, 12, 6, 10,	
	18, 17, 25, 21, 2, 18,	18, 17, 25, 21, 2, 18,	
	23, 15, 18, 19, 12, 21,	23, 15, 18, 19, 12, 21,	
	3, 25, 23, 13, 20, 35,	3, 25, 23, 13, 20, 35,	
	24, 12, 20, 25, 11, 16,		
		24, 12, 20, 25, 11, 16,	
	14, 23, 25, 4, 35, 34,	14, 23, 25, 4, 35, 34,	
	31, 32, 49, 48, 6, 12	31, 32, 49, 48, 6, 12	
	ii. Explain orally and in	ii. Explain orally and in	
	writing the processes	writing the processes	
	involved in	involved in	
	representing data on a	representing data on a	
	bar graph/chart	bar graph/chart	
	iii. Use the bar graph to	iii. Use the bar graph to	
	find the number of	find the number of	
	people who had marks	people who had marks	
	less than 48.	less than 48.	
	l) Remarks:	l) Remarks:	
Teaching,	3.1 Ask teachers to identify the	3.1 Identify possible challenges	30 mins
learning,	challenges likely to be	likely to be encountered in	
resources	encountered in delivering their	delivering your sample lesson	
and	sample lesson (NTS 1a, 3d, 3e, 3f,	(NTS 1a, 3d, 3e, 3f, 3g and 3m).	
assessment	3g and 3m).		
	E.g.	E.g.	
	a) Failure to employ	Failure to employ creative	
	creative pedagogical	pedagogical approaches	
	approaches such as	such as learner centred	
	learner centred	pedagogy, scaffolding, etc.	
	pedagogy, scaffolding,	, 5 5/1 33	
	etc.		
	b) Lack of differentiation for		
	learner diversity		
	c) Inadequate prescribed		
	textbooks for		
	mathematical subjects,		
	etc.		
	etc.		
	3.2 Ask teachers to identify	3.2 Identify possible solutions to	
	possible solutions to the	the challenges identified in	
	challenges identified in Activity	Activity 3.1 (NTS 1a, 3d, 3e, 3f, 3g	
	3.1 (NTS 1a, 3d, 3e, 3f, 3g and	and 3m).	
	3.1 (N13 1a, 3u, 3e, 31, 3g and 3m).	ana sinj.	
	E.g.	Fa	
	1	E.g.	
	a) Organise periodic in-	a) Organise periodic in-	
	service training to equip	service training to equip	
	teachers with creative	teachers with creative	
	pedagogical approaches	pedagogical approaches	

- b) Use of videos in teaching and learning
- c) Application of varied teaching methodology (role play, drama, etc.) and resources to cater for learners needs
- d) Government and other stakeholders should supply appropriate mathematics textbooks to schools
- 3.3 Ask teachers to deduce the LOs and LIs from the sample lesson plan (NTS 1a, 2c and 3f). *E.g.*
- LO: Demonstrate knowledge, understanding and application of using data to represent graphs such as bar graph
- LI 1.1 Describe orally and in writing the processes involved in representing data on a bar graph LI 1.2 Interpret orally and in writing data obtained from the bar graph
- 3.4 Ask teachers to identify in their sample lesson plans, activities that promote GESI responsiveness (NTS 3f).

- a) Provide regular feedback to all learners irrespective of their learning needs
- b) Use different types of tasks to reflect different learning styles
- c) Use mixed gender groups (where possible) to encourage collaboration between male, female including SEN learners
- d) Make reasonable adjustment for Special Education Needs (SEN) learners, etc.

b) Use of videos in teaching and learning

3.3 Deduce the LOs and LIs from the sample lesson plan (NTS1a, 2c and 3f).

E.q.

- LO: Demonstrate knowledge, understanding and application of using data to represent graphs such as bar graph
- LI 1.1 Describe orally and in writing the processes involved in representing data on a bar graph LI 1.2 Interpret orally and in writing data obtained from the bar graph
- 3.4 Identify activities that promote GESI responsiveness in your lesson plan (NTS 3f).

- a) Provide regular feedback to all learners irrespective of their learning needs
- b) Use different types of tasks to reflect different learning styles, etc.

3.5 Ask teachers to recommend other assessment strategies in mathematical subjects that could aid in the development of literacy skills in learners (NTS 1a, 2e, 3m and 3f).

E.g.

- a) Role-play
- b) Debates
- c) Dramatisations
- d) Presentations
- e) Quizzes
- f) Project works, etc.

3.6 Ask teachers to show how ICT can be used in assessing mathematics learners orally and in writing (NTS 3j).

E.g.

- a) Watching YouTube/Prerecorded videos on data analysis and interpretating the analysis
- b) Using calculators to perform mathematical operations and verifying your results
- c) Using smartphones
- d) Giving learners
 assignments to be
 presented in PowerPoint
- e) Using Open Educational Resources
 (OERs)(https://www.goo gle.com/url?sa=t&rct=j& q=&esrc=s&source=web& cd=&cad=rja&uact=8&ve d=2ahUKEwjEqa6LhpH4A hV7hv0HHSpNDqEQFnoE CAMQAQ&url=https%3A%2F%2Fwww.khanacade my.org%2F&usg=AOvVaw0_s2SBN24MRaNomNW41ICw) or (www.khanacademy.org)

3.7 Ask a teacher to model a teaching activity based on the sample lesson (NTS 1a, 2c) (EXTENSION ACTIVITY).

3.5 Recommend assessment strategies in mathematical subjects that could aid in the development of literacy skills in learners (NTS 1a, 2e, 3m and 3f).

E.g.

- a) Role-play
- b) Debates
- c) Dramatisations, etc.

3.6 Show how ICT can be used in assessing mathematics learners orally and in writing (NTS 3j).

- a) Watching YouTube/Prerecorded videos on data analysis and interpretation
- b) Using calculators to perform mathematical operations and verifying your results
- c) Using Open Educational Resources
 (OERs)(https://www.goo gle.com/url?sa=t&rct=j&q=&esrc=s&source=web&cd=&cad=rja&uact=8&ved=2ahUKEwjEqa6LhpH4AhV7hv0HHSpNDqEQFnoECAMQAQ&url=https%3A%2F%2Fwww.khanacademy.org%2F&usg=AOvVaw0_s2SBN24MRaNomNW41ICw) or (www.khanacademy.org)
- 3.7 Model a teaching activity based on the sample lesson (NTS 1a, 2c) (EXTENSION ACTIVITY).

			•
Evaluation	4.1 Ask teachers in groups to	4.1 Reflect, write and share what	15 mins
and review	reflect, write and share what	you have learnt with regards to	
of session:	they have learnt with regards to	supporting the teaching and	
	supporting the teaching and	learning of literacy in	
Identifying	learning of literacy in	mathematical subjects (NTS 1b,	
and	mathematical subjects (NTS 1b,	3c).	
addressing	3c).		
any			
outstanding	4.2 Ask teachers to discuss how	4.2 Discuss how Al- Khwarizmi	
issues	Al- Khwarizmi 'solved' the	'solved' the problem in the	
relating to	problem in the scenario given in	scenario given in Activity 1.7 (NTS	
the lesson/s	Activity 1.7 (NTS 1c, 2e and 3i).	1c, 2e and 3i).	
for			
clarification	4.3 Remind teachers to identify a	4.3 Identify a critical friend to	
	critical friend to observe their	observe their lesson in relation to	
Noting that	lesson in relation to PLC Session 6	PLC Session 6 and provide	
teachers	and provide written feedback at	written feedback at the next PLC	
need to	the next PLC session (NTS 3n, 3o).	session (NTS 3n, 3o).	
identify			
critical	4.4 Remind teachers to read PLC	4.4 Read PLC Session 7 in	
friends to	Session 7 in preparation for next	preparation for next week's	
observe	week's session.	session.	
lessons and			
report at			
next session			

PLC Session 7: Supporting the Teaching and Learning of Literacy in Science Subjects

	Guidance notes on Leading the session. What the PLC Coordinator will have to say during each stage of the session	Guidance Notes on Teacher Activity during the PLC Session. What teachers will do during each stage of the session.	Time in session
Review of previous session and introduction to new session	1.1 Start the session with an icebreaker. E.g. a) Riddle b) Commentary c) Story, etc.	1.1 Participate in the icebreaker.	25 mins
	1.2 Ask a teacher who observed a lesson of a critical friend to share their findings with the group (NTS 1a, 1b and 1e).	1.2 Share your findings of a lesson you observed with the group (NTS 1a, 1b and 1e).	
	1.3 Ask a teacher to read the purpose, learning outcomes (LOs) and learning indicators (LIs) of the session.	1.3 Read the purpose, learning outcomes (LOs) and learning indicators (LIs) of the session.	
Purpose of the session	Purpose: Literacy across the curriculum plays a vital role in helping learners develop appropriate registers for the various disciplines in their academic work. Research conducted by the National Literacy Trust (2018) has found that the strongest factor affecting Senior High Schools (SHS) / Technical and Vocational Education and Training (TVET) learners' science scores is their literacy level. Poor literacy skills can affect how well a learner is able to understand scientific vocabulary and to prepare scientific reports. This suggests that strategies that develop learners' listening, speaking, reading, writing, creativity and comprehension skills could have a positive impact on their achievement in science (National Literacy Trust, 2018). As a result, this session is designed to help	Purpose: Literacy across the curriculum plays a vital role in helping learners develop appropriate registers for the various disciplines in their academic work. Research conducted by the National Literacy Trust (2018) has found that the strongest factor affecting Senior High Schools (SHS) / Technical and Vocational Education and Training (TVET) learners' science scores is their literacy level. Poor literacy skills can affect how well a student is able to understand scientific vocabulary and to prepare scientific reports. This suggests that strategies that develop learners' listening, speaking, reading, writing, creativity and comprehension skills could have a positive impact on their achievement in science (National Literacy Trust, 2018). As a result, this session is designed to help	

teachers in the Senior High/TVET Schools to possess the various skills and abilities to teach learners to develop the appropriate language register in the science domains to support literacy development (NTS 2a, 2f).

Learning outcomes and learning indicators

- LO 1: Demonstrate knowledge and understanding of the relevant concepts in science that can support the acquisition of literacy skills.
- LI 1.1 Discuss concepts in science that can promote literacy development.
- LI 1.2 State at least three examples of using science concepts to support literacy development.
- LO 2: Demonstrate knowledge and understanding of using appropriate language/vocabulary of science to support literacy development.
- LI 2.1 Identify appropriate vocabulary associated with the various science domains to support literacy development. LI 2.2 Discuss how to use the vocabulary in science to improve literacy skills.
- LO 3: Demonstrate knowledge and understanding of the application of listening, speaking, reading, writing and creativity in planning and assessing science lessons.
- LI 3.1 Outline at least three strategies of using listening, speaking, reading, writing and creativity in the teaching and learning of science.
- LI 3.2 Identify formative assessment tools (assessment for

- teachers in the Senior High /TVET Schools to possess the various skills and abilities to teach learners to develop the appropriate language register in the Science domains to support literacy development (NTS 2a, 2f).
- LO 1: Demonstrate knowledge and understanding of the relevant concepts in science that can support the acquisition of literacy skills.
- LI 1.1 Discuss concepts in science that can promote literacy development.
- LI 1.2 State at least three examples of using science concepts to support literacy development.
- LO 2: Demonstrate knowledge and understanding of using appropriate language/vocabulary of science to support literacy development.
- LI 2.1 Identify appropriate vocabulary associated with the various science domains to support literacy development. LI 2.2 Discuss how to use the vocabulary in science to improve literacy skills.
- LO 3: Demonstrate knowledge and understanding of the application of listening, speaking, reading, writing and creativity in planning and assessing science lessons.
- LI 3.1 Outline at least three strategies of using listening, speaking, reading, writing and creativity in the teaching and learning of science.
- LI 3.2 Identify formative assessment tools (assessment for

	learning and assessment as	learning and assessment as
	learning) that can be used to	learning) that can be used to
	assess science lessons taking into	assess science lessons taking into
	account listening, speaking,	account listening, speaking,
	reading, writing and creativity	reading, writing and creativity
Give regard	1.4 Ask teachers to write on	1.4 Write on sticky pads three
for GESI, ICT,	sticky pads three examples of	examples of using science
21st century	using science concepts to support	
skills and	literacy development (NTS 2d, 3e,	
challenges of	3f, 3h and 3i).	and 3i).
implementin	E.g.	E.g.
g literacy	a) Promoting metacognitive	a) Promoting metacognitive
across the	talk and dialogue in the	talk and dialogue in the
curriculum.	classroom such as using	classroom such as using
	storytelling to describe	storytelling to describe
	scientific concepts,	scientific concepts,
	commentary on scientific	commentary on scientific
	concepts, etc.	concepts, etc.
	b) Carefully selecting the	b) Carefully selecting the
	vocabulary to teach and	vocabulary to teach and
	focusing on the 'most	focusing on the 'most
	tricky' words such as	tricky' words such as
	move and movement,	move and movement,
	respire and respiration,	respire and respiration,
	reproduce and	reproduce and
	reproduction, response to	
	stimuli and stimulate,	stimuli and stimulate,
	etc.	etc.
	c) Showing the links	
	between words and their	
	composite parts, for	
	instance movement	
	(move-ment),	
	reproduction (re-	
	production), etc.	
	d) Engaging learners with	
	reading scientific text and	
	helping them to	
	comprehend it. For	
	instance, using reading	
	comprehension to access scientific text, projecting	
	scientific text, projecting	
	to read stories, etc.	
	e) Supporting learners to	
	develop scientific writing	
	skills through class	
	exercises, report writing	
	on scientific experiment,	
	etc.	

1.5 Ask teachers in subject groups to identify appropriate vocabulary used in different areas of science (NTS 2c, 2d and 2e).

E.g.

- a) Biology
 - i. Abdomen
 - ii. Abdominal Cavity
 - iii. Abiotic Factors
 - iv. Active Immunity
 - v. Active Transport, etc.
- b) Chemistry
 - i. Catalyst
 - ii. Cathode
 - iii. Cation
 - iv. Anion
 - v. Chemical change
 - vi. Compound
 - vii. Absorb, etc.
- c) Physics
 - i. Acceleration
 - ii. alternating current
 - iii. capacitance
 - iv. charge
 - v. electricity, etc.
- 1.6 Ask teachers to discuss how to use the vocabulary identified in Activity 1.6 to improve literacy skills (NTS 2e).

E.g.

- a) Teaching pronunciation of words, teaching meaning of the words, using words in context
- Using scientific words in storytelling and passages, etc.
- 1.7 Ask teachers to write on sticky pads the possible challenges of implementing literacy across the science curriculum (NTS 3e, 3g and 3j). *E.g.*
 - a) Unwillingness of some science teachers to support the teaching and

1.5 In subject groups, identify appropriate vocabulary used in different areas of science with science (NTS 2c, 2d and 2e).

E.g.

- a) Biology
- b) Abdomen.
- c) Abdominal Cavity, etc.
- a) Chemistry
- b) Catalyst
- c) Cathode
- d) Cation, etc.
- a) Physics
- b) Acceleration
- c) alternating current, etc.
- 1.6 Discuss how to use the vocabulary identified in Activity1.6 to improve literacy skills (NTS 2e).

E.g.

Teaching pronunciation of words, teaching meaning of the words, using words in context, etc.

1.7 Write on sticky pads the possible challenges of implementing literacy across the science curriculum (NTS 3e, 3g and 3j).

E.g.

 a) Unwillingness of some science teachers to support the teaching and

- learning of literacy in science subjects
- b) Inadequate pedagogical knowledge for supporting the teaching and learning of literacy in science subjects
- c) Fear of teachers not completing the science syllabus
- d) Inadequate resources to support the teaching and learning of literacy in science subjects
- e) Students not prepared to incorporate literacy in science lessons, etc.
- 1.8 Ask teachers to think-pairshare how to address the challenges in Activity 1.8 (NTS 2d, 3j and 3m)

- a) Orienting science teachers towards supporting the teaching and learning of literacy in science subjects
- b) Infusing the concept of literacy across the curriculum in science syllabuses
- c) Supplying resources to schools to support the teaching of literacy in science subjects
- d) Organising workshops to equip science teachers with the requisite knowledge and skills to support the teaching of literacy in science subjects, etc.
- 1.9 Ask teachers in subject groups to list some 21st century skills that could be associated with science to improve literacy (NTS 3e, 3f, 3g and 3j).

- learning of literacy in science subjects
- b) Inadequate pedagogical knowledge for supporting the teaching and learning of literacy in science subjects
- Fear of teachers not completing the science syllabus, etc.

1.8 Think-pair-share how to address the challenges in Activity1.8 (NTS 2d, 3j and 3m)

E.g.

- a) Orienting science teachers towards supporting the teaching and learning of literacy in science subjects
- b) Infusing the concept of literacy across the curriculum in science syllabuses, etc.

1.9 List some 21st century skills that could be associated with science to improve literacy (NTS 3e, 3f, 3g and 3j).

	E.g.	E.g.	
	a) Critical thinking and	a) Critical thinking and	
	problem-solving	problem-solving	
	b) Communication	b) Communication	
	c) Creative thinking	-,	
	d) Information literacy		
	ay mjormation neer dey		
	1.10 Ask teachers to discuss	1.10 Discuss possible activities in	
	possible activities in science they	science you will adopt to develop	
	will adopt to develop the 21st	the 21 st century skills in literacy	
	century skills in literacy	acquisition (NTS 3j).	
	acquisition (NTS 3j).	acquisition (NTS 5)).	
	E.g.	E.g.	
	a) Vocabulary building	a) Vocabulary building	
	games	games	
	b) Picture and video analysis	b) Picture and video analysis	
	c) Talk for learning activities	c) Talk for learning activities	
	d) Singing		
	e) Playing sound and word		
	games		
	f) Reading		
	g) Writing and drawing		
	h) Using mnemonics, etc.		
	1.11 Ask teachers to identify	1.11 Identify ways of	
	ways of incorporating ICT in their	incorporating ICT in your science	
	science lessons to improve	lessons to improve literacy (NTS	
	literacy (NTS 3j).	3j).	
	E.g.	E.g.	
	a) Simulation of concepts	a) Simulation of concepts	
	providing opportunity for	providing opportunity for	
	learners to discuss the	learners to discuss the	
	concepts	concepts	
	b) Projection and discussion	b) Projection and discussion	
	of pictures of scientific	of pictures of scientific	
	activities	activities, etc.	
	c) Projection and discussion	,	
	of scientific text		
	d) Concept cartoons		
	showing scientific		
	activities for discussion		
	e) YouTube videos on		
	debate on scientific		
	methods of enquiry		
	f) Using online		
	pronunciation software,		
	etc.		
Planning for	2.1 Ask teachers to mention	2.1 Mention teaching strategies	30 mins
teaching,	teaching strategies in listening,	in listening, speaking, reading,	
learning and	speaking, reading, writing and	writing and creativity that can be	
assessment	creativity that can be used to	used to improve improve the	
	o. calling that call be asea to	acca to improve improve the	

activities for the lesson/s making links to literacy across the curriculum

improve the teaching and learning of science (NTS 3e, 3h). *E.g.*

- a) Talk for learning activities
- b) Singing
- c) Playing sound and word games
- d) Reading
- e) Writing and drawing, etc.

2.2 Ask teachers to discuss samples of their lesson plans in their various subject domains taking different learning styles of learners into account (NTS 2e, 3a).

Sample lesson Teaching Syllabus (2010) for Integrated Science (Senior High School)

- a) **Topic:** Diversity of Matter
- b) Sub-topic: Diversity of living and non-living things
- c) **Objectives**: By the end of the lesson, the learner will be able to:
 - State orally and in writing, at least four characteristics of living and non-living things.
 - ii. Differentiate orally and in writing between living and non-living things based on their characteristics
 - iii. Classify living and nonliving things orally and in writing
- d) Teaching and Learning Resources (TLRs): Flip Charts showing pictures of: Stones, trees, tables, books, goats, fowls, fish and teacher's laptop
- e) Relevant Previous
 Knowledge (RPK):
 Learners see living and
 non-living things in their
 environment

teaching and learning of science (NTS 3e, 3h).

E.g.

- a) Talk for learning activities
- b) Singing

2.2 Discuss samples of your lesson plans in their various subject domains that take different learning styles of learners into account (NTS 2e, 3a).

Sample lesson

Teaching Syllabus (2010) for Integrated Science (Senior High School)

- a) **Topic:** Diversity of Matter
- b) Sub-topic: Diversity of living and non-living things
- c) **Objectives**: By the end of the lesson, the learner will be able to:
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- d) Teaching and Learning Resources (TLRs): Flip Charts showing pictures of: Stones, trees, tables, books, goats, fowls, fish and teacher's laptop
- e) Relevant Previous
 Knowledge (RPK):
 Learners see living and
 non-living things in their
 environment

f) Introduction:
Introduce the lesson by
asking learners to
mention and write
examples of living things
in their environment

q) Tasks/Activities

- i. Ask learners to identify the key words associated with living and non-living things
- ii. Group learners
 according to mixed
 ability, mixed gender
 including SEN and ask
 them to discuss and
 present the
 characteristics of living
 and non-living things
- iii. Ask learners in groups to present orally and in writing, characteristics of living and non-living things
- iv. Ask learners in mixed ability and gender groups, to brain-write the differences between living and non-living things based on their characteristics
- v. Ask learners to observe things in their immediate environment, pictures and videos and classify them into living and non-living things based on their characteristics
- vi. Ask learners to draw stones, trees, tables, books, goats, fowls, fish and present to the class

h) Core points

Key words:

i. Diversity

f) Introduction

Teacher introduces the lesson by using leading questions to ask learners to and write some living and non-living things that they know

q) Tasks/Activities

- Teacher asks learners to identify the key words associated with living and non-living things
- ii. Group learners
 according to mixed
 ability, mixed gender
 including SEN and ask
 them to discuss and
 present the
 characteristics of living
 and non-living things
- iii. Ask learners in groups to present orally and in writing, characteristics of living and non-living things
- iv. Ask learners in mixed ability and gender groups, to brain-write the differences between living and non-living things based on their characteristics
- v. Ask learners to
 observe things in their
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 environment, pictures
 and videos and classify
 them into living and
 non-living things
 based on their
 characteristics
- vi. Ask learners to draw stones, trees, tables, books, goats, fowls, fish and present to the class

h) Core points

Key words:

. Diversity

- ii. Living things
- iii. Non-living things
- iv. Characteristics
- v. Locomotion/movement
- vi. Respiration
- vii. Reproduction
- viii. Response to stimuli, etc.

Characteristics of living things:

- i. Movement
- ii. Feeding (nutrition)
- iii. Growth
- iv. Respiration
- v. Excretion
- vi. Reproduction
- vii. Response to stimulus, etc.

Characteristics of non-living things:

- i. Do not have life
- ii. Do not reproduce
- iii. Do not feed
- iv. Do not respond to stimuli, etc.

Differences in characteristics between living and non-living things:

- i. Living things respire while non-living things do not respire
- ii. Living things grow but non-living things do not grow
- iii. Living things respond to stimuli while nonliving things do not respond to stimuli, etc.

i) Core competencies:

Critical thinking and problem-solving, communication and collaboration, personal development, leadership and digital literacy

i) Conclusion:

Teacher reflects with learners on what they have learnt on the lesson

- ii. Living things
- iii. Non-living things
- iv. Characteristics
- v. Locomotion/movement
- vi. Respiration
- vii. Reproduction
- viii. Response to stimuli, etc.

Characteristics of living things:

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i) Core competencies:

Critical thinking and problem-solving, communication and collaboration, personal development, leadership and digital literacy

i) Conclusion:

Teacher reflects with learners on what they have learnt on the lesson

	voice viddles	using widdles	
	using riddles.	using riddles	
	How are you going to apply what	How are you going to apply what	
	you have learnt today in everyday life?	you have learnt today in everyday life?	
	k) Evaluation:	k) Evaluation:	
	i. State orally and in	i. State orally and in	
	writing four	writing four	
	characteristics of living	characteristics of living	
	things	things	
	ii. State orally and in	ii. State orally and in	
	writing, four	writing, four	
	characteristics of non-	characteristics of non-	
	living things	living things	
	iii. Differentiate orally and	iii. Differentiate orally	
		1	
	in writing the	and in writing the differences in	
	differences in characteristics between		
		characteristics	
	living and non-living	between living and	
	things	non-living things	
	iv. Classify the following	iv. Classify the following	
	things orally and in	things orally and in	
	writing into living and	writing into living and	
	non-living things: car,	non-living things: car,	
	ant, gold, grass, water,	ant, gold, grass,	
	spectacles, cricket,	water, spectacles,	
	laptop	cricket, laptop	
	I) Remarks	I) Remarks	
Teaching,	3.1 Ask teachers to tease out the	3.1 Tease out the LOs and LIs	20 mins
learning,	LOs and LIs from the sample	from the sample lesson plan.	
resources	lesson plan.		
and	E.g.	E.g.	
assessment	LO: Demonstrate knowledge and	LO: Demonstrate knowledge and	
	understanding of diversity of	understanding of diversity of	
	living and non-living things	living and non-living things	
	LI 1 State three characteristics of	LI 1 State three characteristics of	
	living things	living things, etc.	
	LI 2 Differentiate orally and in		
	writing between living and		
	non-living things based on their		
	characteristics		
	LI 3 Classify living and non-living		
	things orally and in writing		
	3.2 Ask teachers to identify	3.2 Identify possible challenges in	
	possible challenges in their	your sample lesson plans and	
	sample lesson plans and discuss	discuss possible ways of	
	possible ways of addressing same	addressing same (NTS 3a).	
	(NTS 3a).		
	E.g.	E.g.	
	a) Possible challenge:	a) Possible challenge:	
	Inability to incorporate	Inability to incorporate ICT	
i .	masinty to incorporate	masmey to meorporate let	

ICT into the teaching and learning process. That is teaching without the use of PowerPoint Solution: Using PowerPoint presentations in lessons

b) Possible challenge: Inability to make reasonable adjustments so that disadvantaged learners can benefit from the lesson

Solution: Becoming Gender Equality and Social Inclusion (GESI) responsive during teaching and learning. For instance, forming mixed ability groups, giving equal roles to all learners in class, etc

- c) Possible challenge:
 Teaching without using
 appropriate teaching and
 learning resources
 Solution: Using appropriate
 teaching and learning
 resources to make lessons
 real and concrete, etc.
- 3.3 Ask teachers to review their sample lesson plans to identify activities that promote GESI responsiveness (NTS 3f, 3g). *E.g.*
 - a) Providing opportunities for both male and female learners to participate fully in lessons
 - b) Making reasonable adjustments such as appropriate seating for learners with visual impairment, hearing impairment and physical disability,
 - Forming mixed ability groups so that disadvantaged learners

- into the teaching and learning process That is teaching without the use of PowerPoint Solution: Using PowerPoint presentations in lessons
- b) Possible challenge: Inability to make reasonable adjustments so that disadvantaged learners can benefit from the lesson

Solution: Becoming Gender Equality and Social Inclusion (GESI) responsive during teaching and learning. For instance, forming mixed ability groups, giving equal roles to all learners, etc.

- 3.3 Review your sample lesson plans to identify activities that promote GESI responsiveness (NTS 3f, 3g). *E.g.*
 - a) Providing opportunities for both male and female learners to participate fully in lessons
 - b) Making reasonable adjustments such as appropriate seating for learners with visual impairment, hearing impairment and physical disability,

can benefit from the lesson

3.4 Ask teachers to identify formative assessment tools (assessment for learning and assessment as learning) that can be used to assess science lessons taking into account listening, speaking, reading, writing and creativity (NTS 3k, 3l).

E.g.

- a) Role-play
- b) Pronunciation of scientific words
- c) Application of words in context
- d) *Project*
- e) Portfolio
- f) Modelling
- g) Prototype, etc.

3.5 Ask teachers to discuss how the session makes use of resources to support relevant activities that seek to promote literacy (NTS 3j).

E.g.

- a) Pre-recorded videos
- b) Posters
- c) Photographs
- d) Online Educational Resources (OERs)/Internet facilities
- e) Projectors, etc.

3.6. Ask one teacher to model a teaching activity from the sample lesson plan.

(EXTENSION ACTIVITY)

3.4 Identify formative assessment tools (assessment for learning and assessment as learning) that can be used to assess science lessons taking into account listening, speaking, reading, writing and creativity (NTS 3k, 3l).

E.g.

- a) Role-play
- b) Pronunciation of scientific words
- c) Application of words in context, etc.

3.5 Discuss how the session makes use of resources to support relevant activities that seek to promote literacy (NTS 3j).

E.g.

- a) Pre-recorded videos
- b) Posters, etc.

3.6. Model a teaching activity from the sample lesson plan.

(EXTENSION ACTIVITY)

	T	T	l
Evaluation	4.1 Ask teachers to reflect and	4.1 Reflect and write what you	15 mins
and review	write what they have learnt in	have learnt in the session (NTS	
of session:	the session (NTS 1a, 3l).	1a, 3l).	
Identifying	4.2 Ask teachers to share what	4.2 Share what you have learnt	
and	they have learnt with the larger	with the larger group.	
addressing	group.		
any			
outstanding	4.3 Remind teachers to identify a	4.3 Identify a critical friend to	
issues	critical friend to observe them in	observe you in teaching your	
relating to	teaching their lessons in relation	lessons in relation to PLC Session	
the lesson/s	to PLC Session 7 and provide	7 and provide feedback at the	
for	feedback at the next PLC session.	next PLC session.	
clarification			
	4.4 Remind teachers to read	4.4 Read Session 8 from the PLC	
Noting that	Session 8 from the PLC Handbook	Handbook in preparation for the	
teachers	in preparation for the next	next session.	
need to	session.		
identify			
critical			
friends to			
observe			
lessons and			
report at			
next session			

PLC Session 8: Supporting Teaching and Learning of Literacy in the Social Sciences

	Guidance notes on Leading the	Guidance Notes on Teacher	Time in
	session. What the PLC	Activity during the PLC Session.	session
	Coordinator will have to say	What teachers will do during	
	during each stage of the session.	each stage of the session.	
Review of	1.1 Start the PLC session with an	1.1 Participate in the PLC session	15 mins
previous	icebreaker.	with an icebreaker.	
session and			
introduction	1.2 Ask a teacher who observed a	1.2 Share your findings with the	
to new	lesson of a critical friend to share	group (NTS 1a, 1b and 1e).	
session	their findings with the group (NTS		
	1a, 1b and 1e).		
	1.3 Ask a teacher to read the	1.3 Read the purpose, learning	
	purpose, learning outcomes (LOs)	outcomes (LOs) and learning	
	and learning indicators (LIS) of	indicators (LIs) of the session.	
	the session.	indicators (Lis) of the session.	
	uie 3e331011.		
Purpose of	Purpose:	Purpose:	
the session	This session is intended to use	This session is intended to use	
	the social sciences in developing	the social sciences in developing	
	literacy in learners across Senior	literacy in learners across Senior	
	High School (SHS)/ Technical and	High School (SHS)/ Technical and	
	Vocational Education and	Vocational Education and	
	Training (TVET) schools.	Training (TVET) schools.	
	Specifically, it is intended to:	Specifically, it is intended to:	
	a) Help teachers plan and teach	a) Help teachers plan and teach	
	learner-centred lessons in	learner-centred lessons in	
	the social sciences, using the	the social sciences, using the	
	literacy strategies.	literacy strategies.	
	b) Help teachers integrate	b) Help teachers integrate	
	literacy into the teaching	literacy into the teaching	
	and learning of the social	and learning of the social	
	sciences.	sciences.	
	c) Identify concepts in the	c) Identify concepts in the	
	social sciences that can be	social sciences that can be	
	used to support the teaching	used to support the teaching	
	and learning of literacy.	and learning of literacy.	
	d) Describe how strategies in	d) Describe how strategies in	
	the social sciences such as;	the social sciences such as;	
	case studies, concept	case studies, concept	
	mapping, spidergram, field	mapping, spidergram, field	
	trips, service learning, etc.	trips, service learning, etc.	
	can be used to support the	can be used to support the	
	teaching and learning of	teaching and learning of	
	literacy.	literacy.	

Learning outcomes and learning indicators

Note:

- LO: This is the expected knowledge, understanding, skills, etc. to be acquired at the end of a lesson
- LI: This is the practical evidence that learning has taken place. It may include verbal responses, practical activities or products
- LO 1: Demonstrate knowledge and understanding of how literacy supports the teaching and learning of the social sciences.
- LI 1.1 Identify at least three literacy strategies that can support the teaching and learning of the social sciences. LI 1.2 Explain at least three ways literacy supports the teaching and learning of the social sciences.
- LO 2: Demonstrate knowledge and understanding of how concepts in the social sciences can be applied to support the teaching and learning of literacy.
- LI 2.1 Give at least three examples of how the social sciences can be used to support the teaching and learning of literacy.
- LI 2.2 Analyse at least three ways literacy can be integrated into the teaching and learning of the social sciences.
- LO 3: Explore the potential of concepts of the social sciences to support the development of literacy.
- LI 3.1 Identify at least three relevant concepts in the social sciences that can support the development of literacy.
- LI 3.2 Analyse ways of applying three relevant concepts in the

Note:

- LO: This is the expected knowledge, understanding, skills, etc. to be acquired at the end of a lesson
- LI: This is the practical evidence that learning has taken place. It may include verbal responses, practical activities or products
- LO 1: Demonstrate knowledge and understanding of how literacy supports the teaching and learning of the social sciences.
- LI 1.1 Identify at least three literacy strategies that can support the teaching and learning of the social sciences. LI 1.2 Explain at least three ways literacy supports the teaching and learning of the social sciences.
- LO 2: Demonstrate knowledge and understanding of how concepts in the social sciences can be applied to support the teaching and learning of literacy.
- LI 2.1 Give at least three examples of how the social sciences can be used to support the teaching and learning of literacy.
- LI 2.2 Analyse at least three ways literacy can be integrated into the teaching and learning of the social sciences.
- LO 3: Explore the potential of concepts of the social sciences to support the development of literacy.
- LI 3.1 Identify at least three relevant concepts in the social sciences that can support the development of literacy.
- LI 3.2 Analyse ways of applying three relevant concepts in the

social sciences to support the development of literacy.

1.4 Ask teachers in groups to identify at least three literacy strategies that can support the teaching and learning of the social sciences (NTS 2d, 3e and 3j).

E.g.

- a) The use of guided comprehension: Learners are given social sciences related text to read and pick information from it
- b) The use of guided composition: Learners are given social sciences related topics to write on them collaboratively or individually
- c) The use of vocabulary:
 Learners identify and
 discuss difficult or
 unfamiliar words,
 phrases, concepts from
 the social sciences
- d) The use of summary and paraphrasing:
 Learners explain ideas from a given social science related text in a concise form or in their own words, etc.
- 1.5 Ask teachers to explain at least three ways in which literacy supports the teaching and learning of the social sciences (NTS 2d, 3j).

E.g.

- a) Using appropriate
 vocabulary and registers
 to make it possible to
 explain concepts clearly
 to enhance
 understanding of learners
- b) Literacy helps equip learners with transferable skills (communication, critical thinking,

social sciences to support the development of literacy.

1.4 Identify at least three literacy strategies that can support the teaching and learning of the social sciences (NTS 2d, 3e and 3j).

E.g.

- The use of guided comprehension: Learners are given social sciences related text to read and pick information from it
- b) The use of guided composition: Learners are given social sciences related topics to write on them collaboratively or individually, etc.

1.5 Explain at least three ways in which literacy supports the teaching and learning of the social sciences (NTS 2d, 3j).

E.g.

Using appropriate vocabulary and registers to make it possible to explain concepts clearly to enhance understanding of learners, etc.

- collaboration, observation and enquiry skills, digital literacy, etc.)
- c) Literacy plays a vital role in transforming learners to socially engage people. Their ability to read and write means ability to communicate effectively and keep up with events, etc.
- 1.6 Ask teachers in groups to give at least three examples of how the social sciences can be used to support the teaching and learning of literacy (NTS 1a, 2d). *E.g.*
 - a) Newspaper articles related to the social sciences could be used to develop learners' vocabulary as they read and write words from it
 - Speeches from prominent personalities could be used to develop learners' reading and writing skills
 - c) Maps could be used to develop and consolidate learners' literacy skills as they identify, read and write words
 - d) Political documentaries could be used to develop and consolidate learners' literacy skills as they listen, write words and debate issues, etc.
- 1.7 Ask teachers to analyse at least three ways of integrating literacy into the teaching and learning of the social sciences (NTS 1a, 2d).

E.g.

a) Learners could be given texts in the social sciences to read and write summaries as a 1.6 In groups, give at least three examples of how the social sciences can be used to support the teaching and learning of literacy (NTS 1a, 2d).

E.g.

- a) Newspaper articles related to the social sciences could be used to develop learners' vocabulary as they read and write words from it
- Speeches from prominent personalities could be used to develop learners reading and writing skills, etc.

1.7 Analyse at least three ways of integrating literacy into the teaching and learning of the social sciences (NTS1a, 2d).

E.g.

Learners could be given texts in the social sciences to read and write summaries as a way of developing their

- way of developing their reading and writing skills
- b) Learners could be given pre-recorded or YouTube videos on topics in the social sciences to watch, listen and write their observations and critiques as a way of building their listening and writing skills
- c) Learners could be given political cartoons, songs, speeches and newspaper articles to write lines of arguments, themes, etc., all of these promote literacy development, etc.
- 1.8 Ask teachers to identify at least three relevant concepts in the social sciences that can support the development of literacy (NTS 2c, 3e). *E.g.*
 - a) Disciplinary and procedural knowledge (how social scientist generate knowledge and review societal issues)
 - b) Social Sciences causality (This deals with organising and analysing issues by using cause and consequences)
 - c) Social Sciences evidence and inference (separating what you know from what you believe and think)
 - d) Compound concept (Facts and terms connected to certain topics or themes), etc.
- 1.9 Ask teachers in groups to think-square-share on how to apply the relevant concepts in the social sciences identified in Activity 1.8 to support the

reading and writing skills, etc.

1.8 Identify at least three relevant concepts in the social sciences that can support the development of literacy (NTS 2c, 3e).

E.g.

- a) Disciplinary and procedural knowledge (how social scientist generate knowledge and review societal issues)
- b) Social Sciences causality (This deals with organising and analysing issues by using cause and consequences), etc.

1.9 Think-square-share on how to apply the relevant concepts in the social sciences identified in Activity 1.8 to support the development of literacy (NTS 3e, 3g).

	development of literacy (NTS 3e,		
	3g).		
	E.g.	E.g.	
	a) Disciplinary and	a) Disciplinary and	
	procedural knowledge:	procedural knowledge:	
	Through project writing,	Through project writing,	
	reviewing of documents,	reviewing of documents,	
	etc.	etc.	
	b) Social Sciences causality:	b) Social Sciences causality:	
	Oganising and presenting	Organising and	
	analytical text on issues,	presenting analytical	
	discussing measures to	text on issues, discussing	
	deal with challenges, etc.	measures to deal with	
	c) Social Sciences evidence	challenges, etc.	
	and inference:		
	Deep reading from		
	various sources and using		
	evidences for inferences,		
	debating based on facts		
	as against beliefs		
	d) Compound concepts:		
	Vocabulary development		
	on key terms or		
	expressions connected to		
	certain topics or themes,		
	writing definitions of key		
	terms, etc.		
Give regard	1.10 Ask teachers to discuss in	1.10 Discuss in your subject	15
for GESI, ICT,	their subject groups and come	groups and come out with	minutes
21st century	out with strategies on how GESI	strategies on how GESI can be	
skills and	can be integrated into their	integrated into your specific	
challenges of	specific subject areas while	subject areas while improving	
implementin	improving literacy (NTS 1a, 2e, 2f,	literacy (NTS 1a, 2e, 2f, 3e, 3f and	
g literacy	3e, 3f and 3g).	3g).	
across the	E.g.	E.g.	
curriculum.	a) Using a variety of	a) Using a variety of	
	teaching methods such as	teaching methods such as	
	question and answer,	question and answer,	
	discussion, videos, role	discussion, videos, role	
	play, oral or written	play, oral or written	
	summaries, etc. in lessons	summaries, etc. in lessons	
	to cater for different	to cater for different	
	learning styles and	learning styles and	
	abilities	abilities	
	b) Using different learning	b) Using different learning	
	resources, for instance,	resources, for instance,	
	print text, audio, Join	print text, audio, Join	
	Access with Speech	Access with Speech	
	(JAWS), Non-Visual	(JAWS), Non-Visual	
	Desktop Access (NVDA),	Desktop Access (NVDA),	
	tactile for teaching	tactile for teaching	

- learners with visual impairment. In addition, visual and audio-visual resources, etc. can be used to cater for other different learners' needs
- c) Using different
 assessment tasks such as
 written assignments, oral
 assessments, online
 assessments, etc. to cater
 for different learning
 styles
- d) Making reasonable adjustments to tasks and assessments to reflect the different abilities of learners
- e) Ensuring that leadership roles are assigned equally among females, males including learners with Special Education Needs (SEN) when assessments (projects) are done in groups
- f) Ensuring equitable distribution of resources among all learners including SEN learners, etc.
- 1.11 Ask teachers to mention at least three 21st century skills that can be integrated into literacy development through the teaching and learning of the social sciences (NTS 3e, 3h and 3j).
- E.g.
- a) Collaboration skills can be developed through group work, collaborative writing, etc.
- b) Problem-solving skills can be developed through project work, case studies, etc.
- c) Creativity skills can be developed through quided composition

learners with visual impairment. In addition, visual and audio-visual resources, etc. can be used to cater for other different learners' needs, etc.

- 1.11 Mention at least three 21st century skills that can be integrated into literacy development through the teaching and learning of the social sciences (NTS 3e, 3h and 3j).
- E.g.
 - a) Collaboration skills can be developed through group work, collaborative writing, etc.
 - b) Problem-solving skills can be developed through project work, case studies, etc.
 - c) Creativity skills can be developed through quided composition

- writing, poetry writing, quizzes and spelling bee, etc.
- d) Hands-on learning can be developed through sequencing cards, labelling of objects, diagram drawing, classifications of objects, etc.
- e) Communication skills can be developed through essay writing, role play, presentations, etc.
- f) Information and media literacy can be developed through the use of browsers and other applications to search for information on literacy, sending text messages or online individual or group work, etc.
- g) Critical thinking skills can be developed through debate writing, presentations, riddles, etc.
- h) Personal development can be achieved through group leadership roles, debate, role play, etc.
- 1.12 Ask teachers in groups to discuss how to use ICT to develop literacy in learners through the teaching and learning of the social sciences (NTS 3g, 3j).

E.g.

- a) Using digital learning materials such as etextbooks, e-workbooks, e-tests and educational videos to help in improving their reading, word recognition and communication skills
- b) Using sound simulation apps and devices such as Google Translate,

writing, poetry writing, quizzes and spelling bee, etc.

1.12 Discuss in groups how to use ICT to develop literacy in learners through the teaching and learning of the social sciences (NTS 3g, 3j).

- a) Using digital learning materials such as etextbooks, e-workbooks, etests and educational videos to help in improving their reading, word recognition and communication skills
- b) Using sound simulation apps and devices such as Google Translate,

recorded videos, audio recorded videos, audio devices, etc. to help in devices, etc. to help in developing listening, developing listening, speaking and phonic skills speaking and phonic skills, c) Using PowerPoint in etc. lesson presentations to help develop reading, word recognition and communication skills d) Using other apps on google play store such as Duolingo, ELSA Speak, etc., to help in developing listening, speaking and phonic skills, etc. **Planning for** 2.1 Ask teachers to think-square-2.1 Think-square-share and 30 mins teaching, share and prepare an outline of a prepare an outline of a lesson learning and lesson plan, using a topic from plan, using a topic from the social assessment the social sciences that can be sciences that can be used to activities for used to teach students a lesson teach students a lesson the lesson/s supporting literacy development supporting literacy development making links (NTS 3a, 3e, 3f, 3g, 3h, 3i, 3j and (NTS 3a, 3e, 3f, 3g, 3h, 3i, 3j and to literacy 3k). 3k). across the curriculum Note: Note: Teachers would be guided to Teachers would be guided tease out the Learning to tease out the Learning Outcomes (LOs) and Outcomes (LOs) and Learning Indicators (LIs) Learning Indicators (LIs) from the lesson, so they from the lesson, so they know the relationship know the relationship between lesson objectives between lesson objectives and learning outcomes and learning outcomes E.g. E.g. Sample lesson plan for Sample lesson plan for teaching geography based teaching geography based on the 2010 SHS Geography on the 2010 SHS Geography Teaching Syllabus Year 1, Teaching Syllabus Year 1, emphasising the emphasising the incorporation of literacy incorporation of literacy skills at different sections skills at different sections a) Topic: Settlement a) Topic: Settlement **b)** Sub-topic: Urban and rural **b)** Sub-topic: Urban and settlements rural settlements c) Objectives: Objectives: By the end of the lesson, the By the end of the lesson, the learner will be able to: learner will be able to: i. Explain the term i. Explain the term 'settlement' 'settlement'

- ii. Identify at least two types of settlements
- iii. Describe at least three characteristics of a rural settlement
- iv. Describe at least three characteristics of an urban settlement
- d) Teaching and Learning Resources (TLRs):

Computers, projectors, pictures, maps, etc.

e) Relevant Previous
Knowledge (RPK):
Learners come from
various communities and
places

f) Introduction:

Ask learners in mixed ability groups to mention and write the names of the communities they come from, orally describing some of the types of buildings, the distances between the buildings and some social amenities they may identify from their various communities

q) Tasks/Activities:

- i. Ask learners to watch a projected video on settlements and in their mixed ability groups, discuss and present the meaning of 'settlement' to the larger group
- ii. Guide learners in mixed ability groups to identify and write the various types of settlements using pictures and projected videos, Google Maps, etc.
- iii. Using Google Maps and tactile maps, display images of rural settlement for learners to observe and orally present the

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- ii. Guide learners in mixed ability groups to identify and write the various types of settlements using pictures and projected videos, Google Maps, etc.
- iii. Using Google Maps and tactile maps, display images of rural settlement for learners to observe and orally present the

- characteristics of rural settlement
- iv. Present pictures of urban settlement and ask learners in mixed ability groups to observe, discuss and orally present the characteristics of urban settlement to the larger class

h) Core points:

- i. Meaning of
 'settlement':
 A settlement is a
 location or place where
 people live. It can be as
 small as a single house
 in a remote area or as
 large as a mega city (a
 city with over 10 million
 residents)
- *ii.* The types of settlements:
 - Rural settlement
 - Urban settlement
- iii. Characteristics of rural settlements:
 - The settlements are mostly dispersed
 - The population size is below 5000 (GSS 2020)
 - Most residents are engaged in primary activities such as farming, hunting, etc.
 - None or few public social amenities available
 - Buildings are made of local materials which are less expensive, etc.
- iv. Characteristics of urban settlements:
- The settlements are usually nucleated

- characteristics of rural settlement
- iv. Present pictures of urban settlement and ask learners in mixed ability groups to observe, discuss and orally present the characteristics of urban settlement to the larger class

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 - None or few public social amenities available
 - Buildings are made of local materials which are less expensive, etc.
- iv. Characteristics of urban settlements:
 - The settlements are usually nucleated

- The population size is more than 5000 (GSS 2020)
- Most of the residents are engaged in secondary and tertiary occupations such as teaching, banking, insurance, commercial businesses, industrial activities, etc.
- Buildings are usually made of durable and more expensive materials
- They have many public social facilities such as electricity, pipe-borne water, toilets, internet connectivity, etc.
- The buildings are usually planned or properly arranged

i) Core competencies:

- i. Communication skills
- ii. Collaboration skills
- iii. Critical thinking skills
- iv. Problem-solving skills
- v. Personal development and leadership skills

j) Conclusion:

Using create-newheadlines strategy, pair learners according to mixed ability to imagine and write headlines that summarize what they have learnt and share with the larger class

k) Evaluation:

- Write one sentence explanation of the term 'settlement'
- ii. Mention orally two types of settlements
- iii. Draw a spidergram and in it, write three characteristics of a rural settlement

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i) Core competencies:

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k) Evaluation:

- Write one sentence explanation of the term 'settlement'
- ii. Mention orally two types of settlements
- iii. Draw a spidergram and in it, write three characteristics of a rural settlement

Teaching, learning, resources and assessment	iv. Describe in writing three characteristics of an urban settlement I) Remarks: 3.1 Ask teachers to identify from the sample lesson plan activities related to literacy (NTS 2d). E.g. a) Writing of key words (reading and writing skills) b) Oral presentation (listening, speaking and reading skills) c) Drawing and writing in a spidergram (reading and writing skills), etc.	iv. Describe in writing three characteristics of an urban settlement I) Remarks: 3.1 Identify from the sample lesson plan activities related to literacy (NTS 2d). E.g. a) Writing of key words (reading and writing skills) b) Oral presentation (listening, speaking and reading skills), etc.	15 mins
	3.2 Ask teachers to tease out the LOs and LI from the sample lesson plan (NTS 3a, 3o). E.g. LO: Demonstrate knowledge and understanding of urban and rural settlements LI.1 Explain the term 'settlement' LI.2 Mention orally and in writing at least two types of settlements LI.3 Describe at least three characteristics of rural settlements LI.4 Describe at least three characteristics of urban settlements 3.3 Ask teachers to identify possible challenges in their	3.2 Tease out the LOs and LIs from the sample lesson plan (NTS 3a, 3o). E.g. LO: Demonstrate knowledge and understanding of urban and rural settlements LI 1.1 Explain the term 'settlement' LI 1.2 Mention orally and in writing at least two types of settlements LI 1.3 Describe at least three characteristics of rural settlements LI 1.4 Describe at least three characteristics of urban settlements 3.3 Identify possible challenges in your lesson delivery (NTS 1a,	
	lesson delivery (NTS 1a, 3m). E.g. a) Lack of internet connectivity b) Inadequate textbooks c) Lack of skills for the use of creative approaches in teaching and learning d) Lack of GESI responsive approaches in classroom activities, etc.	3m). E.g. a) Lack of internet connectivity b) Inadequate text books, etc.	

- 3.4 Ask teachers to identify possible solutions to the challenges identified in Activity 3.3 (NTS 1a, 3m). *E.g.*
 - a) The use of offline tools in teaching and learning (newspaper articles, posters, etc.)
 - b) The use of library and elearning resources to access information
 - c) Professional development through PLC sessions and further studies to equip teachers with innovative and GESI responsive strategies in teaching and learning, etc.
- 3.5 Ask teachers to discuss how the session links literacy and the social sciences in formative assessment i.e., assessment for learning and assessment as learning (NTS 3k, 3l and 3m).

E.g.

- a) Assessment for learning:
 - i. The use of crossword puzzle in writing words
 - ii. Writing of project work
 - iii. Giving exercises and assignments, etc.
- b) Assessment as learning:
 - i. Students using language games such as scrabble, word worm, etc. to assess themselves
 - ii. The use of grammar and spelling checkers, etc. to assess themselves, etc.
- 3.6 Ask teachers to list and discuss how the session makes

3.4 Identify possible solutions to the challenges identified in Activity 3.3 (NTS 1a, 3m).

E.g.

- a) The use of offline tools in teaching and learning (posters, MS Word, etc.)
- b) The use of library and elearning resources to access information, etc.

3.5 Discuss how the session links literacy and the social sciences in formative assessment i.e., assessment for learning and assessment as learning (NTS 3k, 3l and 3m).

- *a)* Assessment for learning:
 - i. The use of crossword puzzle in writing words
 - ii. Writing of project work, etc.
- b) Assessment as learning:
 Students using
 language games such
 as scrabble, word
 worm, etc. to assess
 themselves, etc.
- 3.6 List and discuss how the session makes use of resources

	T		
	use of resources to support	to support relevant activities	
	relevant activities (NTS 3j).	(NTS 3j).	
	E.g.	E.g.	
	a) The use of newspaper	a) The use of newspaper	
	articles for learners to	articles for learners to	
	read and write key words	read and write key things	
	observed	observed	
	b) The used of pre-recorded	b) The use of pre-recorded	
	videos on the social	videos on the social	
	sciences related topics for	sciences related topics for	
	learners to listen and	learners to listen and	
	write what they have	write what they have	
	observed	observed, etc.	
	c) Maps, charts, etc. used to		
	identify and write key		
	words, etc.		
	3.7 Ask one teacher to model a	3.7 Model a teaching activity in	
	teaching activity in the sample	the sample lesson plan (NTS 3a,	
	lesson plan (NTS 3a, 3e and 3j).	3e and 3j).	
	(EXTENSION ACTIVITY)	(EXTENSION ACTIVITY)	
Evaluation	4.1 Ask teachers to reflect and	4.1 Reflect and write what you	15 mins
and review	write what they have learnt in	have learnt in the session.	
of session:	the session.		
Identifying	4.2 Ask them to share what they	4.2 Share what you have learnt	
and	have learnt with the larger group.	with the larger group.	
addressing			
any	4.3 Remind teachers to identify	4.3 Identify a critical friend to	
outstanding	a critical friend to observe their	observe your lesson and provide	
issues	lessons and provide written	written feedback.	
relating to	feedback.		
the lesson/s	A A A A Land Land Land Consider	A A Book Constant Office at the BLC	
for	4.4 Ask teachers to read Session	4.4 Read Session 9 from the PLC	
clarification	9 from the PLC Handbook in	Handbook in preparation for the	
Noting that	preparation for the next session.	next session.	
Noting that teachers			
need to			
identify			
critical			
friends to			
observe			
lessons and			
report at			
next session			
next session			

PLC Session 9: Supporting the Teaching and Learning of Literacy in TVET

	Guidance notes on Leading the	Guidance Notes on Teacher	Time
	session. What the PLC	Activity during the PLC Session.	in
	Coordinator will have to say	What teachers will do during	session
	during each stage of the session	each stage of the session.	
1. Review of	1.1 Invite a teacher to give an	1.1 Give an icebreaker related to	15
previous	icebreaker related to the topic	the topic (NTS 1a).	mins
session and	(NTS 1a).		
introduction to			
new session	1.2 Ask a critical friend who	1.2 A critical friend who	
	observed a lesson on PLC Session	observed a lesson on PLC	
	8 to give feedback to the whole	Session 8 to give feedback to the	
	group for discussion (NTS1a, 2e).	whole group for discussion (NTS1a, 2e).	
	1.3 Ask teachers to read the	1.3 Read the purpose of PLC	
	purpose of PLC Session 9 and link	Session 9 and link it to the LOs	
	it to the LOs and LIs (NTS 2f, 3g).	and LIs (NTS 2f, 3g).	
Purpose of the	Purpose:	Purpose:	
session	The session seeks to assist TVET	The session seeks to assist TVET	
	teachers to strengthen their	teachers to strengthen their	
	ability to identify learners with	ability to identify learners with	
	reading difficulties and support	reading difficulties and support	
	them to overcome these	them to overcome these	
	difficulties in their lessons. This	difficulties in their lessons. This	
	approach will help such learners	approach will help such learners	
	to improve their reading and	to improve their reading and	
	consequently enhance their	consequently enhance their	
	learning of the various subjects in	learning of the various subjects	
	the TVET curriculum.	in the TVET curriculum.	
	Reading difficulty is a learning	Reading difficulty is a learning	
	deficiency that involves	deficiency that involves	
	significant impairment of reading	significant impairment of	
	with fluency and comprehension.	reading with fluency and	
	Difficulty in reading interferes	comprehension. Difficulty in	
	with academic achievement and	reading interferes with academic	
	activities of daily life among TVET	achievement and activities of	
	learners. Reading difficulties are	daily life among TVET learners.	
	common and are associated with	Reading difficulties are common	
	poor long-term academic	and are associated with poor	
	achievement. Therefore, there is	long-term academic	
	the need for TVET teachers to	achievement. Therefore, there is	
	effectively integrate literacy in	the need for TVET teachers to	
	their teaching and learning	effectively integrate literacy in	
	activities to help learners	their teaching and learning	
	overcome listening, speaking,	activities to help learners	

reading and writing challenges. This session also helps to integrate literacy in TVET lessons. (NTS 2f, 3g).

Learning outcomes and learning indicators

- LO 1: Demonstrate knowledge and understanding of how literacy supports the teaching and learning of TVET.
- LI 1.1 Identify ways in which literacy can support the teaching and learning of TVET.
 LI1.2 Plan activities to show how literacy supports the teaching and learning of TVET.
- LO 2: Demonstrate knowledge and understanding of how TVET supports the teaching and learning of literacy.
- LI 2.1 Identify and discuss ways in which TVET can support the teaching and learning of literacy. LI.2.2 Plan activities that will use TVET to support the teaching and learning of literacy.
- 1.4 Ask teachers to identify ways in which literacy supports the teaching and learning of TVET. (NTS 2c).

E.g.

- a) Listing key terms in TVET
- b) Reading new words and terms
- c) Spelling new words and terms
- d) Writing new words and terms
- e) Using new words and terms in sentences
- f) Modelling (WordHippo Thesaurus) new words and terms
- g) Discussing the meaning of the new words and terms, etc.

overcome listening, speaking, reading and writing challenges. This session also helps to integrate literacy in TVET lessons. (NTS 2f, 3g).

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- 1.4 Identify ways in which literacy supports the teaching and learning of TVET (NTS 2c).

- a) Listing key terms in TVET
- b) Reading new words and terms
- c) Spelling new words and terms, etc.

- 1.5 Ask teachers in their various TVET domains/subject groups to discuss extended learning activities for learners to support the teaching and learning of literacy in their TVET lessons (NTS 1a, 1c, 1e, 2c and 3h). *E.g.*
 - a) Time: Give learners reading tasks to help them spend more time on reading and writing both in school and at home
 - b) Text: Build a collection of books for learners to read both in school and at home
 - c) Talk: Organise community cycle times for learners to talk about how, when and what they are learning, etc.
- 1.6 Ask teachers to suggest activities that can support the teaching and learning of literacy in (their) TVET domains/subject groups (NTS 1a, 1c, 1e, 2c and 3h).

E. q.

- a) Listing the key terms in TVET/subject.
- b) Reading aloud the key terms/words correctly
- c) Orally spelling terminologies/words
- d) Writing terminologies /words into their notebooks
- e) Using terminologies or words in sentences (orally and in writing).
- f) Using word modelling (WordHippo Thesaurus) to state orally other meanings of terms/words.
- g) Discuss the meaning of the terminologies/words, etc.

1.5 In your various TVET domains/subject groups, discuss extended learning activities for learners to support the teaching and learning of literacy in their TVET lessons (NTS 1a, 1c, 1e, 2c and 3h).

- a) Time: Give learners reading tasks to help them spend more time on reading and writing both in school and at home
- Text: Build a collection of books for learners to read both in school and at home, etc.
- 1.6 Suggest activities that can support the teaching and learning of literacy in (your) TVET domains/subject groups (NTS 1a, 1c, 1e, 2c and 3h). *E.g.*
 - a) Listing the key terms in TVET/subject.
 - b) Reading aloud the key terms/words correctly
 - c) Orally spelling terminologies/words
 - d) Writing terminologies /words into their notebooks
 - e) Using terminologies or words in sentences (orally and in writing, etc.

	T. =	T	
	1.7 Ask teachers to suggest	1.7 Suggest activities in TVET	
	activities in TVET that they will	that you will use to support the	
	use to support the teaching and	teaching and learning of literacy	
	learning of literacy (NTS 1a, 3a	(NTS 1a, 3a and 3e).	
	and 3e).		
	E.g.	E.g.	
	a) Using extended learning	a) Using extended learning	
	to help learners see at	to help learners see at	
	first-hand how the key	first-hand how the key	
	words and terminologies	words and terminologies	
	are applied in real life	are applied in real life	
	situations	situations	
	b) Asking learners to write	b) Asking learners to write	
	reports on their	reports on their	
	experiences at the	experiences at the	
	1	1	
	workshop	workshop, etc.	
	c) Taking learners on field		
	trips to see and talk about		
	finishing and finishes		
	processes		
	d) Organising jury sessions		
	to allow learners to talk		
	about and assess their		
	own works and those of		
	their peers, etc.		
O: 1.0	4 0 4 1 1		4 -
Give regard for	1.8 Ask teachers in mixed-	1.8 In mixed-gender/ability	15
Give regard for GESI, ICT, 21st	gender/ability groupings (where	1.8 In mixed-gender/ability groupings (where possible)	mins
_		_	
GESI, ICT, 21 st	gender/ability groupings (where	groupings (where possible)	
GESI, ICT, 21 st century skills	gender/ability groupings (where possible) to discuss how they will	groupings (where possible) discuss how you will integrate	
GESI, ICT, 21 st century skills and challenges	gender/ability groupings (where possible) to discuss how they will integrate Gender Equality and	groupings (where possible) discuss how you will integrate Gender Equality and Social	
GESI, ICT, 21st century skills and challenges of	gender/ability groupings (where possible) to discuss how they will integrate Gender Equality and Social Inclusion (GESI),	groupings (where possible) discuss how you will integrate Gender Equality and Social Inclusion (GESI), Information and	
GESI, ICT, 21st century skills and challenges of implementing	gender/ability groupings (where possible) to discuss how they will integrate Gender Equality and Social Inclusion (GESI), Information and Communication	groupings (where possible) discuss how you will integrate Gender Equality and Social Inclusion (GESI), Information and Communication Technology (ICT)	
GESI, ICT, 21st century skills and challenges of implementing literacy across	gender/ability groupings (where possible) to discuss how they will integrate Gender Equality and Social Inclusion (GESI), Information and Communication Technology (ICT) and 21 st century	groupings (where possible) discuss how you will integrate Gender Equality and Social Inclusion (GESI), Information and Communication Technology (ICT) and 21 st century skills to support	
GESI, ICT, 21st century skills and challenges of implementing literacy across	gender/ability groupings (where possible) to discuss how they will integrate Gender Equality and Social Inclusion (GESI), Information and Communication Technology (ICT) and 21 st century skills to support literacy in their	groupings (where possible) discuss how you will integrate Gender Equality and Social Inclusion (GESI), Information and Communication Technology (ICT) and 21 st century skills to support literacy in your TVET lessons	
GESI, ICT, 21st century skills and challenges of implementing literacy across	gender/ability groupings (where possible) to discuss how they will integrate Gender Equality and Social Inclusion (GESI), Information and Communication Technology (ICT) and 21st century skills to support literacy in their TVET lessons (NTS 2e, 2f, 3c, 3f,	groupings (where possible) discuss how you will integrate Gender Equality and Social Inclusion (GESI), Information and Communication Technology (ICT) and 21 st century skills to support literacy in your TVET lessons	
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		T	1
	d) Use differentiated		
	teaching and learning		
	approach to facilitate the		
	learning of all learners,		
	etc.		
	ICT:	ICT:	
	a) Use YouTube/prepared	a) Use YouTube/prepared	
	videos to help learners	videos to help learners	
	understand some TVET	understand some TVET	
	concepts	concepts	
	b) Teach using PowerPoint	b) Teach using PowerPoint	
	presentations	presentations, etc.	
	c) Encourage learners to	,	
	surf the internet for		
	solutions, etc.		
	21 st century skills:	21 st century skills:	
	a) Use group discussions	Use group discussions and	
	and project work to assist	project work to assist	
	learners develop literacy	learners develop literacy	
	skills through	skills through	
	communication,	communication,	
	collaboration, critical	collaboration, critical	
	thinking, creativity and	thinking, creativity and	
	personal development	personal development, etc.	
	b) Use Role-play and panel		
	group discussions to help		
	learners develop literacy		
	skills of listening and speaking through critical		
	thinking, problem solving		
	and personal		
	development, etc.		
2 Planning for	2.1 Ask teachers to discuss	2.1 Discuss samples of your	30
teaching and	samples of their lesson plan (in	lesson plan (in your various TVET	mins
learning,	their various TVET domains) to	domains) to identify activities in	-
learning and	identify activities in the lessons	the lessons that support literacy	
assessment	that support literacy	development among learners	
activities for	development among learners	(NTS 1a, 1e and 3a).	
the lesson/s	(NTS 1a, 1e and 3a).		
making links to	E.g.	E.g.	
literacy across	Sample Lesson Plan	Sample Lesson Plan	
the curriculum	a) Topic: Finishes and	a) Topic: Finishes and	
	Finishing in Agriculture,	Finishing in Agriculture,	
	Home Economics,	Home Economics,	
	Technical Skills and Visual	Technical Skills and Visual	
	Art	Art	
	b) Sub-topics: Agriculture:	b) Sub-topics: Agriculture:	
	Finishing in Agricultural Production	Finishing in Agricultural Production	
	PIOUUCIOII	PIOUULLIOII	

Home Economics:
Finishing in clothing
production
Technical Skills:
Finishing and finishes in
wood works
Visual Art: Finishing Art
works

c) Lesson Objectives:

By the end of the lesson, the learner will be able to:

- i. Pronounce at least five words appropriate for the lesson in each TVET domain
- ii. Explain orally and in writing the terms "finishing" and "finishes" in each TVET domain
- iii. Discuss orally and in writing the purposes of finishing and finishes in each TVET domain
- iv. Discuss the types of finishes in each TVET domain
- v. Discuss the types of finishing processes in each TVET domain
- vi. Exhibit a given finished product for a jury session

d) Teaching and Learning Resources (TLRs):

E.g.

- i. YouTube videos on finishes and finishing processes
- ii. Sample finished items (real objects) such as trimmed hedges, pruned trees, prepared farm lands, artefacts, garments, metal wares, wood wares, glazed items, hemmed garments, garnished foods, etc.
- iii. Pictures of finished items such as trimmed

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e) Relevant Previous Knowledge (RPK):

Learners use articles with various forms of finishing and finishes

f) Introduction:

Introduce the lesson by asking learners to mention articles with various forms of finishing and finishes which they use at home and school

E.a.

- a) Trimmed hedges
- b) Pruned trees
- c) Prepared farm lands
- d) Hemmed garments
- e) Glazed items
- f) Garnished foods, etc.

g) Tasks/Activities:

 Using the drilling technique, teach the correct pronunciation of the key vocabulary in each TVET domain

E.g.

- a) Agriculture:
- Bagging
- Fumigation
- b) Home Economics:
- Garnishing
- Refrigerating
- c) Technical Skills:
- Vanishing
- Spraying
- d) Visual Art:
- Bronzing
- Painting
- ii. Put learners in mixedgender/ability groups (where possible) and ask them to discuss and write down the

trimmed hedges, pruned trees, prepared farm lands, artefacts, garments, metal wares, wood wares, glazed items, hemmed garments, garnished foods, etc.

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- ii. Put learners in mixedgender/ability groups (where possible) and ask them to discuss and write down the

- meaning of "finishing and finishes" as it applies in each TVET domain. Then let them orally share their findings with the larger group
- iii. Using the Talking Point technique, ask learners to orally discuss the purposes of finishing and finishes in each TVET domain. Write the learners' answers on the board for them to copy into their notebooks/jotters
- iv. Let learners discuss orally with their elbow partners the types of finishes and finishing in each TVET domain. Let each elbow partner share their answers with the larger group
- v. Put learners in small mixed-gender/ability groups (where applicable) and ask them to discuss the types of finishing processes in each TVET domain. Give them flipcharts or manila cards to write their points on. After presenting their work orally, let the groups post their work for gallery walk
- vi. Give learners some products to finish in their groups.
- vii. Organize a jury session among the learners to assess the work

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h) Core points

- i. Finishing is the process which alters the final look, feel or quality of a product in order to achieve the desired appearance or make it easier to bond with or provide durability
- ii. Finishes are the materials that get used up or consumed in the finishing process. They eventually become part of the finished article. The finished article may then be described as having a glaze, enamel, mortar, lacquer, tile, etc. finish
- iii. The purposes of finishing and finishes are to improve quality, increase appeal, provide durability, make bonding easier, etc.
- iv. Types of finishes include chemical or liquid finishing, non-chemical finishes and finishing, anti-bacterial finishing, chemical resistant finishing, fire resistant finishing solid finishes and finishing (wood, plastic and metal), surface finishes and finishing, interior finishing and finishes
- v. Examples of products learners could be given to finish include:
 - Wood ware for sanding
 - Clay ware (terracotta) for burnishing, vanishing, painting, firing or glazing

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- ii. Finishes are the materials that get used up or consumed in the finishing process. They eventually become part of the finished article. The finished article may then be described as having a glaze, enamel, mortar, lacquer, tile, etc. finished
- iii. The purposes of finishing and finishes are to improve quality, increase appeal, provide durability, make bonding easier, etc.
- iv. Types of finishes include chemical or liquid finishing, non-chemical finishes and finishing, anti-bacterial finishing, chemical resistant finishing, fire resistant finishing, solid finishes and finishing (wood, plastic and metal), surface finishes and finishing, interior finishing and finishes
- v. Examples of products learners could be given to finish include:
 - Wood ware for sanding
 - Clay ware
 (terracotta) for
 burnishing,
 vanishing, painting,
 firing or glazing

- Paper for fixing and framing,
- Food for garnishing or glazing
- Garments for fringing and hemming
- Flowers, lawns or trees for pruning and shaping
- Grains for bagging or packaging, etc.

i) Core competencies:

- i. Critical thinking and problem-solving skills
- ii. Communication skills
- iii. Collaboration skills
- iv. Lifelong learning skills

i) Conclusion

Conclude the lesson by summarising the meaning of the concepts "finishing" and "finishes", purposes of finishing and finishes, types of finishes and types of finishing processes in all TVET domains

k) Evaluation:

- i. Pronounce the following words: garnish, pruning, glazing, fringing, hemming, fixing, framing, glazing, burnishing, sanding, bagging
- ii. In writing, explain the meaning of "finishing" and "finishes" in the various TVET domains
- iii. In writing, discuss the purposes of finishing and finishes in the various TVET domains
- iv. In writing, discuss the types of finishes and finishing processes in each TVET domain
- v. Exhibit your finished products for a jury session

- Paper for fixing and framing,
- Food for garnishing or glazing
- Garments for fringing and hemming
- Flowers, lawns or trees for pruning and shaping
- Grains for bagging or packaging, etc.

i) Core competencies:

- i. Critical thinking and problem-solving skills
- ii. Communication skills
- iii. Collaboration skills
- iv. Lifelong learning skills

j) Conclusion

Conclude the lesson by summarising the meaning of the concepts "finishing" and "finishes", purposes of finishing and finishes, types of finishes and types of finishing processes in all TVET domains

k) Evaluation:

- i. Pronounce the following words: garnish, pruning, glazing, fringing, hemming
- ii. In writing, explain the meaning of "finishing" and "finishes" in the various TVET domains
- iii. In writing, discuss the purposes of finishing and finishes in the various TVET domains
- iv. In writing, discuss the types of finishes and finishing processes in each TVET domain
- v. Exhibit your finished products for a jury session

	2.2 Ask teachers to tease out the	2.2 Ask teachers to tease out the	
	LOs and LIs from their sample	LOs and LIs from their sample	
	· ·	lesson plans (NTS 2b, 3a).	
	lesson plans (NTS 2b, 3a).		
	E.g.	E.g.	
	LO: Demonstrate knowledge	LO: Demonstrate knowledge	
	and understanding of the	and understanding of the	
	application of finishes and	application of finishes and	
	finishing	finishing	
	LI I.1 Pronounce vocabulary	LI I.1 Pronounce vocabulary	
	appropriate for the lesson in each	appropriate for the lesson in	
	TVET/subject domain	each TVET/subject domain	
	LI 1.2 Explain orally and in writing	LI 1.2 Explain orally and in	
	the terms "finishing and finishes"	writing the terms "finishing and	
	in each TVET domain	finishes" in each TVET domain	
	LI 1.3 Discuss orally and in writing	LI 1.3 Discuss orally and in	
	the purposes of finishing and	writing the purposes of finishing	
	finishes in each TVET domain	and finishes in each TVET	
		domain	
	LI 1.4 Discuss the types of finishes	LI 1.4 Discuss the types of	
	in each TVET domain	finishes in each TVET domain	
	LI 1.5 Discuss the types of	LI 1.5 Discuss the types of	
	finishing processes in each TVET	finishing processes in each TVET	
	domain	domain	
	LI 1.6 Finish a given product in	LI 1.6 Finish a given product in	
	each TVET domain	each TVET domain	
Teaching,	3.1 Ask teachers to discuss how	3.1 Discuss how the assessment	15
learning,	the assessment activities in their	activities in your sample lesson	mins
learning, resources and	the assessment activities in their sample lesson plan are linked to	activities in your sample lesson plan are linked to the use of	mins
<u> </u>			mins
resources and	sample lesson plan are linked to the use of formative assessment	plan are linked to the use of formative assessment tools and	mins
resources and	sample lesson plan are linked to the use of formative assessment tools and practices to support	plan are linked to the use of formative assessment tools and practices to support literacy	mins
resources and	sample lesson plan are linked to the use of formative assessment tools and practices to support literacy development among	plan are linked to the use of formative assessment tools and practices to support literacy development among TVET	mins
resources and	sample lesson plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e,	plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f &	mins
resources and	sample lesson plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i).	plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i).	mins
resources and	sample lesson plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g.	plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g.	mins
resources and	sample lesson plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning	plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning	mins
resources and	sample lesson plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords	plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords	mins
resources and	sample lesson plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords activities	plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords activities	mins
resources and	sample lesson plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords activities ii. Writing exercises and	plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords activities ii. Writing exercises and	mins
resources and	sample lesson plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords activities ii. Writing exercises and reports	plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords activities	mins
resources and	sample lesson plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords activities ii. Writing exercises and reports iii. Group discussion and	plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords activities ii. Writing exercises and	mins
resources and	sample lesson plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords activities ii. Writing exercises and reports iii. Group discussion and presentations, etc.	plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords activities ii. Writing exercises and reports, etc.	mins
resources and	sample lesson plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords activities ii. Writing exercises and reports iii. Group discussion and presentations, etc. b) Assessment as learning	plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords activities ii. Writing exercises and reports, etc. b) Assessment as learning	mins
resources and	sample lesson plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords activities ii. Writing exercises and reports iii. Group discussion and presentations, etc. b) Assessment as learning i. Oral and written	plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords activities ii. Writing exercises and reports, etc. b) Assessment as learning i. Oral and written	mins
resources and	sample lesson plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords activities ii. Writing exercises and reports iii. Group discussion and presentations, etc. b) Assessment as learning i. Oral and written reflection on feedback	plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords activities ii. Writing exercises and reports, etc. b) Assessment as learning i. Oral and written reflection on feedback	mins
resources and	sample lesson plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords activities ii. Writing exercises and reports iii. Group discussion and presentations, etc. b) Assessment as learning i. Oral and written reflection on feedback ii. Peer-review activities	plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords activities ii. Writing exercises and reports, etc. b) Assessment as learning i. Oral and written reflection on feedback ii. Peer-review activities,	mins
resources and	sample lesson plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords activities ii. Writing exercises and reports iii. Group discussion and presentations, etc. b) Assessment as learning i. Oral and written reflection on feedback ii. Peer-review activities iii. Self-assessment of own	plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords activities ii. Writing exercises and reports, etc. b) Assessment as learning i. Oral and written reflection on feedback	mins
resources and	sample lesson plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords activities ii. Writing exercises and reports iii. Group discussion and presentations, etc. b) Assessment as learning i. Oral and written reflection on feedback ii. Peer-review activities	plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords activities ii. Writing exercises and reports, etc. b) Assessment as learning i. Oral and written reflection on feedback ii. Peer-review activities,	mins
resources and	sample lesson plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords activities ii. Writing exercises and reports iii. Group discussion and presentations, etc. b) Assessment as learning i. Oral and written reflection on feedback ii. Peer-review activities iii. Self-assessment of own progress, etc.	plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords activities ii. Writing exercises and reports, etc. b) Assessment as learning i. Oral and written reflection on feedback ii. Peer-review activities, etc.	mins
resources and	sample lesson plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords activities ii. Writing exercises and reports iii. Group discussion and presentations, etc. b) Assessment as learning i. Oral and written reflection on feedback ii. Peer-review activities iii. Self-assessment of own	plan are linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f & 3i). E.g. a) Assessment for learning i. Pronouncing keywords activities ii. Writing exercises and reports, etc. b) Assessment as learning i. Oral and written reflection on feedback ii. Peer-review activities,	mins

assessment methods that could be used in their lessons to develop literacy skills among learners in the various TVET/subject domains (NTS 2c, 2d, 3c, 3e, 3f and 3i). E.g.

- a) Reflecting and writing report in their reflective journals using appropriate sentences and spelling of words
- Extended reading and written discussion concepts in text in library or e-learning resources
- c) Writing and reading labels and instructions of items in portfolios
- d) Observing and giving oral or written feedback during jury sessions for self-assessment as well as peer-assessment, etc.
- 3.3 Ask teachers to discuss teaching and learning resources that can be used to support the teaching and learning of literacy in TVET (NTS 3j).
- E.g.
- a) Pre-recorded videos that articulate the right pronunciation of TVET terminologies
- b) Dictionaries (hard/soft copies)
- c) Word cards on terminologies or new vocabulary
- d) Library and Open
 Educational Resources
 (OERs) and internet
 facilities
- e) Computers and projectors, etc.
- 3.4 Ask teachers to identify potential challenges that may be associated with the teaching and learning of literacy in (their) TVET

that you could use in your lessons plans to develop literacy skills among your learners (NTS 2c, 2d, 3c, 3e, 3f and 3i).

E.g.

- a) Reflecting and writing report in their reflective journals using appropriate sentences and spelling of words
- b) Extended reading and written discussion concepts in text in library or e-learning resources, etc.

- 3.3 Discuss teaching and learning resources that can be used to support the teaching and learning of literacy in TVET (NTS 3j). *E.g.*
 - a) Pre-recorded videos that articulate the right pronunciation of TVET terminologies
 - b) Dictionaries (hard/soft copies)
 - c) Word cards on terminologies or new vocabulary, etc.

3.4 Identify potential challenges that may be associated with the teaching and learning of literacy lesson plans (if any) (NTS 2c, 3c, 3f and 3i).

E.g.

- a) Inadequate teaching and learning resources
- b) Inability of learners to express ideas in English Language
- c) Inadequate ICT tools to promote teaching and learning, etc.

3.5 Ask teachers to identify possible solutions that could be used to address the challenges identified in Activity 3.4.

E.g.

- a) Make creative use of available resources within the environment to develop suitable teaching and learning resources
- b) Plan and teach lessons
 using a variety of
 teaching and learning
 methods to support
 learners with varied
 socio-cultural
 backgrounds (explaining
 or giving examples in a
 local language)
- c) Make use of laptops and mobile phones to promote ICT, etc.

3.6 Ask one teacher to model a teaching and learning activity in the sample lesson in any of the TVET domains taking due cognizance of teaching and learning of literacy in TVET (extended activity NTS 1a, 3a).

(EXTENSION ACTIVITY)

in (your) TVET lesson plans (if any) (NTS 2c, 3c, 3f and 3i).

E.g.

- a) Inadequate teaching and learning resources
- b) Inability of learners to express ideas in English Language, etc.

3.5 Identify possible solutions that could be used to address the challenges identified in Activity 3.4.

E.g.

- a) Make creative use of available resources within the environment develop suitable teaching and learning resources
- b) Plan and teach lesson using variety of teaching and learning methods to support learners with varied socio-cultural background (explaining or giving examples in a local language), etc.

3.6 Model a teaching and learning activity in your sample lesson taking due cognizance of teaching and learning of literacy in TVET (extended activity NTS 1a, 3a).

(EXTENSION ACTIVITY)

Evaluation and	4.1 Ask teachers to reflect on	4.1 Reflect on what you have	15
review of	what they have learnt in the	learnt in the session (NTS 1a, 1b	mins
session:	session (NTS 1a, 1b and 1f).	and 1f).	
Identifying and	4.2 Invite a teacher to share their	4.2 Share your reflection with	
addressing any	reflection with the larger group	the larger group (NTS 1a, 1b and	
outstanding	(NTS 1a, 1b and 1f).	1f).	
issues relating			
to the lesson/s	4.3 Ask teachers if there are any	4.3 Do you have any questions	
for clarification	further questions for clarification	for clarification? (NTS 1a)	
	(NTS 1a).		
Noting that			
teachers need	4.4 Remind teachers to identify a	4.4 Remember to invite a critical	
to identify	critical friend to observe them in	friend to observe your lesson in	
critical friends	teaching their lessons in relation	relation to PLC Session 9 and	
to observe	to PLC Session 9 and provide	provide feedback for discussion	
lessons and	feedback for discussion at the	at the next PLC session (NTS 1a,	
report at next	next PLC session (NTS 1a, 1e and	1e and 3l).	
session	31).		
	4.5 Ask teachers to read Session	4.5 Read PLC Session 10 in	
	10 in the PLC Handbook in	preparation for the next session	
	preparation for the next session	(NTS 1a, 3b).	
	(NTS 1a, 3b).		

PLC Session 10: Supporting Literacy across the Curriculum Through Lesson Observation

on Leading the he PLC have to say	Guidance Notes on Teacher Activity during the PLC Session. What teachers will do during	Time in session
ge of the session	each stage of the session	25
sion with an	1.1 Participate in the icebreaker.	25
		mins
ntary tc.		
er who observed a cal friend to share the group (NTS	1.2 Share your findings of a lesson you observed with the group (NTS 1a, 1b and 1e).	
er to read the arning outcomes arning indicators on.	1.3 Read the purpose, the learning outcomes (LOs) and learning indicators (LIs) of the session.	
	Purpose:	
pols. The led from lesson ps teachers to ware of their phelps teachers for classroom	Purpose: Lesson observation helps to evaluate the quality of teaching and learning as well as the alignment between intended curricula and their actual delivery. This alignment is done through the integration of subject content knowledge and pedagogical knowledge of teachers. Lesson observation in Senior High Schools (SHS)/Technical and Vocational Education and Training (TVET) Schools also provides opportunities for feedback that leads to improving teaching practices in schools. The feedback provided from lesson observation helps teachers to become more aware of their strengths. It also helps teachers to identify areas for improvement in classroom	
1	ing teaching cols. The led from lesson ps teachers to ware of their o helps teachers s for classroom ularly in gender sues, pedagogy,	practices in schools. The feedback provided from lesson observation helps teachers to become more aware of their strengths. It also helps teachers to identify areas for improvement in classroom practice, particularly in gender

	use of technology and	use of technology and	
	collaboration among teachers.	collaboration among teachers.	
	The purpose of this session is to	The purpose of this session is to	
	support teachers to become	support teachers to become	
	aware of the importance of	aware of the importance of	
	supporting literacy across the	supporting literacy across the	
	curriculum through lesson	curriculum through lesson	
	observation and the need to give	observation and the need to	
	timely constructive feedback on	give timely constructive	
	lessons observed.	feedback on lessons observed.	
	ressens observed.	readant on ressons observed.	
Learning	LO 1: Demonstrate knowledge	LO 1: Demonstrate knowledge	
outcomes and	and understanding of how	and understanding of how	
learning	lesson observation	lesson observation	
indicators	improves literacy across	improves literacy across	
maicators	the curriculum.	the curriculum.	
	LI 1.1 Describe how observation	LI 1.1 Describe how observation	
	in the classroom can support	in the classroom can support	
	literacy development.	literacy development.	
	LI 1.2 Identify at least five	LI 1.2 Identify at least five	
	teaching principles through	teaching principles through	
	which observation can be	which observation can be	
	suitable for supporting literacy	suitable for supporting literacy	
	development across the	development across the	
	curriculum.	curriculum.	
	LI 1.3 Analyse how each of the	LI 1.3 Analyse how each of the	
	five teaching and learning	five teaching and learning	
	principles in LI 1.2 can support	principles in LI 1.2 can support	
	the development of literacy	the development of literacy	
	through lesson observation.	through lesson observation.	
	LO 2: Demonstrate knowledge	LO 2: Demonstrate knowledge	
	and understanding of how	and understanding of how	
	feedback in lesson	feedback in lesson	
	observation supports	observation supports	
	literacy across the	literacy across the	
	curriculum.	curriculum.	
	LI 2.1 Use oral and written	LI 2.1 Use oral and written	
	constructive feedback in lesson	constructive feedback in lesson	
	observation to support literacy		
	development.	observation to support literacy development.	
	LI 2.2 Discuss the content of the	LI 2.2 Discuss the content of the	
	lesson observation feedback	lesson observation feedback	
	template.	template.	
	-	I	
	LI 2.3 Use role play to show how	LI 2.3 Use role play to show how	
	to give constructive feedback on lessons observed.	to give constructive feedback on lessons observed.	
Dovolonina			
Developing	1.4 Ask teachers in subject	1.4 Discuss how the teaching of	
literacy through	groups to discuss how the	literacy across the curriculum	
lesson	teaching of literacy across the	can be supported through	
observation	curriculum can be supported		

through lesson observation (NTS 1a, 2d, 3e and 3g). E.g.

- a) During a classroom observation, there may be literacy teaching opportunities evident, which the observer can note for discussion. For instance, if a teacher is working with learners in a lesson on any scientific concept such as matter, learners need to use a number of literacy skills in order to be successful. They need to be able to read and comprehend the information and work with specific terminologies such as mole, molar mass, molecular formulae, etc., and make meaning of them. They also need to draw conclusions from what they read and communicate their understanding orally or in writing
- b) Classroom observation may uncover challenges, including:
 - i. Challenges in learners' learning, for instance, learners struggling to understand texts
 - ii. Teacher practices such as teacher using too many successive, *lower or higher-level* questions.
 - iii. Teacher not using appropriate resources that can support literacy development in the lesson such as diagrams or text that learners will read.

lesson observation (NTS 1a, 2d, 3e and 3g). E.g.

a) During a classroom observation, there may be literacy teaching opportunities evident, which the observer can note for discussion. For instance, if a teacher is working with learners in a lesson on any scientific concept such as matter, learners need to use a number of literacy skills in order to be successful. They need to be able to read and comprehend the information and work with specific terminologies such as mole, molar mass, molecular formulae, etc. and make meaning of them. They also need to draw

conclusions from what they read and communicate their understanding orally or in writing

- 1.5 Ask teachers to discuss how lesson observation in their subject can support literacy development (NTS 1a, 3e and 3g). *E.g.*
 - a) It helps teachers to reflect and identify the critical literacy elements that are needed to be developed in the lesson
 - b) It helps teachers to identify their own weaknesses in literacy and improve upon them to promote literacy development in their lessons
 - c) It helps teachers take active control over their thinking processes so that they understand themselves and the variety of strategies to use to improve literacy development
 - d) It helps teachers to evaluate learners' literacy skills through lesson observation feedback, etc.
- 1.6 Ask teachers in subject groups to identify teaching principles assessed in lesson observations which are suitable for supporting literacy development in the classroom (3e, 3f and 3g).

E.g.

- a) Using appropriate questioning techniques
- b) Using appropriate teaching and learning resources
- c) Using appropriate vocabulary
- d) Creating active learning environment
- e) Providing appropriate feedback to learners

1.5 Discuss how lesson observation in their subject can support literacy development. (NTS 1a, 3e and 3g).

E.g.

- a) It helps teachers to reflect and identify the critical literacy elements that are needed to be developed in the lesson
- b) It helps teachers to identify their weaknesses and improve upon them to promote literacy development, etc.

1.6 Identify teaching principles assessed in lesson observations which are suitable for supporting literacy development in the classroom (3e, 3f and 3g).

- a) Using appropriate questioning techniques
- b) Using appropriate teaching and learning resources
- c) Using appropriate vocabulary, etc.

- f) Taking into consideration equity and inclusiveness
- g) Using motivation and inspiration
- h) Connecting literacy instruction with the linguistic, cultural, home background of each learner, etc.
- 1.7 Ask teachers in subject groups to analyse how each of the teaching and learning principles, in Activity 1.6 can support literacy development through lesson observation (NTS 3e, 3f and 3g).

E.g.

- a) Engaging learners in tasks that promote opportunities to use literacy skills
- b) Varying teaching skills to cater for literacy needs of learners
- c) Using interactive and creative approaches to support learners' development of literacy skills
- d) Using Teaching Learning Resources (TLRs) to support literacy development
- e) Using assessment of learning, assessment for learning and assessment as learning that provide oral and written answers to task, etc.
- 1.8 Ask teachers to identify which comments highlighted by an observer in a lesson observation can support literacy development (NTS 3a, 3e).

E.g.

- a) Appropriate use of words/terminologies
- b) Good use of aids in pronunciation

1.7 Analyse how each of the teaching and learning principles in Activity 1.6 can support literacy development through lesson observation (NTS 3e, 3f and 3g).

E.g.

- a) Engaging learners in tasks that promote opportunities to use literacy skills
- b) Varying teaching skills to cater for literacy needs of learners, etc.

1.8 Identify which comments highlighted by an observer in a lesson observation can support literacy development (NTS 3a, 3e).

- a) Appropriate use of words/terminologies
- b) Good use of aids in pronunciation

	al Tambana de	a) Table	1
	c) Teachers guiding the use	c) Teachers guiding the	
	of verbal and non-verbal	use of verbal and non-	
	expressions from learners	verbal expressions from	
	d) How to improve	learners, etc.	
	pedagogy in oral and		
	written literacy		
	development, etc.		
	, .		
	1.9 Ask teachers in subject	1.9 Suggest criteria that should	
	groups to suggest criteria that	be considered in a lesson	
	should be criteria in a lesson	observation templates (NTS 3a,	
	observation template (NTS 3a,	3e).	
	•	30).	
	3e).		
	E.g.		
	a) Purpose of lesson clearly	E.g.	
	stated in lesson plan	a) Purpose of lesson	
	b) Tasks provide	clearly stated in lesson	
	opportunities for literacy	plan	
	skills development	b) Tasks provide	
	c) Real life examples given	opportunities for	
	by learners orally and in	literacy skills	
	writing	development	
	d) Varied literacy needs	c) Real life examples given	
	catered for	by learners orally and in	
	e) Storytelling used to	writing, etc.	
	provide opportunities for	<i>J</i> ,	
	literacy development		
	f) Role play used to provide		
	opportunities for literacy		
	development		
	<u> </u>		
	g) GESI responsive language		
	used to cater for		
	differences in literacy		
	needs, etc.		
2. Using a	2.1 Refer teachers to the	2.1 Discuss the content of the	30
lesson	observation template and ask	observation template (NTS 3a,	mins
observation	them to discuss the content of	3e). (Refer to Appendix 1 for	
template to	the observation template (NTS	observation template).	
support	3a, 3e). (Refer to Appendix 1 for		
teaching and	observation template).		
learning of	E.g.	E.g.	
literacy	a) The template contains 14	a) The template contains	
	items and each of them	14 items and each of	
	encourages the observer	them encourages the	
	to look for opportunities	observer to look for	
	for teachers to deliver	opportunities for	
	literacy across the	teachers to deliver	
	curriculum	literacy across the	
		curriculum	
	b) The options "Yes", "No"	b) The options "Yes", "No"	
	and "In Part" in the	and "In Part" in the	
	una mrait mitte	מווע ווודעונ ווו נוופ	

		, ,	1
	template provide	template provide	
	opportunities for the	opportunities for the	
	observer to state	observer to state	
	explicitly the extent to	explicitly the extent to	
	which teachers integrate	which teachers integrate	
	literacy	literacy, etc.	
	c) The items in the template	,,	
	are non-threatening so		
	teachers are likely to see		
	the observation as mainly		
	formative, etc.		
	jornative, etc.		
	2.2 Ask teachers to study the	2.2 Study the observation	
	observation template and	template and identify	
	identify vocabulary that promote	vocabulary that promote GESI	
	GESI responsiveness and other	responsiveness and other cross-	
	cross-cutting issues (NTS 3f, 3g).	cutting issues (NTS 3f, 3g).	
	E.g.	E.g.	
	a) GESI (items 3, 7, and 10)	a) GESI (items 3, 7, and 10)	
	i. Special Education	i. Special Education	
	Needs	Needs	
	ii. Mixed gender groups	ii. Mixed gender groups	
	iii. Varied literacy needs,	iii. Varied literacy needs,	
	etc.	etc.	
	b) 21 st century skills (item 8)	b) 21 st century skills (item 8)	
	i. Problem solving	i. Problem solving	
	ii. Critical thinking	ii. Critical thinking	
	iii. Communication	iii. Communication	
	c) Use of ICT tools, etc.	c) Use of ICT tools, etc.	
3 Using the	3.1 Ask teachers to discuss how	3.1 Discuss how the template	20 mins
observation	the template can be used to	can be used to provide feedback	
template and	provide feedback on observed	on observed lessons (NTS 3a,	
giving feedback	lessons (Refer teachers to the	3e).	
on lessons	observation template) (NTS 3a,		
	3e).		
	E.g.	E.g.	
	a) The options "Yes", "No"	a) The options "Yes", "No"	
	and "In Part" in the	and "In Part" in the	
	template provide an	template provide an	
	opportunity for the	opportunity for the	
	observer to state	observer to state	
	explicitly the extent to	explicitly the extent to	
	which teachers integrate	which teachers d literacy	
	literacy across the	across the curriculum,	
	curriculum	etc.	
	b) Teachers can be guided		
	by the template to assess		
	themselves		
	c) Teachers can use the		
	template to assess their		
	template to assess their		

	I -	T	ı
	peers and give feedback on their lesson		
	3.2 Ask teachers in groups to discuss the options ("Yes", "No", and "In Part") provided in the template and make suggestions about how the template can be used to observe their lessons (3j, 3k). E.g. a) The template can help teachers to plan the lesson so as to ensure that all the criteria in the template are met in the lesson b) Teachers can use the template in dummy lessons before the real observation exercise, etc.	3.2 Discuss the options ("Yes", "No", and "In Part") in the template and make suggestions about how the template can be used to observe your lesson (3j, 3k). E.g. a) The template can help teachers to plan the lesson so as to ensure that all the criteria in the template are met in the lesson, etc.	
	3.3 Ask two teachers to use role play to demonstrate how to give constructive feedback on a lesson observed (NTS 3a, 3e). (EXTENSION ACTIVITY)	3.3 Use role play to demonstrate how to give constructive feedback on a lesson observed (NTS 3a, 3e). (EXTENSION ACTIVITY)	
	3.4 Ask a teacher to provide comments on how the feedback was done and how it can be improved (NTS 3a, 3e).	3.4 Provide comments on how the feedback was done and how it can be improved (NTS 3a, 3e).	
	(EXTENSION ACTIVITY)	(EXTENSION ACTIVITY)	
Evaluation and	4.1 Ask teachers to reflect and	4.1 Reflect and write what you	15
review of	write what they have learnt from	have learnt from PLC Sessions 1-	mins
session:	PLC Sessions 1-10 (NTS 1a, 3l).	10 (NTS 1a, 3I).	
Noting that	4.2 Ask teachers to share what	4.2 Share what you have learnt	
teachers need	they have learnt with the larger	with the larger group.	
to identify	group.		
critical friends			
to observe	4.3 Remind teachers to identify a	4.3 Identify a critical friend to	
lessons and	critical friend to observe their	observe your lesson and provide	
report and	lesson and provide feedback on	feedback on the lesson.	
provide	the lesson.		
feedback			

APPENDIX 1: LESSON OBSERVATION GUIDELINES

Tea	cher Lesson Observation Sheet for Literacy across the Curricul	um			
Reg	ion:				
Dist	trict:				
Circ	cuit:				
Sch	ool:				
Nar	ne of Teacher:				
Clas	ss:				
Tim	e:				
Que	estion	γ*	N**	IP***	Comment
1.	Is/Are the purpose(s) of the lesson clearly stated in the lesson plan and focused on learners developing literacy skills (i.e., listening, speaking, reading and writing) and achieving the lesson learning outcomes irrespective of the subject taught?				
2.	Are learners engaged on tasks that provide opportunities for them to use their literacy skills to complete the tasks?				
3.	Is teaching differentiated to cater for the varied literacy needs of all learners across the ability range?				
4.	Does the teacher use real life examples which are familiar to learners and enable learners to explain concepts orally and in writing in their own words?				
5.	Does the lesson include appropriate interactive and creative approaches e.g., group work, role play, storytelling to support learners in developing literacy skills irrespective of the subject taught?				
6.	Does the teacher demonstrate knowledge and understanding of how literacy can support the teaching of their subject?				
7.	Is Gender Equality and Social Inclusion responsive language used in the lesson to achieve the learning outcomes?				
8.	Are cross-cutting issues integrated in the lesson? e.g., problem-solving, critical thinking, communication, use of ICT as a tool for learning?				
9.	Are teaching/learning materials and other resources being used to support learning of literacy development?				
10.	Does the teacher maintain a non-threatening learning				

	environment throughout the lesson by using language accessible to the learners?			
11.	Does the teacher encourage learners to ask questions during the lesson?			
12.	Does assessment include assessment of, for and as learning and involve learners providing both oral and written answers to tasks?			
13.	Does the teacher provide oral and/or written constructive feedback on learner responses to teacher questions? (e.g., correcting inaccurate use of language)			
14.	Do learners make use of both oral and written feedback from teacher and peers?			

^{*} Yes ** No ***In part

PLC TVET Session 1

The Concept and Importance of Literacy across the Secondary Education Curriculum

	Guidance notes on Leading the session. What the PLC Coordinator will have to say during each stage of the session.	Guidance Notes on Teacher Activity during the PLC Session. What teachers will do during each stage of the session.	Time in session
Introduction to the Handbook	1.1 Start the PLC session with an icebreaker.	1.1 Start the PLC session with an icebreaker.	15 mins
	1.2 Invite feedback on PLC Handbook 1 Session 11 from a critical friend who observed the lesson (NTS 1a).	1.2 A critical friend who observed Session 11 in PLC Handbook 1 should give feedback on their observations (NTS 1a).	
	1.3 Ask one teacher to read the introduction to the Handbook (NTS 3h).	1.3 Read the introduction to the Handbook (NTS 3h).	
	Introduction: Literacy cuts across all disciplines so every teacher is a teacher of literacy. Literacy (listening, speaking, reading and writing) is the main mode of communication used in school for teaching and learning, and for developing thinking in all disciplines. Literacy supports learning; learners need to understand the vocabulary, expression and organizational structures of a subject in order to conceptualize that subject and cope with its cognitive demands. Responding to higher order questions encourages the development of thinking skills and use of effective literacy skills. In the learning process, learners make and revise meaning through language. There is the tendency however, for this all- important element of learning	Introduction: Literacy cuts across all disciplines so every teacher is a teacher of literacy. Literacy (listening, speaking, reading and writing) is the main mode of communication used in school for teaching and learning, and for developing thinking in all disciplines. Literacy supports learning; learners need to understand the vocabulary, expression and organizational structures of a subject in order to conceptualize that subject and cope with its cognitive demands. Responding to higher order questions encourages the development of thinking skills and use of effective literacy skills. In the learning process, learners make and revise meaning through language. There is the tendency however, for this all- important element of learning	

to be de-emphasized in schools. There is also a general notion that literacy development among learners is the sole responsibility of the language teacher. In order to improve learning outcomes of all learners at the secondary education level, teachers must be equipped with adequate subject knowledge and pedagogic practice to incorporate literacy in their disciplines.

1.4 Ask teachers to read the purpose of the Handbook and discuss the relevance of the Handbook to the Technical and Vocational Education and Training (TVET)/ Senior High School (SHS) Curriculum.

Purpose of the Handbook

Purpose:

The purpose of this Handbook is to equip teachers with the skill to incorporate more subject specific literacy in their disciplines to enhance learners' academic success. The Handbook introduces the concept of literacy in English across the curriculum to teachers. It also introduces the importance of cross-curricula literacy, principles and practice of cross-curricular literacy and planning for cross-curricular literacy. Additionally, the Handbook exposes teachers to ways they can apply literacy skills in teaching their subject areas. It also aims at assisting teachers to know how to integrate more subject specific literacy into planning, teaching and assessing across the SHS/TVET Curriculum and teaching strategies to use to improve literacy across the curriculum.

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	The strategies introduced in	The strategies introduced in	
	the Handbook will help	the Handbook will help	
	teachers to equip learners with	teachers to equip learners with	
	listening, speaking, reading	listening, speaking, reading	
	and writing strategies that can	and writing strategies that can	
	be used to improve literacy	be used to improve literacy	
	across the curriculum.	across the curriculum.	
	deross the curricularii.	deross the curriculant.	
	The Handbook covers the	The Handbook covers the	
	following topics:	following topics:	
	The concept and	The concept and	
	importance of literacy	importance of literacy	
	across the secondary	across the secondary	
	education curriculum	education curriculum	
	Ways of applying literacy	Ways of applying literacy	
	across the secondary	across the secondary	
	education curriculum	education curriculum	
	3. Identifying subject-specific	Identifying subject-specific	
	support for literacy	support for literacy	
	development	development	
	4. Supporting the teaching	4. Supporting the teaching	
	and learning of literacy in	and learning of literacy in	
	ICT	ICT	
	5. Supporting the teaching	5. Supporting the teaching	
	and learning of literacy in	and learning of literacy in	
	business studies	business studies	
	6. Supporting the teaching	6. Supporting the teaching	
	and learning of literacy in	and learning of literacy in	
	mathematical subjects	mathematical subjects	
	7. Supporting the teaching	7. Supporting the teaching	
	and learning of literacy in	and learning of literacy in	
	science subjects	science subjects	
	8. Supporting the teaching	8. Supporting the teaching	
	and learning of literacy in	and learning of literacy in	
	the social sciences	the social sciences	
	9. Supporting the teaching	9. Supporting the teaching	
	and learning of literacy in	and learning of literacy in	
	TVET	TVET	
	10. Supporting literacy across	10. Supporting literacy across	
	the curriculum through	the curriculum through	
	lesson observation	lesson observation	
2. Introduction to	2.1 Ask one teacher to read	2.1 Read the purpose, learning	30
the session	the purpose, learning	outcomes (LOs) and learning	mins
	outcomes (LOs) and learning	indicators (LIs) for the session	
	indicators (LIs) for the session	(NTS 3h).	
	(NTS 3h).		
	Purpose	Purpose	
	The purpose of this session is	The purpose of this session is	
	to introduce the concept of	to introduce the concept of	
	literacy across the curriculum	literacy across the curriculum	

to encourage TVET teacher to support the teaching and learning of literacy irrespective of the TVET domain they teach. Specifically, the session exposes TVET teachers to ways they can apply literacy skills in teaching their TVET areas. It also aims at assisting teachers to know how to integrate subject specific literacy into planning, teaching and assessing across the secondary school curriculum and teaching strategies to use to improve literacy across the curriculum through the teaching of TVET subjects. The session equips teachers with ways to help learners with listening, speaking, reading and writing skills that can improve literacy across the curriculum

Learning outcomes and learning indicators

Note:

LO: This is the expected knowledge, understanding, skills, etc., to be acquired at the end of a lesson

LI (Learning Indicator): This is the practical evidence that learning has taken place. It may include verbal responses, practical activities or products

LO1: Demonstrate knowledge and understanding of the concept of literacy across the SHS/TVET Curriculum.

LI 1.1 Explain the concept of literacy across the SHS/TVET Curriculum.

LI 1.2. Give examples of how literacy manifests across the SHS/TVET Curriculum.

LI 1.3. Discuss how literacy can be applied across the SHS/TVET Curriculum. to encourage TVET teacher to support the teaching and learning of literacy irrespective of the TVET domain they teach. Specifically, the session exposes TVET teachers to ways they can apply literacy skills in teaching their TVET areas. It also aims at assisting teachers to know how to integrate subject specific literacy into planning, teaching and assessing across the secondary school curriculum and teaching strategies to use to improve literacy across the curriculum through the teaching of TVET subjects. The session equips teachers with ways to help learners with listening, speaking, reading and writing skills that can improve literacy across the curriculum

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LI 1.1 Explain the concept of literacy across the SHS/TVET Curriculum.

LI 1.2. Give examples of how literacy manifests across the SHS/TVET Curriculum.

LI 1.3. Discuss how literacy can be applied across the SHS/TVET Curriculum.

- LO2: Demonstrate knowledge and understanding of the importance of literacy across the SHS/TVET Curriculum.
- LI 2.1 Give examples of the importance of literacy across the SHS/TVET Curriculum.
 LI 2.2 Discuss the importance of literacy across the SHS/TVET Curriculum.

The concept of literacy across the curriculum.

- 2.2 Ask teachers to explain the concept of literacy across the SHS/TVET Curriculum. *E.g.*
 - Literacy across the curriculum is a process of helping learners to acquire the skills of listening, speaking, reading and writing to enable them to learn and understand the subjects in the curriculum for the purpose of understanding themselves and the world around them. This process is fundamental to achieving competence in every educational subject including TVET
- 2.3 Ask teachers to give examples of how literacy manifests across the SHS/TVET Curriculum (NTS 1a, 2c). *E.g.*
 - a) Listening to and carrying out instructions
 - b) Responding to and asking questions
 - Reading texts from books, internet, and sharing information with others
 - d) Writing notes and doing written assignments, etc.

- LO2: Demonstrate knowledge and understanding of the importance of literacy across the SHS/TVET Curriculum.
- LI 2.1 Give examples of the importance of literacy across the SHS/TVET Curriculum.
 LI 2.2 Discuss the importance of literacy across the SHS/TVET Curriculum.
- 2.2 Explain the concept of literacy across the SHS/TVET Curriculum.

E.g.

- Literacy across the curriculum is a process of helping learners to acquire the skills of listening, speaking, reading and writing to enable them to learn and understand the subjects in the curriculum for the purpose of understanding themselves and the world around them. This process is fundamental to achieving competence in every educational subject including TVET
- 2.3 Give examples of how literacy manifests across the SHS/TVET Curriculum (NTS 1a, 2c).

- a) Listening to and carrying out instructions
- b) Responding to and asking questions, etc.

2.4 Ask teachers to discuss how literacy can be applied across the SHS/TVET Curriculum (NTS 1e, 2c, 2d and 3e).

E.g.

- a) Identifying appropriate register(s) for the various TVET domains
- b) Introducing new vocabulary during reading aloud or while introducing new topics
- c) Using appropriate literacy level learning approaches to read text from books, internet, etc. and sharing with others through writing, etc.
- d) Capturing learners' interests before speaking, reading, writing, etc.

2.4 Discuss how literacy can be applied across the SHS/TVET Curriculum. (NTS 1e, 2c, 2d and 3e).

E.g.

- a) Identifying appropriate register(s) for the various TVET domains
- b) Introducing new vocabulary during read aloud or while introducing new topics, etc.

Importance of literacy across the curriculum

2.5 Ask teachers to give examples of the importance of literacy across the SHS/TVET Curriculum (NTS 1e, 2c, 2d and 3e).

E.g.

- a) Facilitates reading and comprehension
- b) Facilitates the writing of reports
- c) Facilitates verbal communication, etc.
- 2.6 Ask teachers to discuss the importance of literacy across the SHS/TVET Curriculum (NTS 1a,1e, 2c, 2d and 3e). *E.g.*
 - a) Literacy facilitates the reading and comprehension of written instructions, procedures and processes in TVET
 - b) Literacy facilitates the writing of reports

2.5 Give examples of the importance of literacy across the SHS/TVET Curriculum (NTS 1e, 2c, 2d and 3e).

E.g.

- a) Facilitates reading and comprehension
- b) Facilitates the writing of reports, etc.
- 2.6 Discuss the importance of literacy across the SHS/TVET Curriculum (NTS 1a, 1e, 2c, 2d and 3e).

- a) Literacy facilitates the reading and comprehension of written instructions, procedures and processes in TVET
- b) Literacy facilitates the writing of reports

			. 7.67	
		in TVET	in TVET, etc.	
	c)	Literacy facilitates		
		verbal communication		
		in TVET, etc.		
3. Implementi	_	k teachers to discuss	3.1 Discuss your lesson	30
literacy acro		esson plans/outlines in	plans/outlines in your TVET	mins
the curricul	um their 🛚	「VET domains (NTS 1a,	domains (NTS 1a, 2b, 2c, 2d	
in teaching,	2b, 2c	, 2d and 3a).	and 3a).	
learning an	d			
assessment	Sampl	le lesson plan based on	Sample lesson plan based on	
giving regar	d for the 20	010 teaching syllabus for	the 2010 teaching syllabus for	
GESI, ICT, 2	1 st SHS/T	VET	SHS/TVET	
century skil	ls a)	Topic: The design	a) Topic: The design	
and challen	ges	process in Agriculture,	process in Agriculture,	
in impleme	_	Home Economics,	Home Economics,	
literacy acre	-	Technical Skills and	Technical Skills and	
the curricul		Visual Art.	Visual Art.	
	b)		b) Sub-Topics:	
	'	Agriculture: Surveying	Agriculture: Surveying	
		and planning	and planning	
		Farmsteads	Farmsteads	
		Home Economics:	Home Economics:	
		Sources of ideas for	Sources of ideas for	
		designing clothes	designing clothes	
		Technical Skills: Design	Technical Skills: Design	
		-		
		and making an	and making an	
		artefact in wood	artefact in wood	
		technology Visual Art:	technology Visual Art:	
			Fabric design	
	-1	Fabric design	_	
	с)		c) Teaching and learning	
		resources (TLRs):	resources (TLRs):	
	<i>E.</i>	•	E.g.	
		i. Videos on design	i. Videos on design	
		processes in the	processes in the	
		various TVET	various TVET	
		domains	domains	
		ii. Pictures of designs	ii. Pictures of designs in	
		in the various TVET	the various TVET	
		domains	domains	
		iii. Design processes	iii. Design processes	
		written on manila	written on manila	
		cards	cards	
	d)	•	d) Objectives:	
		By the end of the	By the end of the	
		lesson, the learner will	lesson, the learner will	
		be able to:	be able to:	
		i. Identify orally and in	i. Identify orally and in	
		writing the logical	writing the logical	
		flow of the design	flow of the design	
		process	process	

- ii. Discuss orally and in writing the design process as it pertains in the various domains
- iii. Use a variety of written instructional guides to develop a prototype design in the various TVET domains
- e) Relevant Previous Knowledge (RPK)

Learners have been taught principles and elements of design. They also see and use designs.

f) Core activities:

- i. Guide learners to read a write-up on design making on the internet or a text and identify logical sequence of the design process
- ii. Using Shower
 Thoughts, guide
 learners to discuss in
 mixed gender/ability
 groupings (where
 possible) the design
 process using the
 concept of ideation
- iii. Paste a flow chart
 on the board and
 guide learners to use
 the design process
 to design a given
 artefact/model in
 the various TVET
 domains
- iv. Guide learners in groups to write a project report including an appreciation of their artefact/farm

g) Core Points:

The design process

i. Identify the problem

- ii. Discuss orally and in writing the design Process as it pertains in the various domains
- iii. Use a variety of written instructional guides to develop a prototype design in the various TVET domains

e) Relevant Previous Knowledge (RPK)

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- iii. Paste a flow chart on the board and guide learners to use the design process to design a given artefact/model in the various TVET domains
- iv. Guide learners in groups to write a project report including an appreciation of their artefact/farm

g) Core Points:

The design process

i. Identify the problem

- ii. Define the problem in writing
- iii. Produce preliminary designs
- iv. Develop a production sketch
- v. Produce a prototype.
- vi. Verify and identify possible suitability issues
- vii. Produce a final Product
- viii. Write a report explaining the processes and the symbolisms used

h) Closure:

Summarise the key points in the lesson and ask learners if they have any questions that need clarification

i) Evaluation:

Evaluate the lesson by organising a Jury Session where learners talk about their designs and that of their peers to improve upon their listening and speaking skills

i) Remarks:

- 3.2 Ask teachers to tease out LOs and LIs from the sample lesson plan (NTS 2b, 3a). *E.g.*
- LO: Demonstrate knowledge and understanding of the design process
- LI 1 State the Design Process
 LI 2 Discuss the design process
 LI 3 Produce a prototype
 design using a variety of
 written instructional guides
 LI 4 Produce a written report
 on the prototype design
 explaining the processes and
 symbolisms used

- ii. Define the problem in writing
- iii. Produce preliminary designs
- iv. Develop a production sketch
- v. Produce a prototype.
- vi. Verify and identify possible suitability issues
- vii. Produce a final Product
- viii. Write a report explaining the processes and the symbolisms used

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E.g.

LO: Demonstrate knowledge and understanding of the design process

LI 1 State the Design Process
LI 2 Discuss the design process
LI 3 Produce a prototype
design using a variety of
written instructional guides
LI 4 Produce a written report
on the design explaining the
processes and symbolisms
used

3.3 Ask teachers to identify the concepts of literacy in their lesson plans (NTS 2c, 2d, 2f and 3l).

E.g.

- a) Discussion and Jury
 Sessions will develop
 listening and speaking
 skills
- Reading content in the various TVET domains will develop reading and comprehension skills
- c) Writing notes and answers to questions in the various TVET domains will develop writing skills, etc.
- 3.4 Guide teachers to identify possible prerequisite knowledge that will facilitate the teaching and learning of literacy to TVET learners and write them on sticky note pads and share with the whole group (NTS 2c, 3c, 3f and 3i). *E.g.*
 - a) Learners listen to, read and write about names of equipment used in TVET, for instance, stove, refrigerator, shears, tractor, hammer, plane, file, donkey, potters' wheel, loom, brush, etc.
 - b) Learners listen to, read and write about the botanical names of plants and their English equivalents for instance, maize= zea mays, mango=magnifera indica, pawpaw=carica papaya, etc.
 - c) Learners look up the meanings of some

3.3 Identify the concepts of literacy in your lesson plans (NTS 2c, 2d, 2f and 3l).

E.g.

- a) Discussion and Jury
 Sessions will develop
 listening and speaking
 skills
- Reading content in the various TVET domains will develop reading and comprehension skills, etc.

3.4 Identify possible prerequisite knowledge that will facilitate the teaching and learning of literacy to TVET learners and write them on sticky note pads and share with the whole group (NTS 2c, 3c, 3f and 3i). *E.g.*

- a) Learners listen to, read and write about names of equipment used in TVET, for instance, stove, refrigerator, shears, tractor, hammer, plane, file, donkey, potters' wheel, loom brush, etc.
- b) Learners listen to, read and write about the botanical names of plants and their English equivalents for instance, maize= zea mays, mango=magnifera indica, pawpaw=carica papaya, etc.

- TVET terminologies in dictionaries
- d) Learners create artefacts in the various TVET domains, etc.
- 3.5 Ask teachers to discuss the pedagogies they intend to use to facilitate the development of literacy among their learners through the teaching of TVET concepts (NTS 2c, 2d, 3c, 3e, 3f and 3i). *E.g.*
 - a) Phonetic approach (using letter sounds to teach reading)
 - b) Reading
 comprehension
 approach (using
 skimming and
 scanning strategies,
 etc. to get the
 meaning of a passage)
 - c) Multi-sensory approach (teaching methods that involve engaging more than one sense at a time)
 - d) Language experience approach (teaching reading and writing through the use of the personal experiences and oral language of learners)
 - e) Neurological impress technique (a form of paired reading in which a teacher or a fluent reader and a learner read the same text almost simultaneously). This is a technique used for learners who really find reading difficult
- 3.6 Ask teachers to use concept cartoons to discuss ways in which they intend to

3.5. Discuss the pedagogies you intend to use to facilitate the development of literacy among your learners through the teaching of TVET concepts (NTS 2c, 2d, 3c, 3e, 3f and 3i).

E.g.

- a) Phonetic approach (using letter sounds to teach reading)
- b) Reading
 comprehension
 approach (using
 skimming and
 scanning strategies,
 etc. to get the
 meaning of a passage)
- c) Multi-sensory
 approach (teaching
 methods that involve
 engaging more than
 one sense at a time),
 etc.

3.6 Use concept cartoons to discuss ways in which you intend to integrate Gender

integrate Gender Equality and Social Inclusion (GESI), Information and Communication Technology (ICT), and 21st century skills into their lessons (NTS 2e, 2f, 3c, 3f, 3g and 3j). *E.g.*

- a) GESI: the use of mixedgender/ability groupings (where possible)
- b) ICT: Use of PowerPoint presentations
- c) 21st Century Skills: the use of mixed gender/ability groups and PowerPoint presentations will help develop collaboration, digital literacy and communication skills in learners
- 3.7 Ask teachers to identify in groups possible barriers to the integration of literacy into TVET (NTS 2e, 2f, and 3m). *E.g.*
 - a) Some TVET teachers and learners may think that reading is for language teachers and learners only
 - They may also believe that literacy especially in English language is difficult, etc.
- 3.8 Ask teachers to suggest possible solutions to the barriers identified in Activity 3.7 above (NTS 2f, 3m). *E.g.*
 - a) Literacy is important for all subject areas including TVET Therefore, TVET teachers and learners also need it

Equality and Social Inclusion (GESI), Information and Communication Technology (ICT), and 21st century skills into your lessons (NTS 2e, 2f, 3c, 3f, 3g and 3j).

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- b) ICT: Use of PowerPoint presentations
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- 3.7 In groups, identify possible barriers to the integration of literacy into TVET (NTS 2e, 2f, and 3m).

- a) Some TVET teachers and learners may think that reading is for language teachers and learners only, etc.
- 3.8 Suggest possible solutions to the barriers identified in Activity 3.7 above (NTS 2f, 3m). *E.g.*
 - a) Literacy is important for all subject areas including TVET Therefore, TVET teachers and learners also need it, etc.

- b) Literacy does not involve the technical aspect of linguistics and language learning. Hence, it can be easily taught and learnt by non-English language experts and learners, etc.
- 3.8 Ask teachers to identify possible teaching and learning resources (TLRs) they would need to facilitate the development of literacy in their learners (NTS 2c, 3j). *E.g.*
 - a) Written texts
 - b) Laptops
 - c) Projectors
 - d) Dictionaries
 - e) Mobile phones, etc.
- 3.9 Ask teachers to discuss possible assessment techniques they will employ in their lessons (NTS 3k, 3l, 3m, 3o, and 3p).
- E.g.
 - a) Assessment for learning:
 - Learners answer questions orally
 - ii. Learners build portfolios
 - b) Assessment as learning:
 - Learners reflect on a piece of writing
 - ii. Learners assess their own progress based on given criteria
 - c) Assessment of learning:
 - Learners produce artefacts for grading and write reports on the

3.8 Identify possible teaching and learning resources (TLRs) you would need to facilitate the development of literacy in your learners (NTS 2c, 3j).

E.g.

- a) Written texts
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- 3.9 Discuss possible assessment techniques you will employ in your lessons (NTS 3k, 3l, 3m, 3o, and 3p).

- a) Assessment for learning: learners answer questions orally
- b) Assessment as learning: learners reflect on a piece of writing, etc.
- c) Assessment of learning: learners produce artefacts for grading and write reports on the processes they went through, etc.

		T		
		processes they		
		went through		
		ii. Learners present		
		their projects for		
		assessment by a		
		jury, etc.		
		3.10 Ask a teacher to model-	3.10 Model-teach an aspect of	
		teach an aspect of their	your sample lesson plan (NTS	
		sample lesson plan (NTS 1a,	1a, 3a).	
		3a).		
		(EXTENSION ACTIVITY)	(EXTENSION ACTIVITY)	
4.	Evaluation and	4.1 Ask teachers to reflect and	4.1 Reflect and brain-write	15
	review of	brain-write what they have	what you have learnt in the	mins
	session	learnt in the session (NTS 1a,	session (NTS 1a, 1b and 1f).	
		1b and 1f).		
•	Identifying and	-		
	addressing any	4.2 Ask teachers to share what	4.2 Share what you have learnt	
	outstanding	they have learnt with the	with the larger group (NTS 1e).	
	issues relating	larger group (NTS 1e).		
	to the lesson/s			
	for clarification	4.3 Remind teachers to	4.3 Identify a critical friend to	
		identify a critical friend to	observe you in teaching your	
•	Noting that	observe them in teaching their	lessons as it relates to PLC	
	teachers need	lessons as they relate to PLC	Session 1 and provide	
	to identify	Session 1 and provide	feedback at the next PLC	
	critical friends	feedback at the next PLC	session (NTS 1a, 1e and 3l).	
	to observe	session (NTS 1a, 1e and 3l).		
	lessons and	, , , ,		
	report at next	4.4 Remind teachers to read	4.4 Read Session 2 from the	
	session	Session 2 from the PLC	PLC Handbook in preparation	
		Handbook in preparation for	for the next session (NTS 3b).	
		the next session (NTS 3b).		
Щ				

PLC Session: (2) TVET

Ways of Applying Literacy across the Secondary Education Curriculum

	Guidance notes on Leading the session. What the PLC Coordinator will have to say during each stage of the session	Guidance Notes on Teacher Activity during the PLC Session. What teachers will do during each stage of the session.	Time in session
Review of previous session and introduction to	1.1 Start the session with an icebreaker.1.2 Ask a critical friend who	1.1 Start the session with an icebreaker.1.2 One critical friend who	15 mins
new session	observed a lesson to share their observations. 1.3 Ask one teacher to read the	observed a lesson should share their observations. 1.3 Ask one teacher to read the	
Purpose of the session	purpose of the session. Purpose: This session seeks to assist teachers to apply literacy in their various subject areas. It is also to identify learners with reading difficulties and support them to overcome these	Purpose: This session seeks to assist teachers to apply literacy in their various subject areas. It is also to identify learners with reading difficulties and support them to overcome these	
Learning outcomes and learning indicators	difficulties. Many teachers still think that literacy teaching is an English teacher's job. Yet, it is clear that all teachers, not just teachers of English, should regard themselves as teachers of literacy irrespective of their subject specialism.	difficulties. Many teachers still think that literacy teaching is an English teacher's job. Yet it is clear that all teachers, not just teachers of English, should regard themselves as teachers of literacy irrespective of their subject specialism.	
NB PLC Coordinator should ask teachers to plan for their teaching as they go through the PLC session	Literacy is about helping learners to read subject information and it is about helping learners to write in order that they can assimilate this subject information and then demonstrate their learning.	Literacy is about helping learners to read subject information and it is about helping learners to write in order that they can assimilate this subject information and then demonstrate their learning.	
	Reading difficulty is a learning difficulty that involves significant impairment of reading with	Reading difficulty is a learning difficulty that involves significant impairment of reading with	

fluency and comprehension. Difficulty in reading interferes with academic achievement and activities of daily life. Reading difficulties are common and are associated with poor long-term academic achievement. To diagnose the extent of a learner's reading difficulties, several diagnostic measures may be employed. When the difficulties are clearly determined, strategies may be applied to tackle the difficulty. This session examines some of the diagnostic strategies and the intervention that may be employed to address them (NTS 3g).

To stimulate learners to see literacy in all subjects and avail themselves for the opportunities in all subject areas, teachers must:

- a) Activate prior knowledge in order to build on what learners already know.
- b) Model in order to make language conventions and processes explicit.
- Scaffold in order to support learners' first attempts and build confidence.
- d) Explain in order to clarify and exemplify the best ways of working.
- e) Question in order to probe, draw out and extend learners' thinking.
- f) Explore in order to encourage critical thinking.
- g) Investigate in order to encourage enquiry and selfhelp.
- h) Discuss and engage in dialogue in order to shape and challenge developing ideas.

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- h) Discuss and engage in dialogue in order to shape and challenge developing ideas.

		1.4 Ask teachers to read the	1.4 Read the Learning	
		Learning Outcomes (LOs) and	Outcomes (LOs) and Learning	
		Learning Indicator (LIS) for the	Indicator (LIS) for the session.	
		session.	maidater (213) for the session.	
		3633.61.11		
		LO1: Demonstrate the	LO1: Demonstrate the	
		knowledge and skill in	knowledge and skill in	
		applying literacy across the	applying literacy across the	
		SHS/TVET Curriculum.	SHS/TVET Curriculum.	
		LI 1.1 List at least three ways of	LI 1.1 List at least three ways of	
		applying literacy across the	applying literacy across the	
		SHS/TVET Curriculum.	SHS/TVET Curriculum.	
		LI 1.2 Discuss ways of applying	LI 1.2 Discuss ways of applying	
		literacy across the SHS/TVET	literacy across the SHS/TVET	
		Curriculum.	Curriculum.	
		LI 1.3 Prepare a sample lesson	LI 1.3 Prepare a sample lesson	
		to show the practical activities	to show the practical activities	
		in applying literacy across the SHS/TVET Curriculum.	in applying literacy across the SHS/TVET Curriculum.	
		LI 1.4 Teach an activity in a		
		sample lesson to show the	LI 1.4 Teach an activity in a lesson to show the practical	
		•	•	
		practical activities in applying	activities in applying literacy	
		literacy across the SHS TVET Curriculum.	across the SHS/TVET Curriculum.	
		Curriculum.	Curriculum.	
		LO 2: Demonstrate knowledge	LO 2: Demonstrate knowledge	
		and understanding of the	and understanding of the	
		various strategies used to	various strategies used to	
		support learners who are	support learners who are	
		struggling with reading.	struggling with reading.	
		LI 2.1 Identify the various	LI 2.1 Identify the various	
		strategies used in diagnosing	strategies used in diagnosing	
		learners' reading difficulties.	learners' reading difficulties.	
		LI 2.2 Explain how an	LI 2.2 Explain how an	
		appropriate intervention	appropriate intervention	
		strategy can be used to address	strategy can be used to address	
		learners' reading difficulties.	learners' reading difficulties.	
2.	Planning for	2.1 Ask teachers to discuss their	2.1 Discuss your lesson	30
	teaching,	lesson plans/outlines in	plans/outlines in your	mins
	learning and	their respective TVET	respective TVET domains.	
	assessment	domains.		
	activities for			
	the lesson/s	Sample Lesson Plan	Sample Lesson Plan	
	making links to	a) Topic:	a) Topic:	
	literacy across	Terminologies in TVET	Terminologies in TVET	
	the curriculum	b) Sub-Topics	b) Sub-Topics	
		Agriculture: Terminologies in	Agriculture: Terminologies in	
	Priming,	Agriculture	Agriculture	
	framing, terra	Home Economics:	Home Economics:	
	cotta	Terminologies in Home	Terminologies in Home	
	garnishing,	Economics	Economics	
	<i>J J</i>	<u> </u>	<u> </u>	I .

hemming, trimming, firing, glazing, finishing, finishes, composting, pruning, dump membering/ course, shredding, sauteing, rechauffe, scourers composting, dehorning, castration, leaching, caponization, etc.

Technical Skills:

Terminologies in Technical Skills

Visual Art: Terminologies in Visual Art

c) Objectives:

By the end of the lesson, the learner will be able to:

- i. Pronounce terminologies in TVET
- ii. Explain orally and in writing meanings of at least five terminologies in TVET
- iii. Discuss orally and in writing how these terminologies in c (ii) above are applied in the various TVET domains

d) Relevant previous knowledge (RPK):

Learners use terminologies in TVET and other subject areas

e) Teaching and Learning Resources (TLRs):

- i. Flash/word cards
- ii. Manila card containing a chart of terminologies and their meanings
- iii. WordHippo tool
- iv. Mobile phones
- v. Computers
- vi. Projectors

f) Tasks/Activities:

 List the key terminologies in the various TVET domains

E.g.

- Composting
- Mulching
- Garnishing
- Heming
- dump membering
- shredding,
- sauteing,
- Casting
- Carving
- Construction
- Assemblage
- Pinching

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- shredding,
- sauteing,
- Casting
- Carving
- Construction
- Assemblage
- Pinching

- ii. Using flash cards, teach learners the correct pronunciation of the terminologies listed in Activity f (i)
- iii. Ask learners to write the terminologies into their notebooks
- iv. Put learners in mixedability/gender groups (where applicable) and ask them to find the meanings of the terminologies
- v. Ask learners to use the terminologies in sentences orally and in writing
- vi. Use the WordHippo tool to help learners to state orally other meanings of the terminologies
- vii. Paste the manila card containing the terminologies on the board and ask learners to match the terminologies to their respective meanings
- q) Core Points:
 - i. Agriculture
 Terminologies: site,
 weed, vegetation,
 topography,
 propagation, etc.
 - ii. Home economics Terminologies: fibre, fabric, dish, menu, ventilation, etc.
 - iii. Technical skills Terminologies: laying, welding, conversion, figure, quadrilateral, etc.
 - iv. Visual Art
 Terminologies:
 perception, aesthetic,
 moulding, scribbling, etc.
- h) Evaluation:

Use a variety of authentic assessment methods to evaluate the lesson

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- v. Ask learners to use the terms/words in sentences orally and in writing
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h) Evaluation:

Use a variety of authentic assessments to evaluate the lesson

		_	_	
		E.g.	E.g.	
		i. Give learners a list of	i) Give learners a list of	
		terminologies and ask	terminologies and ask	
		them to individually	them to individually	
		pronounce them	pronounce them	
		ii. Pick and act or/and	ii. Pick and act or/and explain	
		explain	terminologies /words in	
		terminologies/words in	TVET	
		TVET		
		iii. Build a glossary of	iii. Build a glossary of	
		terminologies in TVET	terminologies in TVET	
		iv. Perform word search	iv. Perform word search from	
		_		
		from a TVET	a TVET terminology/word-	
		terminology/word-puzzle	puzzle	
		v.Use the mentimetre tool to	v. Use the mentimetre tool	
		assess learners'	to assess learners'	
		understanding of the	understanding of the TVET	
		TVET terminologies/	terminologies/words in a	
		words in a fun game	fun game	
		Note:	Note:	
		Teachers would be guided to	Tease out the learning	
		tease out the learning	outcomes and the learning	
		outcomes and the learning	indicators from the sample	
		indicators from the sample	lesson plans outline.	
		lesson plans outline.	•	
3.	Teaching,	3.1 Ask teachers to tease out	3.1 Tease out Learning	30
	learning and	Learning Outcomes (LOs) and	Outcomes (LOs) and learning	mins
	assessment	learning Indicators (LIs) from	Indicators (LIs) from the	
		the objectives in the sample	objectives in the sample lesson	
	Reading and	lesson plan.	plan.	
	discussion of	E.g.	E.g.	
	the teaching	LO: Demonstrate knowledge	LO: Demonstrate knowledge	
	and learning	and understanding of	and understanding of	
	activities	1	terminologies in TVET	
		terminologies in TVET	3	
	noting,	LI 1 Identify orally and in	LI 1 Identify orally and in writing	
	addressing,	writing terminologies in TVET	terminologies in TVET	
	and explaining	LI 2 Discuss orally and in	LI 2 Discuss orally and in writing	
	areas where	writing) the meanings of the	the meanings of the	
	teachers may	terminologies in TVET	terminologies in TVET	
	require	LI 3 Discuss orally and in	LI 3 Discuss orally and in writing	
	clarification	writing how these terminologies	how these terminologies are	
		are applied	applied	
•	Noting			
	opportunities	3.2 Ask teachers to tease out	3.2 Tease out any possible	
	for making	any possible literacy activities in	literacy activities in your sample	
	explicit links to	their sample lesson.	lesson.	
	literacy across	E.g.	E.g.	
	the secondary	a) Listing the key terms in	a) Listing the key terms in	
	school	TVET	TVET	
	curriculum	b) Reading aloud the key	b) Reading aloud the key	
		terms/words correctly.	terms/words correctly.	

- Noting opportunities for integrating: GESI responsiveness and ICT and 21st C skills
- Reading, discussion, and identification of continuous assessment opportunities in the lesson. **Each lesson** should include at least two opportunities to use continuous assessment to support student teacher **learning**
- Resources:
- Links to the existing PD Themes, for example, action research, questioning and to other external reference material: literature, on web, YouTube, physical resources, power point; how they should be used.
- Consideration needs to be given to local availability

- c) Orally spelling terminologies/words
- d) Writing terminologies /words into their notebooks.
- e) Using terminologies/words in sentences (orally and in writing)
- f) Using word modelling (WordHippo) to state orally other meanings of terms/words.
- g) Discussing the meaning of the terminologies, etc.
- 3.3 Ask teachers to discuss orally and also in writing the pedagogies they intend to use to facilitate the development and integration of literacy into TVET among their learners (NTS 2c, 2d, 3c, 3e, 3f and 3i). E.g.
- a) Phonetic approach (using letter sounds to teach reading. See Appendix 2.1 and Activity 3.3a)
- Reading comprehension approach (using skimming and scanning strategies, etc. to get the meaning of a passage)
- c) Multi-sensory approach (teaching methods that involve engaging more than one sense at a time)
- d) Language experience approach (teaching reading and writing through the use of the personal experiences and oral language of learners)
- e) Neurological impress
 technique (a form of paired
 reading in which a teacher
 or a fluent reader and a
 learner read the same text
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 This is a technique used for
 learners who really find
 reading difficult

- c) Orally spelling terminologies/words
- d) Writing terminologies /words into their notebooks.
- e) Using terminologies in sentences (orally and in writing), etc.

3.3 Discussing orally and also in writing the pedagogies you intend to use to facilitate the development and integration of literacy into TVET among their learners (NTS 2c, 2d, 3c, 3e, 3f and 3i).

- a) Phonetic approach (using letter sounds to teach reading. See Appendix 2.1 and Activity 3.3a)
- b) Reading comprehension approach (using skimming and scanning strategies, etc. to get the meaning of a passage)
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- d) Language experience approach (teaching reading and writing through the use of the personal experiences and oral language of learners)

and guidance on any power point presentations, TLM or other resources which need to be developed to support learning

- 3.3a Ask teachers in pairs/group to show how any appropriate classroom-based activity can be used to support the use of synthetic phonics approaches in teaching reading. (NTS 2a, 2e, 2f, 3e, 3f and 3m) *E.g.*
- a) Matching letters to sounds
- b) Formation of words using learned sounds
- c) Clapping sounds/syllables in words and sentences.
- d) Games (e.g., fishing for sounds)
- e) Storytelling
- f) Repetition and rhyming
- a) Debates
- h) Conversations on interesting topics
 Description of objects in the environment
- 3.4 Ask teachers to brainwrite and discuss orally ways in which they can integrate GESI, ICT, and 21st century skills into their lessons (NTS 2e, 2f, 3f, 3g and 3j).

E.g.

- a) GESI:
 - i. Use topsy-turvy strategy to get learners to perform activities that are usually stereotyped, for instance, males cooking, females doing carpentry, etc.
 - ii. mixed-gender/ability groupings (where possible).
- b) ICT:
 - i. Asking learners to surf Open Educational Resources (OERs) and other Internet sources
 - ii. Use of PowerPoint presentations
- c) 21st Century Skills:
 - i. The use of mixed qender/ability groups

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- b) ICT:
 - i. Asking learners to surf Open Educational Resources (OERs) and other Internet sources
 - ii. Use of PowerPoint presentations
- c) 21st Century Skills:
 - i. The use of mixed gender/ability groups

- to develop collaborative skills
- ii. Surfing OERs and other Internet sources to develop life-long learning skills and digital literacy skills
- 3.5 Using whole group discussion, ask teachers to identify possible barriers to the teaching and learning of the concept of literacy in TVET (NTS 2e, 2f and 3m).

E.g.

- a) Some TVET teachers and learners may find some terminologies difficult to pronounce
- b) Some learners' first language (L1) may negatively interfere in the proper pronunciation of the terms.
- c) Learners with special language learning needs may also have difficulty in pronouncing some of the terminologies
- d) Some terminologies may be foreign and may have no local equivalents making them difficult for learners to visualise, etc.
- 3.6 Ask teachers to identify possible ways in which the identified barriers could be addressed (NTS 2e, 2f and 3m). *E.g.*
 - a) Use appropriate reading techniques (syllabic, phonic, whole word)
 - b) Use language Lab software such as Oréll to eliminate the challenges posed by L1 interference
 - c) Use differentiated teaching for learners with learning difficulties

- to develop collaborative skills
- ii. Surfing OERs and other Internet sources to develop life-long learning skills and digital literacy skills
- 3.5 Identify and discuss possible barriers to the teaching and learning of the concept of literacy in TVET (NTS 2e, 2f and 3m).

E.g.

- a) Some TVET teachers and learners may find some terminologies difficult to pronounce
- b) Some learners' first language (L1) may negatively interfere in the proper pronunciation of the terms.
- c) Learners with special language learning needs may also have difficulty in pronouncing some of the terminologies, etc.

3.6 Identify possible ways in which the identified barriers could be addressed (NTS 2e, 2f and 3m).

- a) Use appropriate reading technique (syllabic, phonic, whole word
- b) Use language Lab software such as Oréll to eliminate the challenges posed by L1 interference
- Use differentiated teaching for learners with learning difficulties, etc.

- d) Use pictures, pre-recorded videos and stimulation where possible to illustrate terminologies that have no local equivalence, etc.
- 3.7 Ask teachers to discuss possible assessment techniques that they will employ in their lessons (NTS 3k,3l, 3m,3o and 3p).

E.g.

- a) Assessment for learning: Learners answer questions orally. Learners listen to and repeat terminologies from Oréll, etc.
- b) Assessment as learning:
 Learners answer questions in writing by copying terminologies into their notebooks.
- 3.8 Ask teachers to identify possible teaching and learning resources (TLRs) they would need to facilitate the development of literacy in their learners (NTS 2c, 3j).

E.g.

- a) Mobile Language Laboratory
- b) Language Laboratory software
- c) Computer/laptop
- d) Projector
- e) Smartboard
- f) Pre-recorded audio/visual player, etc.
- 3.9 Ask a teacher to model one teaching activity from their sample lesson (NTS 1a,3a) *E.g.*

How to use neurological impress technique to teach reading to learners with poor reading skill.

3.7 Discuss possible assessment techniques that you will employ in your lessons (NTS 3k,3l, 3m,3o and 3p).

E.g.

- a) Assessment for learning: Learners answer questions orally. Learners listen to and repeat terminologies from Oréll, etc.
- b) Assessment as learning: Learners answer questions in writing by copying terminologies into their notebooks.
- 3.8 Identify possible teaching/learning resources (TLRs) you would need to facilitate the development of literacy in your learners (NTS 2c, 3j).

E.g.

- a) Mobile Language Mobile Language Laboratory
- b) Language Laboratory software
- c) Computer/laptop, etc.

3.9 Model one teaching activity from your sample lesson (NTS 1a,3a)

E.g.

How to use neurological impress technique to teach reading to learners with poor reading skill.

4.	Evaluation and	4.1 Ask teachers to reflect on	4.1 Reflect and share in your	15
	review of	and share in their various TVET	various TVET domains what you	mins
	session:	domains what they have learnt	have learnt in the session (NTS	
		in the session (NTS 1a, 1b and	1a, 1b and 1f).	
•	Identifying and	1f).		
	addressing any			
	outstanding	4.2 Ask teachers to share what	4.2 Share what you have learnt	
	issues relating	they have learnt with the larger	with the larger group (NTS 1e).	
	to the lesson/s	group (NTS 1e).		
	for			
	clarification	4.3 Remind teachers to identify	4.3 Identify a critical friend to	
		a critical friend to observe their	observe your lesson and	
•	Noting that	lessons and provide feedback at	provide feedback at the next	
	teachers need	the next PLC session (NTS 1a,	PLC session (NTS 1a, 1e and 3l)	
	to identify	1e and 3l).		
	critical friends			
	to observe	4.4 Remind teachers to read	4.4 Read Session 3 from the PLC	
	lessons and	Session 3 from the PLC	Handbook in preparation for	
	report at next	Handbook in preparation for	the next session (NTS 3b).	
	session	the next session (NTS 3b).		

Appendix 2.1

Reading is the complex cognitive process of decoding symbols to derive meaning. It is a form of language processing. Reading is a means for language acquisition and communication. There are several approaches to teaching reading. Some of these approaches are phonics approach, linguistic approach, multisensory approach, neurological impress technique, language experience approach and reading comprehension support. The phonics approach has become a commonly used practice and approach to teaching learners to read. There are two main approaches to the teaching of phonics: synthetic and analytic. The main difference between these two is their methodologies. Whereas the analytic method teaches reading with whole words and their analysis, synthetic phonics teaches the sounds and how they are processed into words (NTS 2d, 3g).

Synthetic phonics

Synthetic phonics is a method of teaching learners to read and write. The learners are taught how the English alphabetic code works before they are expected to do the harder tasks of reading books and writing independently. Synthetic Phonics does not start with whole printed words. It starts with single letters and the sounds that the letters represent. As soon as the learners have been taught a few letters and sounds, including one or two vowels, they are taught to look at the words, produce a sound for each letter (no digraphs should be included at this point) and then blend the sounds all through the word into normal pronunciation. This 'synthesising' (blending sounds) is the essential skill for working out unknown words. Increasing numbers of words can and should be blended as each letter sound is introduced. Once words have been blended a few times, they can be read without blending.

At the same time, the learners are taught how to write letters and how to identify the individual sounds in words. For example, if learners have been taught how to form single letters and can hear that the word 'dig' has the sounds /d-i-g/ in it, then they can write this word. In addition to teaching the sounds made by single letters, synthetic-phonics programmes also teach the sounds made by digraphs, such as /ai/, /ee/, /oa/, /or/ and /ou/. Although learning the sounds made by digraphs is slightly more difficult than learning the sounds made by single letters, the learners just need to learn to say one sound for the two letters. Care is taken to ensure that the new letter knowledge is put into practice straight away, with plenty of blending and segmenting of regular words that use the new digraphs.

Characteristics of a Synthetic Phonics Programme:

a) Letter-sound correspondences are explicitly taught before learners begin to read text containing these correspondences. Letter-sound correspondences involve knowledge of the sounds represented by the letters of the alphabet AND the letters used to represent the sounds. Knowledge of letter-sound correspondences is key to reading and writing because the learner must recognize the letters in the word and associate each letter with its sound before they can read the word. Also, the learner must break the word into its component sounds and know the letters that represent these sounds before they can write the word.

Letter	Sound
(Grapheme)	(Phoneme)
а	/a/(æ) a t, b a d, c a n, b a g
b	/b/ (b) b oy, b ig, ca b , cra b
С	/k/ (k) cat, cut, cob, cost
d	/d/ (d) D id, d rink d ress, an d
е	/e/ (e) bed, desk, egg, pen
f	/f/ (f) fan, fit, fox, if
g	/g/ (g) get, go, gas, begin

See source for more examples.

Source: Letter-Sound-Correspondences-in-English.pdf

- b) Phonics blending is a way for students to decode words. With phonics blending, learners fluently join together the individual sound-spellings as in called letter-sound correspondence in a word. With a word like jam, students start by sounding out each individual sound-spelling (/j/, /ă/, /m/). Each letter within the blend is pronounced individually, but quickly, so they 'blend' together. Blending is taught as the first and main strategy for reading unknown words.
- c) Reading and spelling are taught side by side so that learners understand that the alphabet code is reversible (decoding and encoding). Learners are typically taught reading and spelling for around 30 minutes then given follow-up activities for application and reinforcement of skills (including handwriting) later in the day, with provision made for catch-up and extension.
- d) Phonics is taught at the level of the individual phoneme from the outset, NOT consonant blends or onset and rhyme. Students are moved through 'levels' of the alphabet code, from the simple to the complex, in a systematic way:
 - A phoneme can be represented by one grapheme, e.g., 'c' for /k/.
 - A phoneme can be represented by two to four graphemes, e.g., 'ck' for /k/.
 - A phoneme can be represented in multiple ways, e.g., ay, ai, a, a-e, aigh, eigh.
- e) Letter names are only taught when learners need to learn two letter and three letter graphemes, as they need the vocabulary to refer to the letters making the grapheme. e.g. 'c' and 'h' together can represent /ch/.
- f) Phonics blends or clusters are groups of consonants whose sounds blend together. As learners become more confident with consonants, they start to blend these letters together. Consonant blends do not have any vowels between. They are usually composed of two or three consonants and can begin or end a syllable or word.
- g) Consonant blends that appear at the beginning of a word, are referred to as *Initial Consonant Blends or beginning blends*, and those that appear at the end of a word are referred to as *Final Consonant Blends or end blends*.

Initial consonant word blends

bl-	br-	cl-	cr-	dr-	fl-	fr-	gl-	gr-	pl-	pr-
SC-	sk-	sl-	sm-	sn-	sp-	sq-	st-	str-	SW-	tr-

Final consonant word blends

-ct	-ft	-lb	-lt	-mp	-nd	-ng
-nk	-nt	-pt	-sk	-sp	-st	

- h) Irregular words and more tricky words are introduced slowly and systematically. The teacher starts with what is known and draws attention to the 'tricky bit'.
- i) Learners are provided with plenty of phonetically decodable reading material to practise sounding out and blending first single words, followed by short sentences, then decodable stories.
- j) Use of pictures and context are made for reading and spelling of homophones and to help with the meaning of words once they have been successfully decoded.

- k) Students read and spell nonsense words as well as real words to ensure that they are using phonics skills rather than visual memory. They are taught to think about whether what they have decoded or encoded makes sense or not.
- I) In spelling, the emphasis is on hearing the sounds in sequence through the word rather than 'look, cover, write, check'. However, this visual strategy plays a larger part with unusual spellings and spelling variations.
- m) Letter sequences forming 'chunks' such as 'tion' are taught in the latter part of spelling instruction.
- n) Dictation is a regularly used teaching technique from letter level to word spelling, and eventually sentences.
- o) Fluency (i.e., speed, accuracy, expression, and comprehension) will come with time, but the learner's understanding of the relationship between letters and sounds is the all important first step.
- p) Teachers read a range of literature with the learners and ensure that all learners experience activities associated with literacy such as role play, drama and poetry, but the learners are not expected to 'read' text, which is beyond them. The focus here is on comprehension and enjoyment.
- q) Multisensory activities are used to increase enjoyment and intensify learning.
- r) Multisensory mnemonics are taught as a means to an end, which are correct identification of sounds, letters and shapes.

Reference

http://www.getreadingright.com.au/wp-content/uploads/components-of-a-systematic-synthetic-phonics-program.pdf

PLC TVET Session 3

Supporting the Teaching and Learning of Literacy in TVET

	Guidance notes on Leading the session. What the PLC Coordinator will have to say during each stage of the session	Guidance Notes on Teacher Activity during the PLC Session. What teachers will do during each stage of the session.	Time in session
4. Davience C			45
1. Review of	1.1 Invite a teacher to give an	1.1 Give an icebreaker related	15 mins
previous session	icebreaker related to the topic	to the topic (NTS 1a).	
and introduction to	(NTS 1a).		
new session			
	1.2 Ask a critical friend who	1.2 A critical friend who	
	observed a lesson on PLC	observed a lesson on PLC	
	Session 8 to give feedback to	Session 8 to give feedback to	
	the whole group for discussion	the whole group for discussion	
	(NTS1a, 2e).	(NTS1a, 2e).	
	1.3 Ask teachers to read the	1.3 Read the purpose of PLC	
	purpose of PLC Session 9 and	Session 9 and link it to the LOs	
	link it to the LOs and LIs (NTS	and Lis (NTS 2f, 3g).	
	2f, 3g).	and 215 (1115 21) 58).	
Purpose of the	Durnoco	Durnoso	
I -	Purpose:	Purpose:	
session	The session seeks to assist	The session seeks to assist	
	TVET teachers to strengthen	TVET teachers to strengthen	
	their ability to identify learners	their ability to identify learners	
	with reading difficulties and	with reading difficulties and	
	support them to overcome	support them to overcome	
	these difficulties in their	these difficulties in their	
	lessons. This approach will	lessons. This approach will	
	help such learners to improve	help such learners to improve	
	their reading and	their reading and	
	consequently enhance their	consequently enhance their	
	learning of the various	learning of the various	
	subjects in the TVET	subjects in the TVET	
	curriculum.	curriculum.	
	Reading difficulty is a learning	Reading difficulty is a learning	
	deficiency that involves	deficiency that involves	
	significant impairment of	significant impairment of	
	reading with fluency and	reading with fluency and	
	comprehension. Difficulty in	comprehension. Difficulty in	
	reading interferes with	reading interferes with	
	academic achievement and	academic	
	activities of daily life among	achievement and activities of	
	TVET learners. Reading	daily life among TVET learners.	
	difficulties are common and	Reading difficulties are	
	are associated with poor long-	common and are associated	
	term academic achievement.	with poor long-term academic	
	term academic acmevement.	with poor long-term academic	

Therefore, there is the need for TVET teachers to effectively integrate literacy in their teaching and learning activities to help learners overcome listening, speaking, reading and writing challenges. This session also helps to integrate literacy in TVET lessons. (NTS 2f, 3g).

Learning outcomes and learning indicators

- LO 1: Demonstrate knowledge and understanding of how literacy supports the teaching and learning of TVET.
- LI 1.1 Identify ways in which literacy can support the teaching and learning of TVET. LI1.2 Plan activities to show how literacy supports the teaching and learning of TVET.
- LO 2: Demonstrate knowledge and understanding of how TVET supports the teaching and learning of literacy.
- LI 2.1 Identify and discuss ways in which TVET can support the teaching and learning of literacy.
- LI.2.2 Plan activities that will use TVET to support the teaching and learning of literacy.
- 1.4 Ask teachers to identify ways in which literacy supports the teaching and learning of TVET. (NTS 2c). *E.g.*
 - a) Listing key terms in TVET
 - b) Reading new words and terms
 - c) Spelling new words and terms
 - d) Writing new words and terms

achievement. Therefore, there is the need for TVET teachers to effectively integrate literacy in their teaching and learning activities to help learners overcome listening, speaking, reading and writing challenges. This session also helps to integrate literacy in TVET lessons. (NTS 2f, 3g).

- LO 1: Demonstrate knowledge and understanding of how literacy supports the teaching and learning of TVET.
- LI 1.1 Identify ways in which literacy can support the teaching and learning of TVET. LI1.2 Plan activities to show how literacy supports the teaching and learning of TVET.
- LO 2: Demonstrate knowledge and understanding of how TVET supports the teaching and learning of literacy.
- LI 2.1 Identify and discuss ways in which TVET can support the teaching and learning of literacy.
- LI.2.2 Plan activities that will use TVET to support the teaching and learning of literacy.
- 1.4 Identify ways in which literacy supports the teaching and learning of TVET (NTS 2c).

- a) Listing key terms in TVET
- b) Reading new words and terms
- c) Spelling new words and terms, etc.

- e) Using new words and terms in sentences
- f) Modelling (WordHippo Thesaurus) new words and terms
- g) Discussing the meaning of the new words and terms, etc.
- 1.5 Ask teachers in their various TVET domains/subject groups to discuss extended learning activities for learners to support the teaching and learning of literacy in their TVET lessons (NTS 1a, 1c, 1e, 2c and 3h).

E.g.

- a) Time: Give learners reading tasks to help them spend more time on reading and writing both in school and at home
- b) Text: Build a collection of books for learners to read both in school and at home
- c) Talk: Organise
 community cycle times
 for learners to talk about
 how, when and what
 they are learning, etc.
- 1.6 Ask teachers to suggest activities that can support the teaching and learning of literacy in (their) TVET domains (NTS 1a, 1c, 1e, 2c and 3h).

E.g.

- a) Listing the key terms in TVET
- b) Reading aloud the key terms/words correctly
- c) Orally spelling terminologies/words
- d) Writing terminologies /words into their notebooks

1.5 In your various TVET domains/subject groups, discuss extended learning activities for learners to support the teaching and learning of literacy in their TVET lessons (NTS 1a, 1c, 1e, 2c and 3h).

E.g.

- a) Time: Give learners reading tasks to help them spend more time on reading and writing both in school and at home
- b) Text: Build a collection of books for learners to read both in school and at home, etc.

1.6 Suggest activities that can support the teaching and learning of literacy in (your) TVET domains (NTS 1a, 1c, 1e, 2c and 3h).

- a) Listing the key terms in TVET
- b) Reading aloud the key terms/words correctly
- c) Orally spelling terminologies/words
- d) Writing terminologies /words into their notebooks

	e) Using terminologies or words in sentences (orally and in writing). f) Using word modelling (WordHippo Thesaurus) to state orally other meanings of terms/words. g) Discuss the meaning of the terminologies/words, etc.	e) Using terminologies or words in sentences (orally and in writing, etc.	
	1.7 Ask teachers to suggest activities in TVET that they will use to support the teaching and learning of literacy (NTS 1a, 3a and 3e). E.g. a) Using extended learning	1.7 Suggest activities in TVET that you will use to support the teaching and learning of literacy (NTS 1a, 3a and 3e). E.g. a) Using extended learning	
	to help learners see at first-hand how the key words and terminologies are applied in real life situations b) Asking learners to write reports on their experiences at the workshop	to help learners see at first-hand how the key words and terminologies are applied in real life situations b) Asking learners to write reports on their experiences at the workshop, etc.	
	c) Taking learners on field trips to see and talk about finishing and finishes processes d) Organising jury sessions to allow learners to talk about and assess their own works and those of their peers, etc.		
Give regard for GESI, ICT, 21st century skills and challenges of implementing literacy across the curriculum.	1.8 Ask teachers in mixed-gender/ability groupings (where possible) to discuss how they will integrate Gender Equality and Social Inclusion (GESI), Information and Communication Technology (ICT) and 21 st century skills to support literacy in their TVET lessons (NTS 2e, 2f, 3c, 3f, 3g & 3j).	1.8 In mixed-gender/ability groupings (where possible) discuss how you will integrate Gender Equality and Social Inclusion (GESI), Information and Communication Technology (ICT) and 21 st century skills to support literacy in your TVET lessons (NTS 2e, 2f, 3c, 3f, 3g & 3j).	

E.g. GESI:

- a) Group learners in mixed-ability/gender groups to read and discuss concepts in written text of the various TVET domains
- b) Give positive feedback to especially female learners and learners with special education needs (SEN)
- c) Encourage all learners to try their hands at all areas irrespective of gender or social status
- d) Use differentiated teaching and learning approach to facilitate the learning of all learners, etc.

ICT:

- a) Use YouTube/prepared videos to help learners understand some TVET concepts
- b) Teach using PowerPoint presentations
- c) Encourage learners to surf the internet for solutions, etc.

21st century skills:

- a) Use group discussions and project work to assist learners develop literacy skills through communication, collaboration, critical thinking, creativity and personal development
- b) Use Role-play and panel group discussions to help learners develop literacy skills of listening and speaking through critical thinking, problem solving and personal development, etc.

E.g. GESI:

- a) Group learners in mixedability/gender groups to read and discuss concepts in written text of the various TVET domains
- b) Giving positive feedback to especially female learners and learners with special education needs (SEN), etc.

ICT:

- a) Use YouTube/prepared videos to help learners understand some TVET concepts
- b) Teach using PowerPoint presentations, etc.

21st century skills:

Use group discussions and project work to assist learners develop literacy skills through communication, collaboration, critical thinking, creativity and personal development, etc.

2. Planning for teaching and learning, learning and assessment activities for the lesson/s making links to literacy across the curriculum

2.1 Ask teachers to discuss samples of their lesson plan (in their various TVET domains) to identify activities in the lessons that support literacy development among learners (NTS 1a, 1e and 3a). *E.g.*

Sample Lesson Plan

- a) Topic: Finishes and Finishing in Agriculture, Home Economics, Technical Skills and Visual Art
- b) Sub-topics:

Agriculture: Finishing
in Agricultural
Production
Home Economics:
Finishing in clothing
production
Technical Skills:
Finishing and finishes
in wood works
Visual Art: Finishing Art
works

- c) Lesson Objectives:
 By the end of the
 lesson, the learner will
 be able to:
 - i. Pronounce at least five words appropriate for the lesson in each TVET domain
 - ii. Explain orally and in writing the terms "finishing" and "finishes" in each TVET domain
 - iii. Discuss orally and in writing the purposes of finishing and finishes in each TVET domain
 - iv. Discuss the types of finishes in eachTVET domain
 - v. Discuss the types of finishing processes

2.1 Discuss samples of your lesson plan (in your various TVET domains) to identify activities in the lessons that support literacy development among learners (NTS 1a, 1e and 3a). *E.g.*

30 mins

Sample Lesson Plan

- a) Topic: Finishes and Finishing in Agriculture, Home Economics, Technical Skills and Visual Art
- b) Sub-topics: Agriculture:
 Finishing in
 Agricultural Production
 Home Economics:
 Finishing in clothing
 production
 Technical Skills:
 Finishing and finishes in
 wood works
 Visual Art: Finishing Art
 works
- c) Lesson Objectives:

By the end of the lesson, the learner will be able to:

- i. Pronounce at least five words appropriate for the lesson in each TVET domain
- ii. Explain orally and in writing the terms "finishing" and "finishes" in each TVET domain
- iii. Discuss orally and in writing the purposes of finishing and finishes in each TVET domain
- iv. Discuss the types of finishes in each TVET domain
- v. Discuss the types of finishing processes in each TVET domain

in each TVET domain

vi. Exhibit a given finished product for a jury session

d) Teaching and Learning Resources (TLRs):

E.a

- i. YouTube videos on finishes and finishing processes
- ii. Sample finished items (real objects) such as trimmed hedges, pruned trees, prepared farm lands, artefacts, garments, metal wares, wood wares, glazed items, hemmed garments, garnished foods, etc.
- iii. Pictures of finished items such as trimmed hedges, pruned trees, prepared farm lands, artefacts, garments, metal wares, wood wares, glazed items, hemmed garments, garnished foods, etc.

e) Relevant Previous Knowledge (RPK):

Learners use articles with various forms of finishing and finishes

f) Introduction:

Introduce the lesson by asking learners to mention articles with various forms of finishing and finishes which they use at home and school

E.g.

- a) Trimmed hedges
- b) Pruned trees
- c) Prepared farm lands
- d) Hemmed garments
- e) Glazed items

vi. Exhibit a given finished product for a jury session

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- ii. Sample finished items (real objects) such as trimmed hedges, pruned trees, prepared farm lands, artefacts, garments, metal wares, wood wares, glazed items, hemmed garments, garnished foods, etc.
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- a) Trimmed hedges
- b) Pruned trees
- c) Prepared farm lands, etc.

f) Garnished foods, etc.

g) Tasks/Activities:

 Using the drilling technique, teach the correct pronunciation of the key vocabulary in each TVET domain

E.g.

- a) Agriculture:
- Bagging
- Fumigation
- b) Home Economics:
- Garnishina
- Refrigerating
- c) Technical Skills:
- Vanishing
- Spraying
- d) Visual Art:
- Bronzing
- Painting
- ii. Put learners in mixedgender/ability groups (where possible) and ask them to discuss and write down the meaning of "finishing and finishes" as it applies in each TVET domain. Then let them orally share their findings with the larger group
- iii. Using the Talking
 Point technique, ask
 learners to orally
 discuss the purposes
 of finishing and
 finishes in each
 TVET domain. Write
 the learners'
 answers on the
 board for them to
 copy into their
 notebooks/jotters

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 Using the drilling technique, teach the correct pronunciation of the key vocabulary in each TVET domain

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 Point technique, ask
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 discuss the purposes
 of finishing and
 finishes in each TVET
 domain. Write the
 learners' answers on
 the board for them
 to copy into their
 notebooks/jotters

- iv. Let learners discuss orally with their elbow partners the types of finishes and finishing in each TVET domain. Let each elbow partner share their answers with the larger group
- v. Put learners in small mixedgender/ability groups (where applicable) and ask them to discuss the types of finishing processes in each TVET domain. Give them flipcharts or manila cards to write their points on. After presenting their work orally, let the groups post their work for gallery walk
- vi. Give learners some products to finish in their groups.
- vii. Organize a jury session among the learners to assess the work

h) Core points

- i. Finishing is the process which alters the final look, feel or quality of a product in order to achieve the desired appearance or make it easier to bond with or provide durability
- ii. Finishes are the materials that get used up or consumed in the finishing process. They eventually

- iv. Let learners discuss orally with their elbow partners the types of finishes and finishing in each TVET domain. Let each elbow partner share their answers with the larger group
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h) Core points

- i. Finishing is the process which alters the final look, feel or quality of a product in order to achieve the desired appearance or make it easier to bond with or provide durability
- ii. Finishes are the materials that get used up or consumed in the finishing process. They eventually

- become part of the finished article. The finished article may then be described as having a glaze, enamel, mortar, lacquer, tile, etc. finish
- iii. The purposes of finishing and finishes are to improve quality, increase appeal, provide durability, make bonding easier, etc.
- iv. Types of finishes include chemical or liquid finishing, nonchemical finishes and finishing, antibacterial finishing, chemical resistant finishing, fire resistant finishing solid finishes and finishing (wood, plastic and metal), surface finishes and finishing, interior finishing and finishes
- v. Examples of products learners could be given to finish include:
 - Wood ware for sanding
 - Clay ware (terracotta) for burnishing, vanishing, painting, firing or glazing
 - Paper for fixing and framing,
 - Food for garnishing or glazing

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 - Paper for fixing and framing,
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- Garments for fringing and hemming
- Flowers, lawns or trees for pruning and shaping
- Grains for bagging or packaging, etc.

i) Core competencies:

- i. Critical thinking and problemsolving skills
- ii. Communication skills
- iii. Collaboration skills
- iv. Lifelong learning skills

I) Conclusion

Conclude the lesson by summarising the meaning of the concepts "finishing" and "finishes", purposes of finishing and finishes, types of finishes and types of finishing processes in all TVET domains

m) Evaluation:

- i. Pronounce the following words: garnish, pruning, glazing, fringing, hemming, fixing, framing, glazing, burnishing, sanding, bagging
- ii. In writing, explain the meaning of "finishing" and "finishes" in the various TVET domains
- iii. In writing, discuss the purposes of finishing and finishes in the various TVET domains
- iv. In writing, discuss the types of finishes and finishing

- Garments for fringing and hemming
- Flowers, lawns or trees for pruning and shaping
- Grains for bagging or packaging, etc.

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- ii. In writing, explain the meaning of "finishing" and "finishes" in the various TVET domains
- iii. In writing, discuss the purposes of finishing and finishes in the various TVET domains
- iv. In writing, discuss the types of finishes and finishing

	processes in each TVET domain v. Exhibit your finished products for a jury session	processes in each TVET domain v. Exhibit your finished products for a jury session	
	2.2 Ask teachers to tease out the LOs and LIs from their sample lesson plans (NTS 2b, 3a). E.g. LO: Demonstrate knowledge	2.2 Ask teachers to tease out the LOs and LIs from their sample lesson plans (NTS 2b, 3a). E.g. LO: Demonstrate knowledge	
	and understanding of the application of finishes and finishing	and understanding of the application of finishes and finishing	
	LI I.1 Pronounce vocabulary appropriate for the lesson in each TVET/subject domain LI 1.2 Explain orally and in	LI I.1 Pronounce vocabulary appropriate for the lesson in each TVET/subject domain LI 1.2 Explain orally and in	
	writing the terms "finishing and finishes" in each TVET domain LI 1.3 Discuss orally and in writing the purposes of	writing the terms "finishing and finishes" in each TVET domain LI 1.3 Discuss orally and in writing the purposes of	
	finishing and finishes in each TVET domain LI 1.4 Discuss the types of	finishing and finishes in each TVET domain LI 1.4 Discuss the types of	
	finishes in each TVET domain LI 1.5 Discuss the types of finishing processes in each TVET domain	finishes in each TVET domain LI 1.5 Discuss the types of finishing processes in each TVET domain	
	LI 1.6 Finish a given product in each TVET domain	LI 1.6 Finish a given product in each TVET domain	
3. Teaching, learning, resources and	3.1 Ask teachers to discuss how the assessment activities in their sample lesson plan are	3.1 Discuss how the assessment activities in your sample lesson plan are linked	30 mins
assessment	linked to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f	to the use of formative assessment tools and practices to support literacy development among TVET learners (NTS 2c, 2d, 3c, 3e, 3f	
	& 3i). E.g. a) Assessment for learning i. Pronouncing	& 3i). E.g. a) Assessment for learning	
	keywords activities ii. Writing exercises and reports iii. Group discussion and presentations, etc.	i. Pronouncing keywords activitiesii. Writing exercises and reports, etc.	

- b) Assessment as learning
 - i. Oral and written reflection on feedback
 - ii. Peer-review activities
 - iii. Self-assessment of own progress, etc.
- 3.2 Ask teachers to suggest in groups other authentic assessment methods that could be used in their lessons to develop literacy skills among learners in the various TVET/subject domains (NTS 2c, 2d, 3c, 3e, 3f and 3i). *E.g.*
 - a) Reflecting and writing report in their reflective journals using appropriate sentences and spelling of words
 - b) Extended reading and written discussion concepts in text in library or e-learning resources
 - c) Writing and reading labels and instructions of items in portfolios
 - d) Observing and giving oral or written feedback during jury sessions for selfassessment as well as peer-assessment, etc.
- 3.3 Ask teachers to discuss teaching and learning resources that can be used to support the teaching and learning of literacy in TVET (NTS 3j).

E.g.

- a) Pre-recorded videos that articulate the right pronunciation of TVET terminologies
- b) Dictionaries (hard/soft copies)

- b) Assessment as learning
 - i. Oral and written reflection on feedback
 - ii. Peer-review activities, etc.
- 3.2 In groups, suggest other authentic assessment methods that you could use in your lessons plans to develop literacy skills among your learners (NTS 2c, 2d, 3c, 3e, 3f and 3i).

E.g.

- a) Reflecting and writing report in their reflective journals using appropriate sentences and spelling of words
- b) Extended reading and written discussion concepts in text in library or e-learning resources, etc.

3.3 Discuss teaching and learning resources that can be used to support the teaching and learning of literacy in TVET (NTS 3j).

- a) Pre-recorded videos that articulate the right pronunciation of TVET terminologies
- b) Dictionaries (hard/soft copies)

- c) Word cards on terminologies or new vocabulary
- d) Library and Open
 Educational Resources
 (OERs) and internet
 facilities
- e) Computers and projectors, etc.

3.4 Ask teachers to identify potential challenges that may be associated with the teaching and learning of literacy in (their) TVET lesson plans (if any) (NTS 2c, 3c, 3f

E.g.

and 3i).

- a) Inadequate teaching and learning resources
- b) Inability of learners to express ideas in English Language
- c) Inadequate ICT tools to promote teaching and learning, etc.
- 3.5 Ask teachers to identify possible solutions that could be used to address the challenges identified in Activity 3.4.

E.g.

- a) Make creative use of available resources within the environment to develop suitable teaching and learning resources
- b) Plan and teach lessons using a variety of teaching and learning methods to support learners with varied socio-cultural backgrounds (explaining or giving examples in a local language)

c) Word cards on terminologies or new vocabulary, etc.

3.4 Identify potential challenges that may be associated with the teaching and learning of literacy in (your) TVET lesson plans (if any) (NTS 2c, 3c, 3f and 3i).

E.g.

- a) Inadequate teaching and learning resources
- b) Inability of learners to express ideas in English Language, etc.

3.5 Identify possible solutions that could be used to address the challenges identified in Activity 3.4.

- a) Make creative use of available resources within the environment develop suitable teaching and learning resources
- b) Plan and teach lesson using variety of teaching and learning methods to support learners with varied socio-cultural background (explaining or giving examples in a local language), etc.

		T		1
		c) Make use of laptops		
		and mobile phones to		
		promote ICT, etc.		
		3.6 Ask one teacher to model a	3.6 Model a teaching and	
		teaching and learning activity	learning activity in your	
		in the sample lesson in any of	sample lesson taking due	
		the TVET domains taking due	cognizance of teaching and	
		cognizance of teaching and	learning of literacy in TVET	
		learning of literacy in TVET	(extended activity NTS 1a, 3a).	
		(extended activity NTS 1a, 3a).	(externace decirity 1115 14) 54).	
		, , ,		
		(EXTENSION ACTIVITY)	(EXTENSION ACTIVITY)	
4.	Evaluation and	4.1 Ask teachers to reflect on	4.1 Reflect on what you have	15 mins
	review of	what they have learnt in the	learnt in the session (NTS 1a,	
	session:	session (NTS 1a, 1b and 1f).	1b and 1f).	
	Identifying and	4.2 Invite a teacher to share	4.2 Share your reflection with	
	addressing any	their reflection with the larger	the larger group (NTS 1a, 1b	
	outstanding	group (NTS 1a, 1b and 1f).	and 1f).	
	issues relating	group (N13 1a, 1b and 11).	and 11).	
	to the lesson/s	4.3 Ask teachers if there are	4.3 Do you have any questions	
	for clarification	any further questions for	for clarification? (NTS 1a)	
		clarification (NTS 1a).	,	
•	Noting that			
	teachers need	4.4 Remind teachers to	4.4 Remember to invite a	
	to identify	identify a critical friend to	critical friend to observe your	
	critical friends	observe them in teaching their	lesson in relation to PLC	
	to observe	lessons in relation to PLC	Session 9 and provide	
	lessons and	Session 9 and provide	feedback for discussion at the	
	report at next	feedback for discussion at the	next PLC session (NTS 1a, 1e	
	session	next PLC session (NTS 1a, 1e	and 3I).	
		and 3I).		
		4.5 Ask teachers to read	4.5 Read PLC Session 10 in	
		Session 10 in the PLC		
			preparation for the next	
		Handbook in preparation for	session (NTS 1a, 3b).	
		the next session (NTS 1a, 3b).		

PLC TVET Session 4

Supporting Literacy Across the TVET Curriculum through Lesson Observation

	Guidance notes on Leading	Guidance Notes on Teacher	Time in
	the session. What the PLC	Activity during the PLC	session
	Coordinator will have to say	Session. What teachers will	36331011
	-		
	during each stage of the	do during each stage of the	
	session	session.	
1. Review of previous	1.1 Invite a teacher to give an	1.1 Give an icebreaker (NTS	15
session and	icebreaker (NTS 1a, 2c).	1a, 2c).	mins
introduction to			
new session	1.2 Ask teachers to write on a	1.2 Write on a sticky pad and	
	sticky pad and share with the	share with the whole group	
	whole group successes and	successes and one	
	challenges of implementing	challenges of implementing	
	PLC Session 9 in lesson	PLC Session 9 in lesson	
	delivery (NTS 1a).	delivery (NTS 1a).	
	delivery (NTS 1a).	denvery (1415 1a).	
	1.3 Ask teachers to read the	1.3 Read the purpose of the	
	purpose of the session and	session and link it to the LOs	
	link it to the LOs and LIs (NTS	and LIs (NTS 2f, 3g).	
	2f, 3g).	and 213 (1413 21, 3g).	
	21, 38).		
Purpose of the session	Purpose:	Purpose:	
	The session seeks to assist	The session seeks to assist	
	TVET teachers to strengthen	TVET teachers to strengthen	
	their ability to support the	their ability to support the	
	teaching of literacy across the	teaching of literacy across	
	TVET Curriculum through	the TVET Curriculum through	
	lesson observation. This	lesson observation. This	
	approach will promote	approach will promote	
	reflective practice among	reflective practice among	
	teachers to help improve the	teachers to help improve the	
	integration of literacy in the	integration of literacy in the	
	various TVET domains.	various TVET domains.	
Loaming outcomes and	LO 1. Domonstrata support	LO 1. Demonstrate support	
Learning outcomes and	LO 1: Demonstrate support	LO 1: Demonstrate support	
learning indicators	for literacy across the	for the teaching of	
	TVET Curriculum	literacy in the TVET	
	through lesson	Curriculum through	
	observation.	lesson observation.	
	LI 1.1 Study the observation	LI 1.1 Study the observation	
	guidelines to be used to	guidelines to be used to	
	support literacy across the	support literacy across the	
	SHS/TVET curriculum (Refer	SHS/TVET curriculum (Refer	
	to Appendix A).	to Appendix A).	
	LI 1.2 Discuss the observation	LI 1.2 Discuss the	
	guidelines meant to be used	observation guidelines	

to support literacy across the meant to be used to support SHS/TVET Curriculum. literacy across the TVET/SHS LI 1.3 Observe a lesson that Curriculum. incorporates literacy across LI 1.3 Observe a lesson that the SHS/TVET Curriculum incorporates literacy across using the guidelines. the SHS/TVET Curriculum LI1.4 Provide feedback on the using the guidelines. lesson observed using the L1.4 Provide feedback on the observation guidelines. lesson observed using the observation guidelines. 1.4 Ask teachers to study the lesson observation guidelines 1.4 Study the lesson meant to be used to support observation guidelines literacy across the SHS/ TVET meant to be used to support Curriculum in Appendix A literacy across the SHS/ TVET (NTS 2c). Curriculum in Appendix A (NTS 2c). 1.5 Ask teachers to discuss the observation guidelines 1.5 Discuss the observation meant to be used to support guidelines meant to be used literacy across the SHS/TVET to support literacy across the Curriculum (NTS 1a, 1c, 1e, 2c SHS/TVET Curriculum (NTS and 3h). 1a, 1c, 1e, 2c and 3h). Give regard for GESI, 1.6 Ask teachers in mixed-1.6 In mixed-gender/ability ICT, 21st century skills gender/ability groupings groupings (where possible) and challenges of (where possible) to discuss to discuss how they would implementing literacy how they would incorporate integrate ICT into their across the curriculum. Gender Equality and Social lesson observation to Inclusion (GESI), Information support literacy in their TVET and Communication lessons (NTS 2e, 2f, 3c, 3f, 3g Technology (ICT) and 21st and 3j). century skills into their lesson observation to support literacy in their TVET lessons (NTS 2e, 2f, 3c, 3f, 3g and 3j). E.g. E.g. a) GESI: a) GESI: i. Using genderi. Using genderfriendly language friendly language such as "their" in such as "their" in giving feedback giving feedback after lesson after lesson

observations

ii. Accommodating all

teachers regardless

of their gender or

socio-cultural

backgrounds

iii. Using a variety of

ways of giving feedback such as

observations

ii. Accommodating

all teachers

cultural

regardless of their

gender or socio-

backgrounds, etc.

		writing, gesturing, talking to meet the needs of diverse teachers, etc. b) ICT: i. Using video camera/phones to record the lessons and feedback sessions ii. Playing back the video to the teacher for reflection iii. Keeping records of lesson observations and feedback sessions in digital database or portfolio, etc. c) 21st Century Skills: i. Using communication and collaboration in giving and receiving lesson feedback ii. Using video camera/phones to record lessons and feedback develop digital literacy skills iii. Providing	b) ICT: i. Using video camera/phones to record the lessons and feedback sessions ii. Playing back the video to the teacher for reflection, etc. c) 21st Century Skills: i. Using communication and collaboration in giving and receiving lesson feedback ii. Using video camera/phones to record lessons and feedback develop digital literacy skills, etc.	
		feedback develop digital literacy skills	feedback develop digital literacy	
2.	Planning for teaching, learning	2.1 Ask a teacher to model teach a lesson that supports	2.1 Model teach a lesson that supports literacy across	30 mins
	and assessment	literacy across the SHS/TVET	the SHS/TVET Curriculum	
	activities for the lesson/s making	Curriculum		
	links to literacy across the curriculum	2.2 Ask a different teacher to observe the teaching activities using the observation guidelines and ticking, 'Yes' 'No, 'In part' where applicable (NTS 1a, 1c, 1e, 2c and 3h).	2.2 Observe the teaching activities using the observation guidelines and ticking, 'Yes' 'No, 'In part' where applicable (NTS 1a, 1c, 1e, 2c and 3h).	

3.	Teaching, learning, resources and assessment	2.3 Ask the teacher who observed the model lesson to share their observations or provide feedback for discussion (NTS 1a, 1c, 1e, 2c and 3h). 3.1 Ask teachers in mixedgender/ability groups (where applicable) to discuss how literacy can facilitate the provision of feedback on lessons observed.	2.3 Share your observations or feedback on the model lesson for discussion (NTS 1a, 1c, 1e, 2c and 3h). 3.1 In mixed-gender/ability groups (where applicable), discuss how literacy can facilitate the provision of feedback on lessons observed.	30 mins
		E.g. a) Using appropriate registers will help describe issues clearer b) Using words of affirmation would motivate the observed c) Reflecting and writing report into their reflective journals using appropriate sentences and spelling of words d) Observing and giving oral or written feedback during jury sessions for selfassessment as well as peer-assessment, etc.	E.g. a) Using appropriate register will help describe issues clearer b) The use of words of affirmation would motivate the observed, etc.	
		3.2 Ask teachers to discuss teaching and learning resources that can be used to support observation of lessons that promote the teaching and learning of literacy across the TVET/SHS Curriculum (NTS 3j). E.g. a) Cameras for recording videos of lessons b) Cameras for taking still photographs of lessons	3.2 Discuss teaching and learning resources that can be used to support observation of lessons that promote the teaching and learning of literacy across the TVET/SHS Curriculum (NTS 3j). E.g. a) Cameras for recording videos of lessons b) Cameras for taking still photographs of lessons, etc.	

- c) Word cards on keywords or new vocabulary
- d) Computers and projectors for playback, etc.
- 3.4 Ask teachers to identify the challenges that may be associated with the use of the observation guidelines to support the teaching and learning of literacy across the TVET/SHS Curriculum (NTS 2c, 3c, 3f and 3i). *E.g.*
 - a) Unwillingness of some teachers to accept feedback from the observer
 - b) Some observers may lack the appropriate language to provide constructive feedback to the teachers
 - c) Inability of some observers to observe lessons due to competing school activities
 - d) Possible antagonism between some teachers and some observers, etc.
- 3.5 Ask teachers to suggest solutions to the challenges identified in Activity 3.4 above (NTS 1a, 2c and 3a). *E.g.*
 - a) Give teachers
 orientation on the
 importance of using
 feedback from lesson
 observation to
 promote the
 integration of literacy
 across the TVET/SHS
 Curriculum
 - b) Provide periodic refresher training

3.4 Identify the challenges that you may face in using the observation guidelines to support the teaching and learning of literacy across the TVET/SHS Curriculum (NTS 2c, 3c, 3f and 3i).

E.g.

- a) Unwillingness of some teachers to accept feedback from the observer
- b) Some observers may lack the appropriate language to provide constructive feedback to the teachers, etc.

3.5 Suggest solutions to the challenges identified in Activity 3.4 above (NTS 1a, 2c and 3a).

- a) Give teachers
 orientation on the
 importance of using
 feedback from lesson
 observation to
 promote the
 integration of literacy
 across the TVET/SHS
 Curriculum
- b) Provide periodic refresher training

		programmes for	programmes for	
		observers to equip	observers to equip	
		them with the	them with the	
		appropriate language	appropriate language	
		to use in giving	to use in giving	
		constructive feedback	constructive feedback	
		to the teachers	to the teachers, etc.	
		c) Teach observers time		
		management skills		
		and encourage them		
		to make time for		
		lesson observations,		
		etc.		
4.		4.1 Ask teachers in pairs to	4.1 In pairs, discuss and	15
	review of session:	discuss and share what they	share what you have learnt	mins
		have learnt about using	about using lesson	
•	Identifying and	lesson observation to support	observation to support	
	addressing any	literacy across the TVET/SHS	literacy across the TVET/SHS	
	outstanding issues	Curriculum (NTS 1a, 1b and	Curriculum (NTS 1a, 1b and	
	relating to the	1f).	1f).	
	lesson/s for			
	clarification	4.2 Invite a pair to share what	4.2 Share what have	
		they have discussed with the	discussed with the larger	
•	Noting that	larger group (NTS 1e).	group (NTS 1e).	
	teachers need to			
	identify critical	4.3 Ask teachers if there are	4.3 Do you have any	
	friends to observe	any further questions for	questions for clarification?	
	lessons and report	clarification.		
	at next session			
		4.4 Remind each teacher to	4.4 Identify a critical friend	
		identify a critical friend to use	to use the observation	
		the observation guideline in	guideline in Appendix A to	
		Appendix A to observe their	observe your lessons and	
		lessons and provide feedback	provide feedback for	
		for reflective practice (NTS	reflective practice (NTS 1a,	
		1a, 1e and 3l).	1e and 3l).	
		,	,	
		4.5 Remind teachers to	4.5 Conduct peer lesson	
		conduct peer lesson	observations using the	
		observations using the	observation guidelines in	
		observation guidelines in	Appendix A to support	
		Appendix A to support	literacy across the	
		literacy across the TVET/SHS	TVET/SHS Curriculum	
		Curriculum (NTS 1a, 3b.	(NTS1a, 3b).	
			(523, 55).	<u> </u>

APPENDIX 1: LESSON OBSERVATION GUIDELINES

Tea	cher Lesson Observation Sheet for Literacy across the Curricul	um			
Reg	ion:				
Dist	trict:				
Circ	cuit:				
Sch	ool:				
Nar	ne of Teacher:				
Clas	os:				
Tin	ne:				
Que	estion	γ*	N**	IP***	Comment
1	Is/Are the purpose(s) of the TVET lesson clearly stated in the lesson plan and focused on learners developing literacy skills (i.e., listening, speaking, reading and writing) and achieving the lesson learning outcomes?				
1	Are learners engaged on TVET tasks that provide opportunities for them to use their literacy skills to complete the tasks?				
2	Is teaching differentiated to cater for the varied literacy needs of all learners across the ability range?				
3	Does the teacher use real life TVET examples which are familiar to learners and enable learners to explain concepts orally and in writing in their own words?				
4	Does the lesson include appropriate interactive and creative approaches e.g., group work, role play, practical activities, storytelling to support learners in developing both TVET and literacy skills?				
5	Does the teacher demonstrate knowledge and understanding of how literacy can support the teaching of TVET subjects?				
6	Is Gender Equality and Social Inclusion responsive language used in the lesson to achieve the learning outcomes?				
7	Are cross-cutting issues integrated in the lesson? e.g., problem-solving, critical thinking, communication, use of ICT as a tool for learning?				
9	Are teaching/learning materials and other resources being used to support learning of literacy development?				

10	Does the teacher maintain a non-threatening learning environment throughout the lesson by using language accessible to the learners?			
11	Does the teacher encourage learners to ask questions during the lesson?			
12	Does assessment include assessment of, for and as learning and involve learners providing both oral and written answers to tasks?			
13	Does the teacher provide oral and/or written constructive feedback on learner responses to teacher questions? (e.g., correcting inaccurate use of language)			
14	Do learners make use of both oral and written feedback from teacher and peers?			

^{*} Yes ** No ***In part